

Evidence of Insurability (EOI)





Today's Objectives

By the end of today's session, you should:

- Understand and articulate the Evidence of Insurability process
- Define the roles of the employee, employer, Erisa and the The Standard
- Gain additional knowledge of The Standard life products
- Simplify the process of submitting a life claim
- Recognize Available Resources

What is Evidence of Insurability (EOI)?

Evidence of Insurability (EOI), is the application process in which detailed health history on a Medical History Statement (MHS), regarding the condition of the applicants or dependent's health is submitted to The Standard to obtain certain insurance coverage(s).

When is EOI required?

EOI is required when applying for Additional Life (ADL), Spouse Life (SPLF) or Long Term Disability (LTD) coverage that was initially declined or if the employee chooses to enroll **after** the 31 day enrollment deadline.

Applying for ADL, SPLF or LTD Coverage

To add these coverages, the employee needs the following:

- **Employee Change Card**
- **EOI /MHS**
- **Approval by The Standard**

If applying for a spouse/domestic partner, a separate MHS must be submitted for him/her. An MHS is not required for children.



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Steps to Applying for ADL, SPLF or LTD Coverage

Step 1

Employee completes the NMPSIA Employee Change Card and The Standard EOI/MHS and submits to Employer's Benefits Office

Step 2

Employer's Benefits Office submits both forms to Erisa.

Step 3

Erisa will expedite the forms to The Standard for review.



Erisa Administrative Services, Inc.



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Employee Change Card

https://nmpsia.com/pdfs/1.1.2021_Change_Card_2020-09-13.pdf

District Name and
District Number

Select **ADD COVERAGE**

Select **ADDITIONAL LIFE** and 1X, 2X or 3X
select **Spouse Life and/or child** if applicable

Add Dependent Information for all who would
like to be considered for **Additional Life** benefits

Employer is responsible to
complete the **EMPLOYER
CERTIFICATION** section
after verifying the form is
completed in its entirety



Erisa Administrative Services, Inc.

For Employer Use: PAYROLL DEDUCTIONS		MEDICAL \$	DENTAL \$	VISION \$	DISABILITY \$	ADDITIONAL LIFE \$	Former Employer (if covered under NMPSIA)	Basic Life Eff. Date (mm/dd/yyyy)	Other Cvg Eff. Date (mm/dd/yyyy)
New Mexico Public Schools Insurance Authority EMPLOYEE CHANGE CARD Eligibility Determination Office (505) 988-4974 (800) 233-3164 FAX (505) 988-8943							District/Entity Name		District/Entity #
1 Social Security Number		Name (Last, First, Middle)				Date of Birth			
Mailing Address				City		State		Zip Code	Home Phone Number
Marital Status <input type="checkbox"/> S <input type="checkbox"/> M	Gender <input type="checkbox"/> F <input type="checkbox"/> M	Preferred E-Mail Address				Work Phone Number		Cell Phone Number	
REASON FOR CHANGE: <input type="checkbox"/> Late Enrollment <input type="checkbox"/> New address and/or phone number <input type="checkbox"/> Open/Switch Enrollment <input type="checkbox"/> Qualifying Event									
2 ENROLLMENT What is your current enrollment status? <input type="checkbox"/> Employee Only <input type="checkbox"/> 2-Party (Employee + Spouse or Child) <input type="checkbox"/> Family (Employee + 2 or more) What enrollment status are you requesting? <input type="checkbox"/> Employee Only <input type="checkbox"/> 2-Party (Employee + Spouse or Child) <input type="checkbox"/> Family (Employee + 2 or more) Check One: <input checked="" type="checkbox"/> ADD COVERAGE <input type="checkbox"/> CANCEL COVERAGE <input type="checkbox"/> SWITCH ENROLLMENT									
BASIC LIFE: The Standard MEDICAL: <input type="checkbox"/> Blue Cross Blue Shield of NM <input type="checkbox"/> Cigna <input type="checkbox"/> Presbyterian <input type="checkbox"/> Decline Medical <input type="checkbox"/> High Option (Default) <input type="checkbox"/> High Option Plan (Default) <input type="checkbox"/> High Option (Default) <input type="checkbox"/> Low Option <input type="checkbox"/> Low Option Plan <input type="checkbox"/> Low Option DENTAL: Delta Dental: <input type="checkbox"/> High Option (Default) <input type="checkbox"/> Low Option <input type="checkbox"/> Decline Dental <input type="checkbox"/> VISION: Davis Vision (2 year enrollment required) <input type="checkbox"/> Decline Vision <input type="checkbox"/> LONG TERM DISABILITY: The Standard <input type="checkbox"/> Decline Long Term Disability <input type="checkbox"/> ADDITIONAL LIFE: The Standard Select: <input type="checkbox"/> 1X <input type="checkbox"/> 2X <input type="checkbox"/> 3X Base Annual Salary <input type="checkbox"/> Decline Employee Additional Life <input type="checkbox"/> Spouse Life <input type="checkbox"/> Child Life <input type="checkbox"/> Decline Dependent Life									
3 DEPENDENT INFORMATION List all dependents you wish to enroll. Provide requested information for additional dependents on separate sheet if necessary. Indicate an A (add), D (drop), C (continue coverage), or N/A (not applicable) for all names listed below.									
Med	Ortl	Vsn	Add'l Life	Dependent's Name (Last, First, Middle)	Social Security Number (REQUIRED)	Date of Birth (mm/dd/yyyy)	Gender	Dependent's Relationship to You	Proof of Marriage, Birth, Loss of Coverage, or Court Order Attached
							<input type="checkbox"/> F <input type="checkbox"/> M		<input type="checkbox"/> Yes <input type="checkbox"/> No
							<input type="checkbox"/> F <input type="checkbox"/> M		<input type="checkbox"/> Yes <input type="checkbox"/> No
							<input type="checkbox"/> F <input type="checkbox"/> M		<input type="checkbox"/> Yes <input type="checkbox"/> No
							<input type="checkbox"/> F <input type="checkbox"/> M		<input type="checkbox"/> Yes <input type="checkbox"/> No
4 EMPLOYEE AUTHORIZATION STATEMENT I hereby authorize my school district/employer to deduct from my earnings until further written notice, amounts equal to the contribution required of me toward the plan(s) herein enrolled. I hereby apply to the Authority for the coverage offered to myself and dependents shown above. I understand that services will be available subject to the exclusions, limitations and the conditions described in the Master Group Insurance Policies. I authorize any hospital, physician, or other health care provider to furnish (when applicable) to the Insurance Carrier such medical information as it may require for myself and my dependents. I authorize the Insurance Carrier to coordinate benefits and/or reimbursements with other health plans or insurance companies. Under penalties of perjury and insurance fraud, I declare that I have examined this application and supporting documentation, and to the best of my knowledge and belief, they are true, correct, and complete. Read reverse side before signing.									
EMPLOYEE SIGNATURE					DATE				
RETURN THIS FORM TO YOUR EMPLOYEE BENEFITS OFFICE NO LATER THAN 31 DAYS FROM YOUR QUALIFYING EVENT									
5 EMPLOYER CERTIFICATION ONLY complete this section for QUALIFYING EVENTS: Part-time to Full-time with a salary increase; Promotion into a new job class with a salary increase; Decrease in salary and hours worked per week. FORM MUST BE SIGNED BY EMPLOYER. I attest that to the best of my knowledge that this applicant is an employee of my district/entity (or meets the one-bus owner definition) and works the minimum number of hours per week required for NMPSIA benefits.									
Date of Hire	Base Annual Salary	# of hours worked weekly	Job Title		<input type="checkbox"/> Check only if Variable Hour Employee	List date Variable Hour Employee became eligible for medical only coverage	Date Received in Your Office		
	\$								
BENEFITS SPECIALIST SIGNATURE:					DATE:				

The Standard will determine
Start Date of coverage

Date stamp upon receipt

Where can the EOI/MHS form be found?

The Standard MHS can be located on the NMPSIA website at the following link:

https://www.standard.com/efrms/16119_645549.pdf



Medical History Statement (MHS)

https://nmpsia.com/pdfs/Standard_Medical_History_Statement.pdf

EASI

Erisa Administrative Services, Inc.

Social Security Number	
<p>ny "yes" answers. Attach a separate sheet if necessary.</p> <p>ve days during the last 2 years due to any sickness, <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>g., or prescribed medication for you for any of the following: <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>disorder, or digestive system disorder? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>sturbance, deafness, or another neurological <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>emia, or blood clotting <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>n, high blood pressure, heart murmur, valve, <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>ing disease? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>or immune system disorder not related to <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>a, amputations, or other disease or disorder <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>cohol or nicotine in a manner that resulted in <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>ffective disorder, or obsessive-compulsive disorder? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>scribed medication to you for Acquired Immune <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>stitution for observation, rest, diagnosis, or <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>an existing physical or mental condition, illness, <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>re you currently taking medication prescribed by a <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>(during pregnancy) or disease other than cold or</p>	
<p>type and frequency of treatment, hospitalization, <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>is, acute or chronic status, work loss, and operations. <input type="checkbox"/> Yes <input type="checkbox"/> No</p>	
<p>Current Status</p>	<p>Physicians Consulted, City and State</p>

	Social Security Number
--	------------------------

USE OF INFORMATION (*Please read carefully.*)

I agree to the Medical History Statement questions and any supplemental information that I understand that they form the basis of any coverage under the plan. I understand that any information that is material to the issuance of coverage may be used directly or indirectly to determine whether I am eligible for coverage. I agree that if my application is approved by The Standard, the effective group Policy(ies), including any applicable Active Work requirement, will remain in effect as long as I continue to pay the required premium, and I return of any premium which may have been paid.

The Standard provides coverage for medical care, including hospital, pharmacy, medical facility, insurance or reinsurance company, and other protected health information concerning me to The Standard term, including Acquired Immune Deficiency Syndrome (AIDS) or transmitted disease or disorder. This also includes information on the tobacco, but excludes psychotherapy notes.

The Standard does not collect or disclose health information that would identify me without restriction.

The Standard provides coverage for group insurance coverage. I understand The Standard may assign business or legal services for The Standard in connection with MIB for the purpose of reporting to the MIB information exchange release information it has about me to other insurance companies.

The Standard may be subject to redisclosure with my authorization or as permitted by the Privacy Rule under the Health Insurance Portability and Act is not protected under the Act.

My authorization will remain valid six months from the date of the signature original.

I understand that I have a right to revoke this authorization at any time and rely upon to disclose requested records. I understand that the Standard's ability to evaluate or process my application and provide coverage is dependent upon my authorization.

In accordance with the provisions of the Group Policy(ies), and my coverage relations.

My designation on file with my plan administrator, I understand the beneficiary designation(s) on file or I wish to change the name of the beneficiary to the Member/Employee, if living, or as provided under the terms of the plan.

I acknowledge that I have received a copy of the Summary Plan Description and Fraud Notice (if applicable), and I have made a copy of this document for my files.

Date

I hereby authorize The Standard to Evidence Of Insurability or other coverages already in force with

[illegible]

How is the EOI/MHS submitted?

Once completed, printed, signed and dated, the EOI/MHS(s) and the Employee Change Card must be submitted to the employer. The employer sends directly to Erisa. Erisa will submit to The Standard.

DO NOT submit any documents to The Standard. The Standard will not process claims received by an employee.

How long does the underwriting process take?

The Standard's busy annual enrollment season runs from November through March each year. The initial review may take 8–12 weeks during these months.

For applications submitted February through September, you can expect a response in 4-6 weeks. Applications requiring additional information will take additional time.

How will the applicant be informed of the decision?

Erisa will receive the decision from The Standard and will notify the employer. If the application is declined, the applicant will be told the medical reason(s) for the decision.

The medical reason(s) for the declination will not be shared with anyone but the applicant.

When is approved coverage effective?

The coverage effective date is determined by The Standard and is always on the 1st day of the month following The Standard's approval.

If application is declined, does existing coverage get cancelled by The Standard?

No. If some amount of coverage is already in force through a guaranteed issue provision, a declined decision will apply only to the portion of coverage that is actually subject to EOI.

Who should be contacted with any questions regarding the status or decision of an application?

All questions or inquiries regarding EOI applications must be directed to Erisa or The Standard.

-Please Note-

The late enrollment process for ADL, SPLF and LTD applications can be submitted to Erisa at **ANY TIME** of the year.

An employee can apply for ADL, SPLF, and LTD during the NMPSIA Open/Switch Enrollment period, but the decision from The Standard may take longer.

An Employer should never discourage an employee from applying via EOI at anytime, but can recommend to apply between February and September for a faster decision.

Life Claims





Life Claim Submission Guide

https://nmpsia.com/pdfs/NMPSIA_Life_Claim_Submission_Guide_11.2020.pdf

Proof of Death Claim Form "POD"	<p>This document is required to be completed by the NMPSIA participating employer's authorized representative on all life insurance claims, including dependent life insurance claims.</p> <p>Please fill out every field on the Proof of Death claim form to avoid delays during the review process. Please refer to the Life Insurance Benefits Application Instructions page of the claim form if you have additional questions.</p> <p>For further assistance completing the form, please contact your Standard Account Manager at 888.609.9763 ext. 0957.</p>	Beneficiary Designation	<p>This document is completed, signed and dated by the employee designating a person or organization to receive the benefits in the event of his/her death. If no beneficiary designation exists, <u>this must be noted</u> in the remarks section of the Proof of Death claim form to prevent delays.</p> <p>Make sure a copy of the latest designation on file is submitted at point of claim filing.</p>
	<p>The Beneficiary Statement form is generally completed by the beneficiary but in some situations, it may be completed by the guardian of a minor/trustee/estate representative, etc.</p> <p>Please include contact information for the beneficiary <u>on the Proof of Death claim form</u>. (i.e. name, Social Security number, date of birth, address, phone number and email address, if available.)</p>		<p>A copy of the final certified death certificate with final cause and manner of death is needed on all claims in order to establish proof of loss.</p>
	<p>The Enrollment form is required by the Life Department to verify timely enrollment for contributory coverage(s).</p> <p>The Enrollment form is completed by the employee at initial Enrollment and for any elective increases. (This can include an enrollment form from a prior carrier plan.)</p>	Funeral Assignment	<p>Adult beneficiaries (age 18+) must elect to pay for the deceased's funeral expenses from their portion of their benefit by executing a Funeral Assignment. The assignment must reference the deceased's name, policy number, group name and must be signed and dated by the beneficiary(ies) of record.</p> <p>To honor the funeral assignment, it must be submitted with the claim.</p>
Beneficiary Statement Form		Submit Claim to The Standard	<p>All claim documents must be emailed to lifepro@standard.com with the Subject line "NMPSIA 645549 Life Claim for (deceased's name)".</p>
Enrollment Form			

Not Mandatory

Steps to Submitting a Life Claim

Process is initiated when a NMPSIA Participating Employer's Authorized Representative is notified of an employee or dependent's death.

Step 1

Employer Authorized Representative completes the Proof of Death Claim Form.

Step 2

Employer Authorized Representative prepares a packet to include the Proof of Death Claim Form, Beneficiary Statement, Employee Enrollment Form, and Copy of Death Certificate

Step 3

Employer Authorized Representative emails all claim documents for review to LifePro@Standard.com with Subject Line: NMPSIA 645549 Life Claim for (Deceased Name)

Proof of Death Claim Form

This document and all life insurance claims, including dependent life insurance claims are required to be completed by the **NMPSIA participating employer's authorized representative.**

Fill out every field on the Proof of Death claim form to avoid delays during the review process.

Refer to the Life Insurance Benefits Application instruction page of the claim form if you have additional questions.



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Proof of Death Claim Form

EASI

Erisa Administrative Services, Inc.

Standard Insurance Company

Life Benefits Department
800.628.8600 Fax 888.414.0389
PO Box 2800 Portland OR 97208

New Mexico Public Schools
Insurance Authority
Life Insurance Benefits
Proof of Death Claim Form

Please type or print. Forms may be returned for unanswered questions.

Name of Deceased:		Effective Date of Member's Insurance:			
Social Security No.:		Date of Membership/Employment:			
Date of Death:	Date of Birth:	Date Member was last actively at work:			
CLAIM TYPE: <input type="checkbox"/> Member <input type="checkbox"/> Spouse <input type="checkbox"/> Child		Had Member's employment terminated prior to death? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, Date: _____			
Name of Member:		Reason Member ceased working: <input type="checkbox"/> Death <input type="checkbox"/> Illness <input type="checkbox"/> Other (explain) _____			
School Name and District No. CHOOSE ONE					
Group Policy No.:	Insurance Class: (see Group Policy)	Premiums paid through month of death: <input type="checkbox"/> Yes <input type="checkbox"/> No			
Occupation:	Current base salary:	Date of last salary increase:			
Does Age Reduction apply? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Base salary prior to increase:	Date of prior salary increase:			
Amount of Insurance Claimed: Basic Life \$ _____ Additional Life \$ _____ Dependents Life \$ _____ Other (specify) \$ _____		Number of hours worked per week:			
Accidental Death: If Accidental Death, provide: <input type="checkbox"/> Authorization Form <input type="checkbox"/> Police Report (if applicable) <input type="checkbox"/> Toxicology (if applicable)		Amount of monthly premium paid for the insured: \$ _____			
Member also had the following coverage with Standard Insurance Company: (check all that apply) <input type="checkbox"/> Long Term Disability <input type="checkbox"/> Voluntary Retirement		Member was: (check all that apply) <input type="checkbox"/> Full-time <input type="checkbox"/> Union <input type="checkbox"/> Hourly <input type="checkbox"/> Part-time <input type="checkbox"/> Non-Union <input type="checkbox"/> Salaried <input type="checkbox"/> Active <input type="checkbox"/> Retired			
Name of Beneficiary	Social Security No.	Relationship	Date of Birth	Address*	Phone
*If the mailing address is a PO Box, we must have a street address in addition to the PO Box mailing address.					
Remarks: 					
In addition to this form, please submit the following items to avoid claim delays: (Note: original documents will not be returned) • Beneficiary Statement. • Photocopies of enrollment forms and any subsequent beneficiary changes. • If no beneficiary information on file, please note in remarks box. • Photocopy of death certificate. • For Accidental Death claims, if reports are not available when a claim is submitted, The Standard will attempt to order reports directly. Please have the family complete the authorization form. This form can be located in AdminEase or by contacting The Standard directly.					
Acknowledgement I hereby certify that the answers I have made to the foregoing questions are both complete and true to the best of my knowledge and belief. I acknowledge that I have read the fraud notice on page 3 of this form.					
Signature of Benefit Administrator		Date		Name of Employer or Association	
Benefit Administrator's Name (Please print)				Street Address	
() Phone No.				City State Zip Code	
Email					

Payments will be sent directly to the beneficiary unless requested otherwise.

Beneficiary Statement Form

The Beneficiary Statement form is generally completed by the beneficiary. But in some situations, it may be completed by the guardian of a minor/trustee/estate representative, etc.

Include contact information for the beneficiary on the Proof of Death claim form (name, social security number, date of birth, address, phone number and email address, if available).



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Beneficiary Statement

EASI

Erisa Administrative Services, Inc.

Standard Insurance Company

Life Benefits Department
800.628.8600 Fax 888.414.0389
PO Box 2800 Portland OR 97208

New Mexico Public Schools Insurance Authority Life Insurance Benefits Beneficiary Statement

AGREEMENT

I am claiming my share of the proceeds available under the Standard Insurance Company policy or policies. I agree that this Beneficiary Statement, a photocopy of the insured's death certificate and all other documents required by Standard Insurance Company in regard to my claim shall serve as proof of death of the insured. I also agree that, by providing this form, Standard Insurance Company does not waive any of its rights or defenses in regard to the payment of my claim.

IMPORTANT TAX INFORMATION

Taxpayer Identification Number — The Federal government requires us to report interest we pay you. Therefore, we are required to obtain your Social Security Number or Employer Identification Number, which you must certify under penalties of perjury. If you fail to supply us with an identification number, the Federal government requires us to withhold a portion of your interest as a deposit against the taxes that may be due.

Certification — Under Penalties Of Perjury, I Certify That:

1. My Social Security Number or Employer Identification Number shown on this form is my correct Taxpayer Identification Number; and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to furnish a correct Taxpayer Identification Number, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. person (includes a U.S. resident alien); and
4. I am exempt from Foreign Account Tax Compliance Act (FATCA) reporting.

Certification Instructions — You must check this box if the IRS has notified you that you are subject to backup withholding. ☐

If you are not a U.S. citizen, U.S. resident alien or other U.S. person, you must submit the applicable Form W-8 to certify your foreign status and, if applicable, claim treaty benefits.

We may contact you for more information if there are questions about your Taxpayer Identification Number or backup withholding status, or if you are a non-resident alien or foreign estate.

The Internal Revenue Service does not require you to provide any information on this document other than the certifications required to avoid backup withholding.

METHOD OF PAYMENT

☐ 1. Payment by Check

Funds under \$25,000 will be paid for decedents who are and for residents of California, Florida, Kentucky, Louisiana, Maryland and Rhode Island, payment will be made by lump sum, unless check to the beneficiary unless requested otherwise.

☐ 2. Payment by SSA

☐ 3. Lump Sum Check

Beneficiaries may receive their funds of \$25,000 and above via Standard Secure Access (SSA) in accordance with the terms of the Group Policy. SSA is a convenient, interest-bearing checking account in which life insurance proceeds are deposited. With SSA, you are able to earn interest on the life insurance proceeds while taking the time to weigh important financial decisions that often follow the death of a loved one. The beneficiary will be mailed a checkbook, once the claim is approved. In addition, all SSA accountholders have access to 24-hour customer service via a voice response unit (VRU) and a dedicated customer service team.

If you decide to assign a portion of your benefits to a funeral home, please include a notarized assignment form (supplied by the funeral home) and an itemized copy of the funeral bill. A separate check for the amount of the assignment will be delivered directly to the funeral home.

ACKNOWLEDGEMENT AND SIGNATURE

Name (please print)		Date of Birth	
Beneficiary's Social Security No./Employer Identification No. (required)		Relationship to Deceased	
Mailing Address (if this is a PO Box, a street address is required)		City	State Zip Code
Street Address (only if your mailing address is a PO Box)		City	State Zip Code
Cell/Work Phone No.		Home Phone No.	
I certify that the statements made above are both complete and true to the best of my knowledge and belief. I acknowledge that I have read the fraud notice on page 6 of this form.			
Signature of Beneficiary/Representative (please use dark ink and sign as you would a check) if signature is provided by legal representative (e.g., Attorney in Fact, guardian or conservator), please attach documentation of legal status.		Date	

Internal Use Only
Claim Number: _____
Claim Analyst: _____

Policyholder Use Only
Name of Deceased: _____
Group Policy No.: 645549

Employee Enrollment Form

The NMPSIA Employee Enrollment Application is required by The Standard to verify timely enrollment for all Standard products.

The enrollment form is completed by the employee at initial enrollment and for any elective increases.



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Employee Enrollment Application

https://nmpsia.com/pdfs/1.1.2021_Enrollment_Application_2020-09-10.pdf

For Employer Use: PAYROLL DEDUCTIONS \$		MEDICAL \$	DENTAL \$	VISION \$	DISABILITY \$	ADDITIONAL LIFE \$	Former Employer (if covered under NMPSIA)	Basic Life Eff. Date (mm/dd/yyyy)	Other Cvg Eff. Date (mm/dd/yyyy)
		New Mexico Public Schools Insurance Authority EMPLOYEE ENROLLMENT APPLICATION Eligibility Administrative Office (505) 988-4974 (800) 233-3164 FAX (505) 988-8943					District/Entity Name District/Entity #		
1 Social Security Number		Name (Last, First, Middle)					Date of Birth (mm/dd/yyyy)		
Mailing Address					City	State	Zip Code	Home Phone Number	
Marital Status <input type="checkbox"/> S <input type="checkbox"/> M	Gender <input type="checkbox"/> F <input type="checkbox"/> M	Preferred E-Mail Address By furnishing my e-mail address on this form, I am consenting to receive communications related to my participation in NMPSIA's benefit program by e-mail. <input type="checkbox"/> Check this box if you do not wish to receive plan communications by e-mail.					Work Phone Number	Cell Phone Number	
2 ENROLLMENT STATUS <input type="checkbox"/> Employee Only <input type="checkbox"/> 2-Party (Employee + Spouse or Child) <input type="checkbox"/> Family (Employee + 2 or more)									
3 ENROLLMENT Elect your coverage offered by your employer <input checked="" type="checkbox"/> BASIC LIFE: The Standard (Paid in full by employer. Complete Schedule A Beneficiary Form)									
MEDICAL: <input type="checkbox"/> Blue Cross Blue Shield of NM <input type="checkbox"/> Cigna <input type="checkbox"/> Presbyterian <input type="checkbox"/> Decline Medical. Reason for declining coverage: <input type="checkbox"/> High Option Plan (Default) <input type="checkbox"/> High Option Plan (Default) <input type="checkbox"/> High Option Plan (Default) <input type="checkbox"/> Low Option Plan <input type="checkbox"/> Low Option Plan <input type="checkbox"/> Low Option Plan <input type="checkbox"/> EPO Option Plan Are you eligible for Medicaid? <input type="checkbox"/> Yes <input type="checkbox"/> No									
DENTAL: <input type="checkbox"/> Delta Dental <input type="checkbox"/> United Concordia <input type="checkbox"/> High Option Plan (Default) <input type="checkbox"/> Low Option Plan <input type="checkbox"/> High Option Plan (Default) <input type="checkbox"/> Low Option Plan <input type="checkbox"/> Decline Dental									
<input type="checkbox"/> VISION: Davis Vision (2 year enrollment required) <input type="checkbox"/> Decline Vision									
<input type="checkbox"/> LONG TERM DISABILITY: The Standard <input type="checkbox"/> Decline Long Term Disability									
<input type="checkbox"/> ADDITIONAL LIFE: The Standard Select: <input type="checkbox"/> 1X <input type="checkbox"/> 2X <input type="checkbox"/> 3X Base Annual Salary <input type="checkbox"/> Decline Employee Additional Life (Complete Schedule A Beneficiary Form) <input type="checkbox"/> Spouse Life <input type="checkbox"/> Child Life <input type="checkbox"/> Decline Dependent Life									
4 DEPENDENT INFORMATION List all dependents you wish to enroll. Indicate an A (add) or N/A (not applicable) for all names listed below. Please provide requested information for additional dependents on separate sheet if necessary.									
Med	Dntl	Vsn	Adtl Life	Dependent's Name (Last, First, Middle)	Social Security Number (REQUIRED)	Date of Birth (mm/dd/yyyy)	Gender	Dependent's Relationship to You	Proof of Marriage, Birth, or Court Order Attached
							<input type="checkbox"/> F <input type="checkbox"/> M		<input type="checkbox"/> Yes <input type="checkbox"/> No
							<input type="checkbox"/> F <input type="checkbox"/> M		<input type="checkbox"/> Yes <input type="checkbox"/> No
							<input type="checkbox"/> F <input type="checkbox"/> M		<input type="checkbox"/> Yes <input type="checkbox"/> No
							<input type="checkbox"/> F <input type="checkbox"/> M		<input type="checkbox"/> Yes <input type="checkbox"/> No
5 EMPLOYEE AUTHORIZATION STATEMENT I hereby authorize my school district/employer to deduct from my earnings until further written notice, amounts equal to the contribution required of me toward the plan(s) herein enrolled. I hereby apply to the Authority for the coverage offered to myself and dependents shown above. I understand that services will be available subject to the exclusions, limitations and the conditions described in the Master Group Insurance Policies. I authorize any hospital, physician, or other health care provider to furnish (when applicable) to the Insurance Carrier such medical information as it may require for myself and my dependents. I authorize the Insurance Carrier to coordinate benefits and/or reimbursements with other health plans or insurance companies. Under penalties of perjury and insurance fraud, I declare that I have examined this application and supporting documentation, and to the best of my knowledge and belief, they are true, correct, and complete. Read reverse side before signing. EMPLOYEE SIGNATURE _____ DATE _____ RETURN THIS FORM TO YOUR EMPLOYEE BENEFITS OFFICE NO LATER THAN 31 DAYS FROM YOUR DATE OF HIRE									
6 EMPLOYER CERTIFICATION ALL INFORMATION IN THIS SECTION IS REQUIRED TO DETERMINE ELIGIBILITY. PLEASE COMPLETE THIS SECTION THOROUGHLY. FORM MUST BE SIGNED BY EMPLOYER. I attest that to the best of my knowledge that this applicant is an employee of my district/entity (or meets the one-bus owner definition) and works the minimum number of hours per week required for NMPSIA benefits.									
Date of Hire	Base Annual Salary	# of hours worked weekly	Job Title	<input type="checkbox"/> Check only if Variable Hour Employee	List date Variable Hour Employee became eligible for medical only coverage	Date Received in Your Office			
	\$								
BENEFITS SPECIALIST SIGNATURE _____						DATE _____			

Revised September 2020


Beneficiary Designation

This document is completed, signed and dated by the employee designating a person or organization to receive the benefits in the event of his/her death. If no beneficiary designation exists, the next of kin will be notified.

Make sure the copy of the latest designation on file is submitted at time of claim filing.

Schedule A – Beneficiary Assignment

https://nmipsia.com/pdfs/Schedule_A_Beneficiary_2013-10-10.pdf



New Mexico Public Schools Insurance Authority
Eligibility Administrative Office: Erisa Administrative Services, Inc. • Phone: (800) 233-3164 or (505) 988-4974 • Fax: (505) 988-8943

SCHEDULE A – BENEFICIARY ASSIGNMENT

Employee Social Security Number: _____ Employee Name: _____ School District/Employer: _____

Mailing Address: _____ Date of Birth (in mm/dd/yyyy format): _____

Primary Beneficiary: (For multiple beneficiaries, distribution must equal 100% for each life benefit)

Beneficiary Name	Date of Birth (in mm/dd/yyyy format)	Relationship to the Employee	Address	Basic Life Percent	Additional Life Percent

Secondary Beneficiary: (in the event the primary beneficiary is not living at the time of the insured's death): (For multiple beneficiaries, distribution must equal 100% for each life benefit)

Beneficiary Name	Date of Birth (in mm/dd/yyyy format)	Relationship to the Employee	Address	Basic Life Percent	Additional Life Percent

Statement of Marital Status (Check One)

☐ I AM NOT MARRIED. I understand that if I marry, it will affect my right to dispose of community property, and that I should then review my beneficiary designation.

☐ I AM MARRIED. My spouse is the Primary Beneficiary and/or is designated to receive 50% or more of my benefit.

☐ I AM MARRIED. My spouse is not the Primary Beneficiary and/or is designated to receive less than 50% of my benefit.

EMPLOYEE SIGNATURE: _____ DATE: _____

Witnessed by Employer: _____ DATE: _____

IMPORTANT NOTE: Community Property Laws are applicable to employees living in New Mexico, Arizona, Texas, California, Idaho, Nevada, Washington, or Wisconsin; therefore, a spouse has property interest in insurance provided to the employee through his/her employment.

RETURN TO YOUR EMPLOYER'S BENEFIT OFFICE

10/10/2014

Death Certificate

A copy of the final certified death certificate with the final cause and manner of death is needed on all claims in order to establish proof of loss.



New Mexico
Public Schools
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Death Certificate (Example)

EASI

Erisa Administrative Services, Inc.

U.S. STANDARD
CERTIFICATE OF DEATH

TYPE/PRINT IN PERMANENT BLACK INK FOR INSTRUCTIONS SEE OTHER SIDE AND HANDBOOK

LOCAL FILE NUMBER STATE FILE NUMBER

1. DECEDENT'S NAME (First, Middle, Last) 2. SEX 3. DATE OF DEATH (Month, Day, Year)

4. SOCIAL SECURITY NUMBER 5a. AGE—Last Birthday (Years) 5b. UNDER 1 YEAR Months Days Hours 5c. UNDER 1 DAY Hours Minutes 6. DATE OF BIRTH (Month, Day, Year) 7. BIRTHPLACE (City and State or Foreign Country)

8. WAS DECEDENT EVER IN U.S. ARMED FORCES? (Yes or no) 9a. PLACE OF DEATH (Check only one; see instructions on other side) HOSPITAL Inpatient Outpatient ODA OTHER Nursing Home Residence Other (Specify) 9b. FACILITY NAME (If not institution, give street and number) 9c. CITY, TOWN, OR LOCATION OF DEATH 9d. COUNTY OF DEATH

10. MARITAL STATUS—Married, Never Married, Widowed, Divorced (Specify) 11. SURVIVING SPOUSE (If wife, give maiden name) 12a. DECEDENT'S USUAL OCCUPATION (Give kind of work done during most of working life. Do not use retired.) 12b. KIND OF BUSINESS/INDUSTRY

13a. RESIDENCE—STATE 13b. COUNTY 13c. CITY, TOWN, OR LOCATION 13d. STREET AND NUMBER

13e. INSIDE CITY 13f. ZIP CODE 14. WAS DECEDENT OF HISPANIC ORIGIN? (Specify No or Yes—if yes, specify Cuban, Mexican, Puerto Rican, etc.) No Yes 15. RACE—American Indian, Black, White, etc. (Specify) 16. DECEDENT'S EDUCATION (Specify only highest grade completed) Elementary/Secondary (1-12) College (1-4 or 5+)

17. FATHER'S NAME (First, Middle, Last) 18. MOTHER'S NAME (First, Middle, Maiden Surname)

19a. INFORMANT'S NAME (Type/Print) 19b. MAILING ADDRESS (Street and Number, Route Number, City or Town, State, Zip Code)

20a. METHOD OF DISPOSITION Burial Cremation Removal from State Donation Other (Specify) 20b. PLACE OF DISPOSITION (Mortuary, etc., or other place) 20c. LOCATION—City or Town, State

21a. SIGNATURE OF FUNERAL SERVICE LICENSEE OR PERSON ACTING AS SUCH 21b. LICENSE NUMBER (For use only) 22. NAME AND ADDRESS OF FACILITY

23a. Complete items 23a-c only when certifying physician is not available at time of death to certify cause of death. 23b. Signature and Title 23c. License Number 23d. DATE SIGNED (Month, Day, Year)

24. TIME OF DEATH M 25. DATE OF DEATH 26. WAS CASE REFERRED TO MEDICAL EXAMINER/CORONER? (Yes or no)

27. PART I. Enter the diseases, injuries, or complications that caused the death. Do not enter the mode of dying, such as cardiac or respiratory arrest, shock, or heart failure. List only one cause on each line. IMMEDIATE CAUSE (Final disease or condition resulting in death) a. DUE TO (OR AS A CONSEQUENCE OF): b. DUE TO (OR AS A CONSEQUENCE OF): c. DUE TO (OR AS A CONSEQUENCE OF): d. DUE TO (OR AS A CONSEQUENCE OF):

28a. WAS AN AUTOPSY PERFORMED? (Yes or no) 28b. WERE AUTOPSY FINDINGS AVAILABLE PRIOR TO COMPLETION OF CAUSE OF DEATH? (Yes or no)

29. MANNER OF DEATH Natural Pending Investigation Accident Suicide Could not be Determined Homicide 30a. DATE OF INJURY (Month, Day, Year) 30b. TIME OF INJURY M 30c. INJURY AT WORK? (Yes or no) 30d. DESCRIBE HOW INJURY OCCURRED

30e. PLACE OF INJURY—At home, farm, street, factory, office building, etc. (Specify) 30f. LOCATION (Street and Number or Rural Route Number, City or Town, State)

31a. CERTIFIER (Check only one) CERTIFYING PHYSICIAN (Physician certifying cause of death when another physician has pronounced death and completed item 23) To the best of my knowledge, death occurred due to the cause(s) and manner as stated. PRONOUNCING AND CERTIFYING PHYSICIAN (Physician both pronouncing death and certifying to cause of death) To the best of my knowledge, death occurred at the time, date, and place, and due to the cause(s) and manner as stated. MEDICAL EXAMINER/CORONER On the basis of examination and/or investigation, in my opinion, death occurred at the time, date, and place, and due to the cause(s) and manner as stated.

31b. SIGNATURE AND TITLE OF CERTIFIER 31c. LICENSE NUMBER 31d. DATE SIGNED (Month, Day, Year)

32. NAME AND ADDRESS OF PERSON WHO COMPLETED CAUSE OF DEATH ITEM 27) (Type/Print)

33. REGISTRAR'S SIGNATURE 34. DATE FILED (Month, Day, Year)

PHS-T-003

Funeral Assignment

When applicable, adult beneficiaries (over age 18) can authorize The Standard to pay for the deceased's funeral expenses from their portion of their benefit by executing a Funeral Assignment. The assignment must reference the deceased's name, policy number, group name and must be signed and dated by the beneficiary(ies) of record.

To honor the funeral assignment, it must be submitted with the claim.



Funeral Assignment (Example)

ASSIGNMENT OF PROCEEDS OF INSURANCE

TO: _____
(INSURANCE COMPANY)

I, _____, being entitled to receive benefits
(Beneficiary)
under Policy Number _____
issued by _____, on the life
of _____, now deceased, and
having contracted with and being insured by _____
(Funeral Home)
_____ of _____
(City - State)

For funeral services and merchandise for the deceased in the amount of:
_____ Dollars (\$ _____),
Do hereby set over, assign and transfer unto said Funeral Director the sum of
_____ Dollars (\$ _____),
out of the proceeds of said Insurance Policy; and I hereby authorize and
direct said Insurance Company to make its check payable to said Funeral
Director for the assigned amount and to pay the remainder of the proceeds of
said Insurance Policy, if any, to me. A statement of charges for funeral
expenses for the deceased is attached hereto. _____
(Beneficiary)

Address _____

(Funeral Director Responsible)

(Signature of Funeral Director)

Date Signed _____



Submit Claim to The Standard

All life claim documents must be e-mailed by the employer's benefits representative to lifeapro@standard.com with the Subject Line: “***NMPSIA 645549 Life Claim for (Deceased's Name)***”.

Recognize Resources

NMPSIA Toolbox

- Employer's Local Policies
- NMPSIA Website and Program Guide
- Glossary of Terms and Acronyms
- Frequently Asked Questions (FAQ)
- Tips for Filling out Forms
- Erisa/The Standard Staff Resources



Employer's Local Policies





NMPSIA Website and Program Guide

Visit

<https://nmpsia.com/>



NEW MEXICO
PUBLIC SCHOOLS
INSURANCE AUTHORITY



PROGRAM GUIDE • JULY 2021



Glossary of Terms and Acronyms

Evidence of Insurability and Life Claims Glossary of Terms and Acronyms

Acronym	Term	Definition
	2021 Change Card	Form used to report a Qualifying Event or change to an employees status or demographic information.
	Death Certificate	An official statement, signed by a physician, of the cause, date, and place of a person's death.
	Employee Enrollment Application	Form completed by both employee and employer when enrolling in NMPSIA medical, dental, vision and life benefits
	Funeral Assignment	An agreement that is signed by a beneficiary of a life insurance policy assigning all or a portion of the life insurance benefits at the funeral home which allows payment for funeral expenses to be made directly to the funeral home.
	Schedule A - Beneficiary Designation	Form completed by member assigning beneficiary(ies) for Basic and Additional Life Insurance benefits
	Underwriting	Life insurance underwriting is a process where insurance carriers assign applicants a classification based on several factors. Underwriters consider several rate factors such as your age, gender and medical history to evaluate risk.
	Proof of Death Claim Form	A document required to be completed by the NMPSIA participating employer's authorized representative upon notification of employee/dependent death and submitted to The Standard for review.
ADL	Additional Life	A NMPSIA benefit - 1X, 2X or 3X base annual earnings to a maximum of \$500,000. Employee pays 100%
EE	Employee	NMPSIA participating Employee
ER	Employer	NMPSIA participating employer
EASI or Erisa	Erisa Administrative Services, Inc.	NMPSIA's Third Party Administrator who handles enrollment, eligibility, premium billing, premium collection and COBRA administration.
EOI	Evidence of Insurability	The application process in which you provide information on the condition of your health or your dependent's health to get certain types of insurance coverage.
FAQ	Frequently Asked Questions	Frequently Asked Questions
LTD	Long Term Disability	Long-term disability insurance is coverage intended to protect your income if you are unable to work due to illness or injury.
MHS	Medical History Statement	A statement or proof of a person's physical condition that is required to obtain certain types of insurance.
NMPSIA	New Mexico Public Schools Insurance Authority	Serves as the purchasing agency for public school districts, post-secondary educational entities, charter schools and other educational entities. Through NMPSIA, member participating employers are afforded the opportunity to offer quality employee benefit and risk coverages.
Online	NMPSIA Online Benefits System	NMPSIA's electronic enrollment system available to participating employers and benefits enrolled employees that allows users to view, update and change enrollment.
SPLF	Spouse Life	A NMPSIA benefit - Spouse/Domestic Partner eligible for lesser of 50% of employee's coverage or 1X employee's base annual earnings. Employee pays 100%



New Mexico
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Frequently Asked Questions (FAQ)



Erisa Administrative Services, Inc.



New Mexico
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Authority



Erisa Administrative Services, Inc.

Evidence of Insurability and Life Claims Employer Frequently Asked Questions

1. **To whom should a life claim be submitted?**
All claim documents must be emailed by the employer's benefits representative to lifeapro@standard.com with the Subject line: "NMPSIA 645549 Life Claim for (Deceased's Name)".
2. **Does a spouse/domestic partner applying for ADL, SPLF or LTD have to complete a separate Medical Health Statement?**
Yes. If applying for a spouse, a separate MHS must be submitted for him/her.
Note: Not applicable to children.
3. **Who can be named as beneficiary on a beneficiary designation form?**
Any person may be named as a life insurance beneficiary.
4. **How often can a beneficiary be changed?**
A member may change or update a beneficiary as often and at any time they like.
5. **When is Evidence of Insurability (EOI) required?**
EOI is generally required for coverage in excess of any applicable guarantee-issue amount, late entrants, reinstatements if required, members and dependents eligible but not insured under the prior plan and reapplications of previously-declined coverage.
6. **How is the Evidence of Insurability (EOI)/Medical Health Statement (MHS) submitted?**
Once completed, printed, signed and dated the EOI/MHS(s)* and Employee Change Card must be submitted to the employer who sends directly to Erisa Administrative Services. **DO NOT** submit any documents to The Standard. Erisa will submit to The Standard.
7. **Where can the Medical Health Statement (MHS) be found?**
The Standard MHS can be located on the NMPSIA website at the following link:
https://www.standard.com/eforms/16119_645549.pdf
8. **When is approved ADL, SPLF or LTD coverage effective?**
The coverage effective date is determined by The Standard.
9. **Who completes the Proof of Death Claim Form?**
This document and all life insurance claims, including dependent life insurance are required to be completed by the NMPSIA participating employer's authorized representative.
10. **Can ADL, SPLF or LTD be added during the NMPSIA Open Switch Enrollment period?**
No. NMPSIA's Open/Switch Enrollment period is a designated time to **ADD or CHANGE** medical, dental and vision benefits only and not the time to add or change life benefits.
11. **When can ADL, SPLF or LTD be added?**
The late enrollment process for ADL, SPLF and LTD applications can be submitted to Erisa at ANY TIME of the year.

Tips for Filling out Forms

- Carefully read through the instructions before completing the form
- Make sure the information on the form is clear and can be read
- Try to avoid stray marks, highlights or white out
- Use blue or black ink or type in the information
- Don't cross things out or skip boxes

If you need help with the forms

Remember, your Erisa Benefits Representative can verify you have the applicable forms for your particular needs and review them for completion and accuracy.



Erisa

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The Standard

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www.standard.com



Group Number: 645549

1.888.609.9763 Ext. 0957

LifePro@Standard.com

A review of today's session

- ✓ Defined EOI and Life Claims
- ✓ Reviewed the process of submitting both an EOI and Life Claim
- ✓ Reviewed the various documents that must be submitted for both an EOI and Life Claim
- ✓ Outlined the numerous resources available