

## **Training Objectives**

By the end of this session, you should be able to:

- Understand the importance of filling out NMPSIA forms neatly, accurately and completely
- Understand the significance of correct information on forms
- Locate desired NMPSIA forms
- Identify required data for completion of each NMPSIA form
- Recognize available resources





## **Completing NMPSIA Forms**

Why is it Important?

What is the impact on ALL parties involved when NMPSIA forms are completed and submitted incorrectly?

- Employee
- Employer
- NMPSIA
- Erisa





## The importance of filling out NMPSIA forms neatly, accurately, and completely

- NMPSIA forms are official documents because they are proof that information has been provided.
- Each form is completed for a particular purpose. Different forms require different kinds of information. Forms are used for gathering information, registration, identification and certification.
- NMPSIA forms require information such as name, address, date of birth and so on.
- This information must all be provided in a complete and accurate way, otherwise, you may provide wrong or incomplete information making you ineligible for a specific benefit.



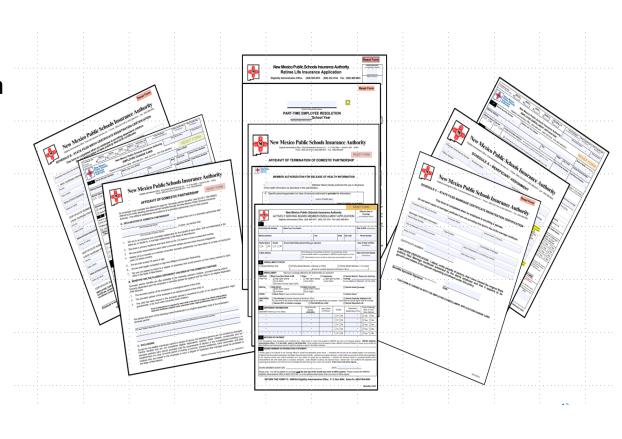


## **Completing NMPSIA Forms**

https://nmpsia.com/Employers.html

#### **Insurance Forms**

- Employee Enrollment Application
- Schedule A for Beneficiary Designation
- Schedule B for Birth Registration
- Schedule C for Marriage Registration
- 2021 Change Card
- Affidavit for Domestic Partner
- Termination of Domestic Partner
- Retiree Life Insurance Application
- Board Member Application
- Release of Health Information
- Sample Loss of Coverage Form
- Part-Time Resolution Template







## **Employee Enrollment Application**

https://nmpsia.com/pdfs/1.1.2021 Enrollment Application 2020-09-10.pdf

Revised September 2020

Basic Life is always District Name and effective 1st of the month EMPLOYEE ENROLLMENT APPLICATION **District Number** following the EE's date of Eligibility Administrative Office (505) 988-4974 (800) 233-3164 FAX (505) 988-8943 Social Security Number Date of Birth (mm/dd/y) Zip Code □S □M No retroactive ☐ Check this how if you do not wish to receive plan communications by e-mail effective dates allowed **Section 4** Dependent Blue Cross Blue Shield of NM Information reflects High Option Plan (Default) High Option Plan (Default) Are you eligible for Medicaid? Yes No selection of ☐ High Option Plan (Default) ☐ Low Option Plan **Section 2** Enrollment ☐ LONG TERM DISABILITY: The Standard Status DEPENDENT INFORMATION List all dependents you wish to enroll. Indicate an A (add) or N/A (not applicable) for all names listed bel-Date of Birth Birth, or Court ☐ Yes ☐ No ☐ Yes ☐ No □ F □ M ☐ Yes ☐ No Yes No ER is responsible to n, or other health care provider to furnish (when applicable) to the Insurance Carrier such medical information as it may require for myself and my dependents. I authorize the complete the EMPLOYER **CERTIFICATION** section after verifying the form is Date Stamp completed in its entirety Base Annual # of hours Upon receipt BENEFITS SPECIALIST SIGNATURE DATE





## **Employee Change Card**

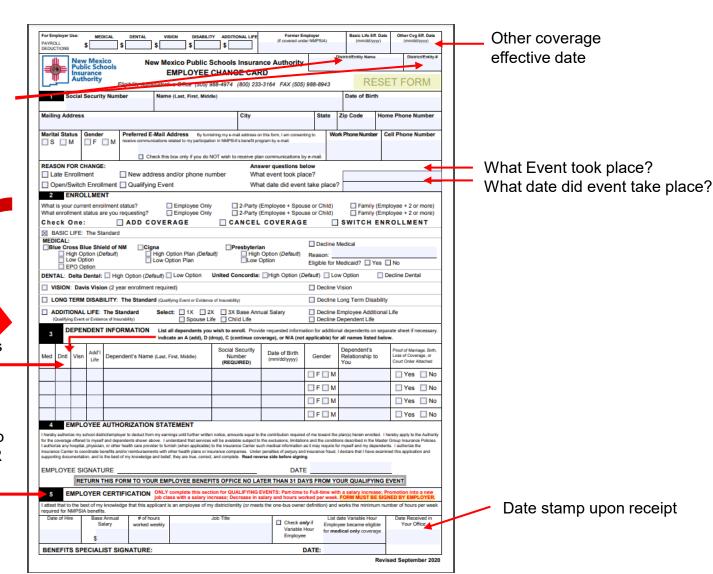
https://nmpsia.com/pdfs/1.1.2021 Change Card 2020-09-13.pdf

District Name and **District Number** 

Section 3 Dependent Information reflects selection of Section 2 Enrollment Status

Removing ineligible dependents may also apply to any ancillary • benefits your employer offers

> Employer is responsible to complete the EMPLOYER **CERTIFICATION** section after verifying the form is completed in its entirety



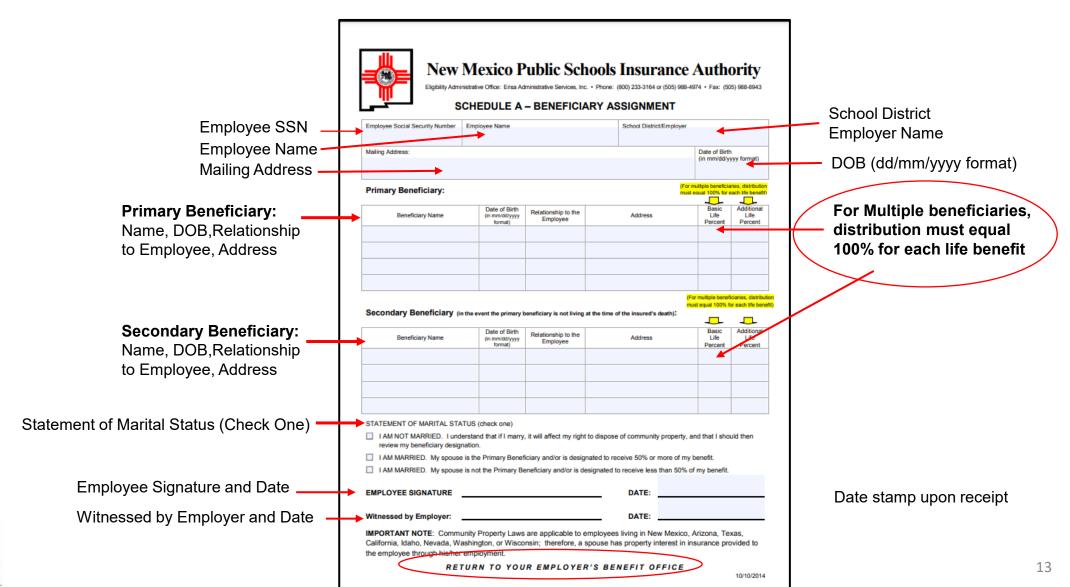


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## Schedule A – Beneficiary Assignment

https://nmpsia.com/pdfs/Schedule A Beneficiary 2013-10-10.pdf

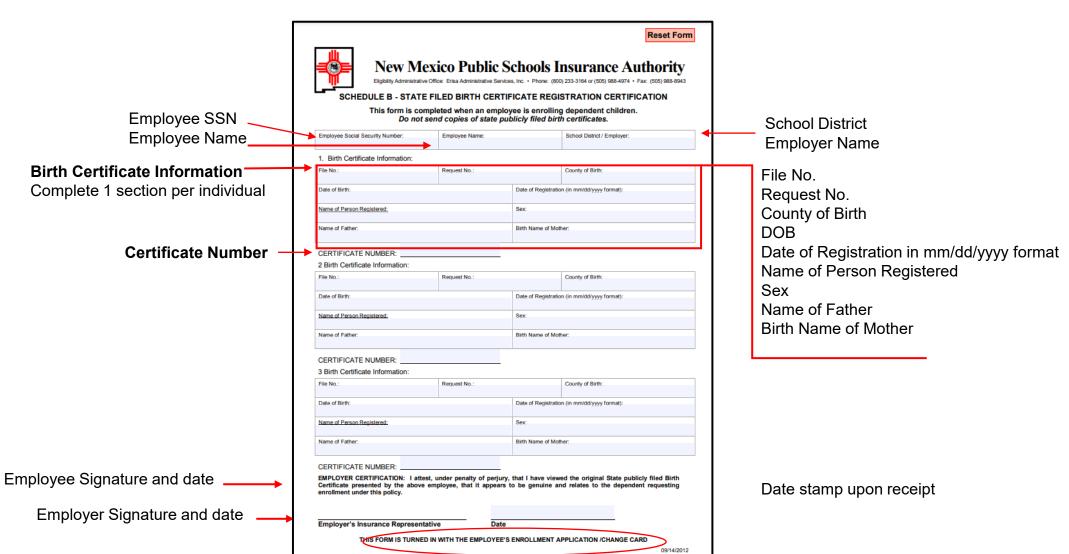


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## Schedule B - State Filed Birth Certification

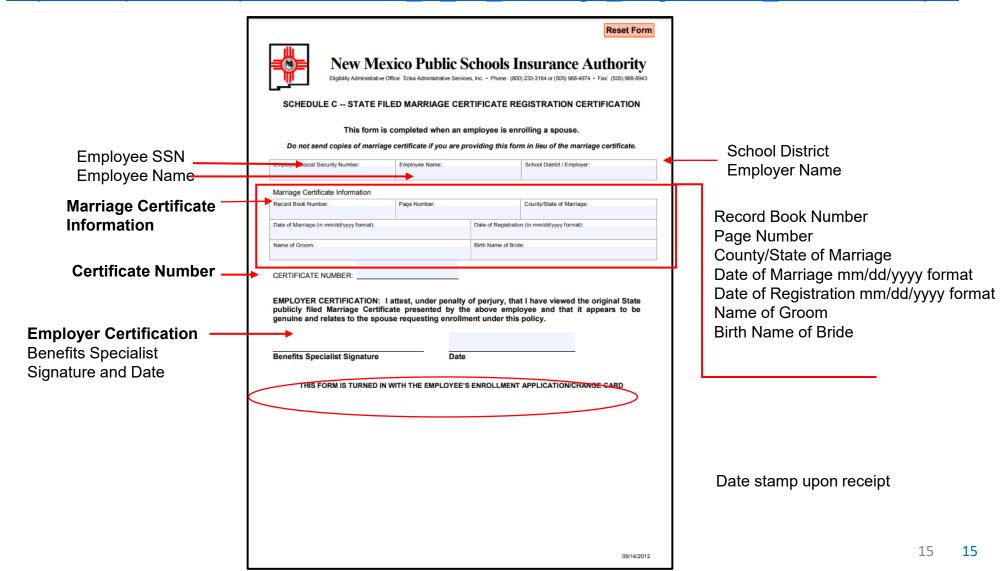
https://nmpsia.com/pdfs/Schedule B for Birth Registration 2013-01-17.pdf





## Schedule C – State Filed Marriage Registration Certification

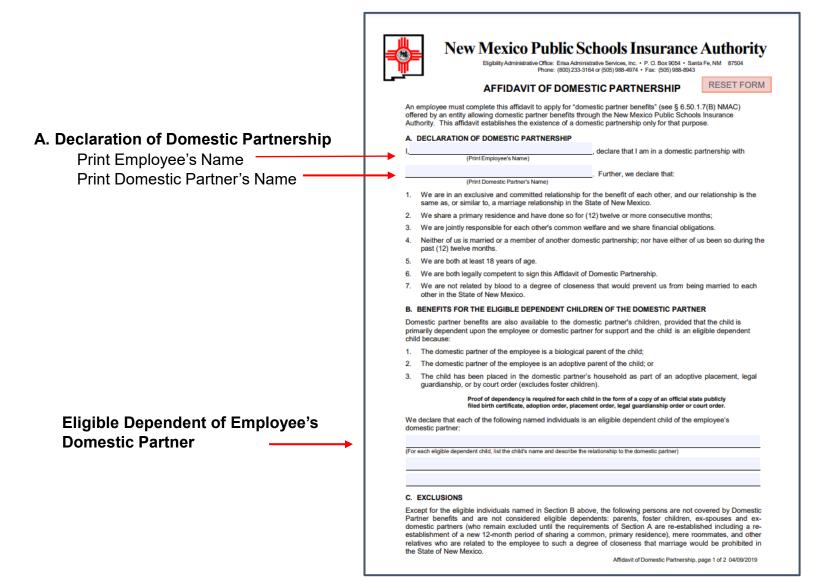
https://nmpsia.com/pdfs/Schedule C for Marriage Registration 2013-01-17.pdf





## Affidavit of Domestic Partnership (pg.1)

https://nmpsia.com/pdfs/Updated Fillable Affidavit for Domestic Partnership 4.9.19.pdf





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## Affidavit of Domestic Partnership (pg.2)

https://nmpsia.com/pdfs/Updated Fillable Affidavit for Domestic Partnership 4.9.19.pdf

#### Notarization

**Both** partners must sign this legal document in the presence of a Notary Public

#### D. ACKNOWLEDGMENTS

- 1. By signing this Affidavit of Domestic Partnership, we agree to notify the employer offering the domestic partner benefits in writing within 31 days of any change in our status as domestic partners when any of the items in the Declaration of Domestic Partnership (paragraph, A above) no longer apply or if we intend to terminate our domestic partnership. Such notice must be made on the NMPSIA form entitled "Affidavit of Termination of Domestic Partnership". We also agree to notify the employer in writing within 31 days when a dependent ceases to meet the eligibility requirements for benefit coverage.
- 2. We understand that the value of insurance benefits provided to the domestic partner is considered by the federal Internal Revenue Service as taxable income to the employee, that the value thereof is subject to social security and federal income tax withholding, and that current state tax laws require state income tax withholding as well.
- We acknowledge that we are hereby advised to seek competent legal advice about present and future financial obligations we may be undertaking before we sign this Affidavit of Domestic Partnership.
- 4. We understand that at any time we may be requested in writing by NMPSIA to provide reasonable written proof that we are jointly responsible for the common welfare of each other, that we share financial obligations, and/or to show that the named dependents, if any, are eligible for benefits coverage. If we fail to provide such requested proof, then the domestic partner or dependent benefits can be denied or terminated.
- 5. WE UNDERSTAND THAT ANY MISREPRESENTATION OF FACT MADE IN THIS AFFIDAVIT OF DOMESTIC PARTNERSHIP MAY RESULT IN LOSS OF BENEFITS AND/OR DISCIPLINARY ACTION, AND THAT AS A RESULT OF SUCH MISREPRESENTATION THE EMPLOYEE MAY BE REQUIRED TO REIMBURSE THE NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY AND HIS OR HER EMPLOYER ANY COSTS INCURRED IN PROVIDING THE BENEFIT COVERAGE OR FOR PROVIDING THE ACTUAL BENEFITS. SUCH COSTS INCLUDE. AMONG OTHER THINGS. ATTORNEY'S FEES.

#### E. NOTARIZATION

We affirm, under penalty of perjury, that the assertions in this Affidavit of Domestic Partnership are true and correct.

Date stamp upon receipt





## **Affidavit of Termination of Domestic Partnership**

https://nmpsia.com/pdfs/Updated Fillable Affidavit for Domestic Partnership 4.9.19.pdf

•				
Print Employee's Name ¬ Print Former Domestic ¬ Partner's Name	AFFIDAVIT OF TER  Return this form to your employer with  (Print Employee's Name)  Authority that my former partner, (Print Employee's Name)  partners" as defined in the regulations of the print of the regulations of the r	, hereby notify the N	ILESTIC PARTNERS  date the domestic partners  New Mexico Public Schools In  and I are no long e)  lis Insurance Authority (6.50.	RESET FORM  SHIP  ship terminated.  Insurance  oper "domestic  1.7 NMAC) and I
	wish to terminate the domestic partnership authority effective:	p benefits I now receive throu	gh the New Mexico Public 5	chools insurance
Effective Date of Termination ——	additions officially.			
Notarization	Ideave this blank and skip to the signature if the termination is caused by the death of marriage (provide proof of marriage):  I declare, under penalty of perjury, that the presence of a Notary Public.)	or marriage of the domestic pa (Month/Day/Year)		
<u> </u>	Employee Signature	Print Name	Date	
Sign this legal document in the				
presence of a Notary Public	Mailing Address	City	State	Zip Code
ļ,	STATE OF NEW MEXICO ) SS.  COUNTY OF (County Name)  SUBSCRIBED AND SWORN to this (Print Employee's Name)  Notary Public  My Commission Expires:	day of(Month\)	year), by Notary Seal:	
				04/09/2019

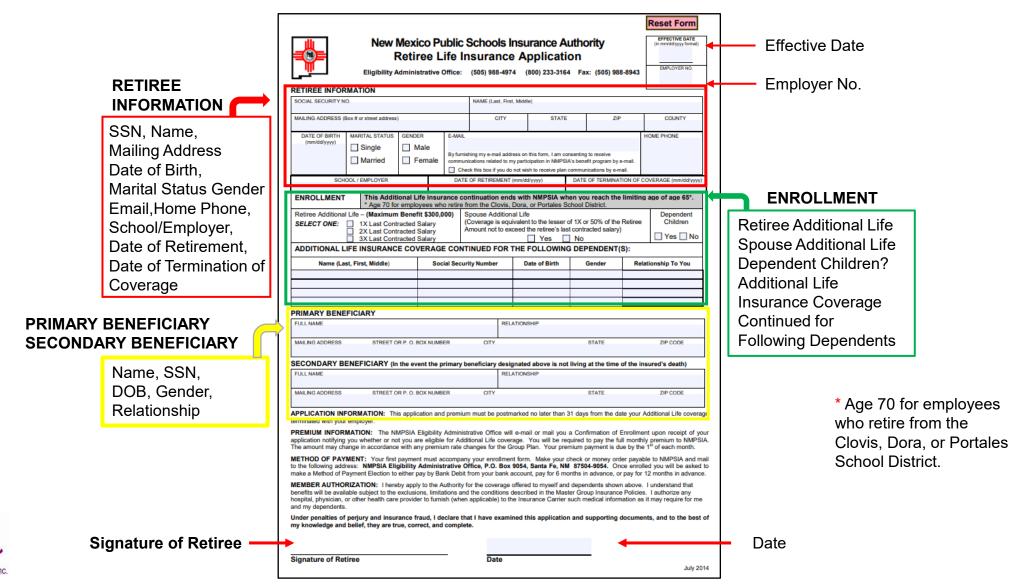
Date stamp upon receipt





## Retiree Life Insurance Application

https://nmpsia.com/pdfs/Retiree\_Application\_2014-07.pdf





## **Actively Serving Board Member Enrollment Application**

https://nmpsia.com/pdfs/Board Member Enrollment Application 2020-09.pdf

Section 1:			New Mexico F LY SERVING BO ibility Administrative Office	ARD MEM		ENT APPL	ICATION	Effective D Covera (in mm/dd/yyyy	ate of
SSN, Name, DOB, Mailing	Social Security	Number	Name (Last, First, Middle)	1			D	ate of Birth (m	nm/dd/yyyy)
Address, Marital Status,	Mailing Address	s			City	State	Zip Code	Phone Nu	mber
Gender, School	Marital Status	Gender						Date of Oath	
District/Educational Entity you	S M	F M	School District/Educati	ional Entity you i	represent		'	(mm/dd/y)	
Represent, Date of Oath of	E-Mail Address	,		communications re	mail address on this form, I a lated to my participation in NN if you do not wish to receive	/PSIA's benefit pr	ogram by e-mail.	ate Current Ter (mm/dd/y)	
Office	2 ENROL	LMENT STAT	us						
Section 2:	Board Men	nber Only	2-Party (Boa			_	ily (Board Membe	r + 2 or more	e)
Enrollment Status	3 ENROLI	LMENT	Elect your coverage of		sure to complete depende strict/entity you represer		n Box 4		P
Enrollment Status	MEDICAL: Select One	☐ High Optio	on (default)	Cigna High Option Low Option	Presbyterian  (default) High Opti	on (default)	Decline Medical. coverage: tre you eligible for M		
Section 3:	DENTAL: Delta Dental United Concordia Decline Dental Coverage High Option (defaut)								
Enrollment	Usion: □Low Option □Low Optio				Decline Vision	e Vision			
	ADDITIONAL LIFE:	You may enrol	ard (Complete Schedule A I for the amount of basic life 0% of member coverage)	coverage carried		resent. Check	Decline Employed below for spouse and Decline Depende	for child life or	<b>Life</b> overage
Section 4:	4 DEPEND Dependent's Na	DENT INFORM		Social Secu Number (REQUIRED	Date of Birth	Gender	Dependent's Relationship to Y	Birth,	Marriage, or Court Attached
Dependent Information reflects				,	,	□F□M			□ No
selection of Section 2						□F□M		Yes	☐ No
						□F□M			□ No
Enrollment Status						□F□M		Yes	□ No
								L Tes	☐ 140
Section 5:	5 METHO	D OF PAYME	NT			U. U.			
Section 5:  Method of Payment	Your first paymer Administrative C	nt must accomp	NT any your enrollment form. x 9054; Santa Fe, NM 8750 it, pay for 6 months in advance	4-9054. Once enr	olled you will be asked to m	PSIA and mail	to the following addr Payment Election to	ess: NMPSIA choose to pay	Eligibility monthly by
,	Your first payme Administrative C Bank Draft from y	nt must accomp Office; P. O. Bor our bank accoun	any your enrollment form. x 9054; Santa Fe, NM 8750	4-9054. Once enroe, or pay for 12 mo	olled you will be asked to m	PSIA and mail	to the following adds Payment Election to	ess: NMPSIA choose to pay	Eligibility monthly by
,	Your first payme Administrative C Bank Draft from y  BOARD I hereby apply to limitations, and th to the Insurance reimbursements v	nt must accomp office; P. O. Box our bank accoun  MEMBER AU the Authority fo e conditions des Carrier such m with other health	sany your enrollment form. x 9054; Santa Fe, NM 8750 it, pay for 6 months in advance	M-9054. Once enroe, or pay for 12 mo EMENT ryself and dependentsurance Policies. y require for mysenies. Under pena	olled you will be asked to m noths in advance.  ents shown above. I under i authorize any hospital, phy iff and my dependents. I tities of perjury and insurar	PSIA and mail take a Method of stand that servi- sician, or other hauthorize the In- nce fraud, I decl	Payment Election to ces will be available realth care provider to surance Carrier to are that I have exan	subject to the furnish (when coordinate bene	exclusions applicable efits and/o
Method of Payment  Section 6:	Your first payme Administrative C Bank Draft from y  BOARD I hereby apply to limitations, and th to the Insurance reimbursements v	nt must accomp office; P. O. Bo our bank accoun  MEMBER AU the Authority for the conditions des Carrier such with other health mentation, and to	any your enrollment form. x 9054; Santa Fe, NM 8750, tt, pay for 6 months in advant, pay for 6 months in davancy THORIZATION STATE or the coverage offered to moribed in the Master Group In edical information as it may plans or insurance compathe best of my knowledge an	M-9054. Once enroe, or pay for 12 mo EMENT ryself and dependentsurance Policies. y require for mysenies. Under pena	olled you will be asked to m onths in advance.  ents shown above. I under I authorize any hospital, phy off and my dependents. I lities of perjury and insurar ue, correct, and complete. I	PSIA and mail take a Method of stand that servi- sician, or other hauthorize the In- nce fraud, I decl	Payment Election to ces will be available realth care provider to surance Carrier to are that I have exan	subject to the furnish (when coordinate bene	exclusions applicable efits and/o

Effective Date of Coverage

No retroactive effective dates allowed

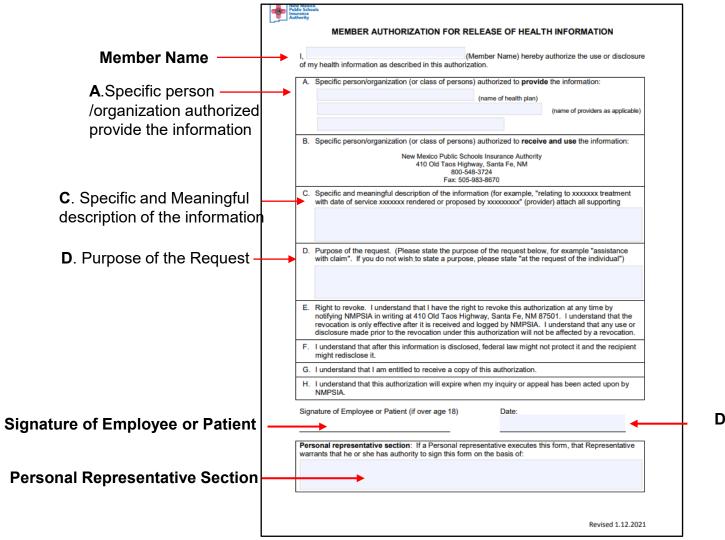
Date Stamp Jpon receipt





#### **Member Authorization for Release of Health Information**

https://nmpsia.com/pdfs/Release of Health Information 1.12.2021.pdf



Date



## **Sample Loss of Coverage Notice**

https://nmpsia.com/pdfs/Sample Loss of Coverage Notice Form.pdf

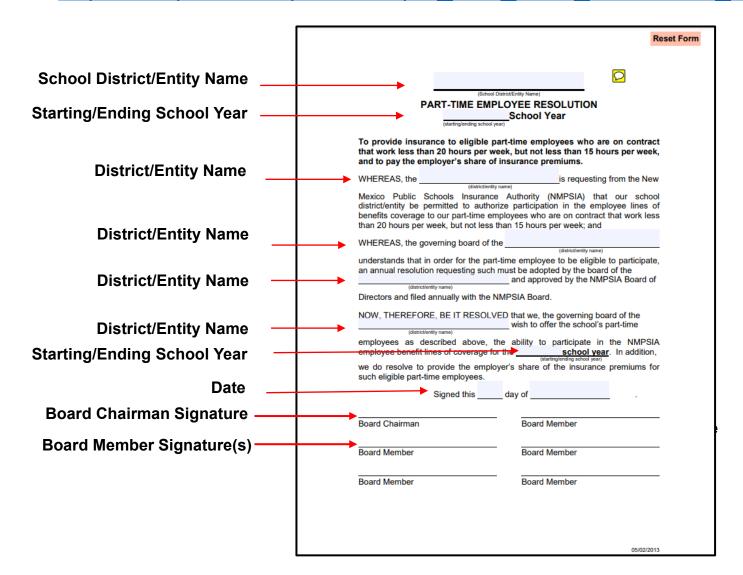
Where  Employer Name Address Telephone Number			/	NMPSIA 2011-05-30 17:40:21  This information should be on employer dietterhead and signed by the employer representative with verifiable address and phone information.	
	Loss of Co	verage Not	ice /		
To NMPSIA Employer Gro		/		When	
Who Lost the Coverage:	What Kind of Coverage was Lost:		Last Day of Coverage		
	Medical	☐ Dental	Vision		
	☐ Medical	D Dental	Vision		
	☐ Medical  Medical	☐ Dental	Vision		
	. Medical	☐ Dental	☐ Vision		
	. Medical	☐ Dental	□ Vision		
Why was the Coverage Lost:					
☐ Retirement ☐ Resignati	on □ Te	ermination of	Employmen	t	
Reduction in Hours Worked Ineligible due to (Divorce, Death, Age, etc.)					
Sincerely,  Employer Signature					





## **Part-Time Employee Resolution**

https://nmpsia.com/pdfs/Sample Part Time Resolution Form 2013-05-02.pdf







## Tips for Filling out Forms

- Carefully read through the instructions before completing the form
- Make sure the information on the form is clear and can be read
- Try to avoid stray marks, highlights or white out
- Use blue or black ink or type in the information
- Don't cross things out or skip boxes

#### If you need help with the forms

Remember, your Erisa Benefits Representative can verify you have the applicable forms for your particular needs and review them for completion and accuracy.





# Quiz #1

What information is NOT required on a Schedule A Beneficiary form?

- a) Employee Name
- b) Employee Date of Birth
- c) Employee Time of Birth





# Quiz #2

Who completes the Schedule B – State Filed Birth Certification?

- a) Employee
- b) Employee's Dependent
- c) Employer
- d) Employee and Employer







**True or False:** 

An Affidavit of Termination of Domestic Partnership does not have to be notarized.

\_\_\_ True

\_\_\_ False





#### NMPSIA Toolbox

- Employer's Local Policies
- NMPSIA Website and Program Guide
- Glossary of Terms and Acronyms
- Frequently Asked Questions (FAQ)
- Erisa Staff Resources







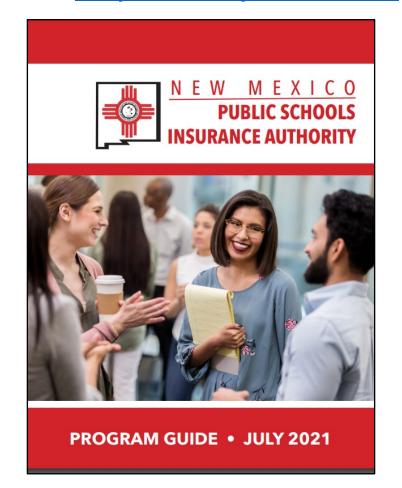
### **Employer's Local Policies**







NMPSIA Website and Program Guide Visit <a href="https://nmpsia.com/">https://nmpsia.com/</a>









## Glossary of Terms and Acronyms

Acronym	Term	Definition
	2021 Change Card	Form used to report a Qualifying Event or change to an employees status or demographic information
	Affidavit for Domestic Partner	Affidavit used to apply for domestic partner benefits (only if employer participated in this benefit)
	Board Member Application	Actively Serving Board Member enrollment application
	Domestic Partnership	Two people of the same or opposite sex who share a domestic life but are not married or joined by a civil union.
	Employee Enrollment Application	Form completed by both employee and employer when enrolling in NMPSIA medical, dental, vision and life benefits
	Part-Time Resolution Template	Form used if employer elects to provide insurance to eligible part-time employees who are on contract that work less than 20 hours per week, but not less than 15 hours per week, and to pay the employer's share of insurance premiums.
	Release of Health Information	Form completed by member authorizing release of health information
	Retiree Life Insurance Application	Form completed by retiring employee who elects to continue life insurance benefits due to retirement (under 65)
	Sample Loss of Coverage Form	Form directing employee/employer as to required information on loss of coverage documentation
	Schedule A - Beneficiary Designation	Form completed by member assigning beneficiary(ies) for Basic and Additional Life Insurance benefits
	Schedule B - for Birth Certification	Form completed when an employee is enrolling dependent children in lieu of submitting state publicly filed birth certificates.
	Schedule C - for Marriage Certification	Form completed when an employee is enrolling a spouse in lieu of submitting a marriage certificate.
	Termination of Domestic Partner	Form completed and returned to employer within 31 days from the date domestic partnership terminated.
DEP	Dependent	A child or individual who can be claimed by employee
EASI or Erisa	Erisa Administrative Services, Inc.	NMPSIA's Third Party Administrator who handles enrollment, eligibility, premium billing, premium collection and COBRA administration.
EE		Employee
ER		Employer
FAQ		Frequently Asked Questions
NMPSIA	New Mexico Public Schools Insurance Authority	Serves as the purchasing agency for public school districts, post-secondary educational entities, charter schools and other educational entities.  Through NMPSIA, member participating employers are afforded the opportunity to offer quality employee benefit and risk coverages.
Online	NMPSIA Online Benefits System	NMPSIA's electronic enrollment system available to participating employers and benefits enrolled employees that allows users to view, update and change enrollment.
QE	Qualifying Event	A change in an employee's status



## Frequently Asked Questions (FAQ)

#### Completing NMPSIA Forms Employer Frequently Asked Questions

- Employee wants to add Additional Life, Spouse Life, Dependent Life and Long-Term
  Disability but is outside of his/her enrollment period, is a change card all that's needed?
  No. Employee must complete an Evidence of Insurability form or EOI, as well as a change
  card. Once received, the EOI will be forwarded to the Standard for review.
- 2. Are ALL district board members required to sign the Part-Time Resolution document for each year the request is made?

Yes. An annual resolution requesting such must be adopted by the board of the applicable district and approved by the NMPSIA Board of (district/entity name) Directors and filed annually with the NMPSIA Board.

- 3. Can the Sample Loss of Coverage Notice be completed and signed by a healthcare provider in lieu of an official loss of coverage letter?
  - No. The Sample Loss of Coverage Notice is an "example" of the required information that must be included in a Loss of Coverage Notice on official letterhead and should not be used as a substitute.
- 4. Does a Release of Health Information completed and signed by a Personal Representative have to include the document or Power of Attorney that makes him/her executor for the member's healthcare information? Yes.
- 5. While employed, a retiring employee has a beneficiary assignment on file with NMPSIA, does he/she still have to complete the Primary/Secondary Beneficiary Section(s) on the Retiree Life Insurance Application?
  - Yes, the beneficiary information section of the application must be completed, as often times information on prior forms is outdated or incomplete.

6. A Domestic Partnership has turned into an official marriage, does member have to complete an Affidavit of Termination of Domestic Partnership?

Veg. If the termination is caused by the marriage of the demostic partner must report within

Yes. If the termination is caused by the marriage of the domestic partner must report within 31 days and provide the date of marriage and proof of marriage.

- 7. What dates go on the top right "Other Coverage Effective Date" box on the Employee Enrollment Application form, and must this box be filled in?
  - Coverage END dates (need to be at the end of the month) and coverage START dates (start at the beginning of the month). This box MUST be completed for every individual transaction.
- 8. Whose signatures are required on the Affidavit of Domestic Partnership document? Both partners signatures are required on this legal document in the presence of a Notary Public and his/her certification.
- 9. Does an original marriage license suffice as verification for completion of Schedule C-State Filed Marriage Certificate Registration Certification?

No. Only the original State Publicly filed <u>Marriage Certificate</u> presented by the employee requesting enrollment under this policy.

10. Whose name goes on <u>Name of Person Registered</u> on the Schedule B-State Filled Birth Certificate Registration Certification?

The name of the person for whom Birth Certificate is being certified.





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## Recap

#### A review of this session

- ✓ Why you should follow certain guidelines when completing forms
- ✓ Filling out forms accurately is critical
- ✓ Different forms require different information relative to the circumstance

