

**New Mexico
Public Schools Insurance Authority**



**Board of Directors Meeting
July 20, 2023**



New Mexico Public Schools Insurance Authority

Board of Directors Meeting

Board of Directors

Al Park, President, Governor Appointee
Chris Parrino, Vice President, NM Association of School Business Officials
Trish Ruiz, Secretary, Educational Entities at Large
Denise Balderas, Governor Appointee
Vicky Chavez, NM Superintendents Association
Tim Crone, American Federation of Teachers NM
Pauline Jaramillo, NM School Boards Association
Bethany Jarrell, National Education Association - New Mexico
K.T. Manis, Public Education Commission
David Martinez, Jr., National Education Association - New Mexico
Sammy J. Quintana, Governor Appointee

In-Person & Virtual

In-Person:

Hotel Encanto de Las Cruces
San Augustin\Tularosa Meeting Room
705 South Telshor Blvd
Las Cruces, New Mexico 88011

Virtual:

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Thursday, July 20, 2023

9:00 a.m.

Agenda

Draft

- | | |
|---|-------------|
| 1. Call to Order | C. Parrino |
| 2. Roll Call | C. Probst |
| 3. Introduction of Guests | P. Sandoval |
| 4. Citizens to Address the Board (Five-Minute Limit) | C. Parrino |

- | | |
|--|--------------------------|
| 5. Approval of Agenda (Action Item) | C. Parrino |
| 6. Approval of June 8, 2023 Minutes (Action Item) | C. Parrino |
| 7. Executive Session to Discuss Threatened or Pending Litigation Pursuant to §10-15-1H(7) NMSA 1978 (Action Item) | C. Parrino |
| A. Claim Against Munich Reinsurance | C. Parrino |
| 8. Administrative Matters | |
| A. Staff Update | P. Sandoval |
| B. COVID-19 Update | M. Quintana |
| C. Open Meetings Act Resolution (Action Item) | M. Esquivel |
| D. 2023 SALGBA State Roundtable & Regional Conference September 17-19, 2023, Nashville Tennessee (Action Item) | P. Sandoval |
| E. 2023 Workers Compensation Conference September 20-22, 2023, Las Vegas Nevada (Action Item) | P. Sandoval |
| 9. Financial Matters | |
| A. Approval of May 2023 Financials (Action Item) | P. Gonzales |
| B. Fiscal Year 2025 Appropriation Request (Action Item) | P. Gonzales |
| 10. Risk Matters | |
| A. Approval of Amendment for Workers' Compensation Third-Party Dedicated Claims Administration Services (Action Item) | P. Sandoval |
| B. Approval of Risk Premium Payment Installment Plan (Action Item) | P. Sandoval |
| C. Anonymous Reporting System Update | C. Roybal / J. Garcia |
| D. Stewardship Report - Loss Analysis Workers' Compensation | R. Cangioli |
| E. Year-End Claims Comparison | R. Cangioli |
| F. Year-End Review of Bill Review and Nurse Case Management | R. Cangioli |
| G. TPA Reports | |
| 1. Property & Liability Monthly Claims Report | S. Vanetsky |
| 2. Property & Liability Large Losses | S. Vanetsky |
| 3. Workers' Compensation Monthly Claims Report | J. Mayo |
| 4. Workers' Compensation Large Losses | V. Devine |
| H. Loss Prevention Update | L. Vigil / J. Garcia |
| I. 2023-2024 Target Misconduct Districts | J. Garcia |
| J. School Safety Plan Enforcement | J. Garcia |

- | | |
|---|-----------------------------|
| 11. Benefits Matters | |
| A. Approval of Domestic Partner Resolution- Alice King Community School (Action Item) | C. Archuleta |
| B. Retroactive Approval of Part-Time Resolutions- Effective July 1, 2023 (Action Item) | C. Archuleta |
| C. Approval of New Charter School: Explore Academy- Rio Rancho (Action Item) | M. Quintana |
| D. Approval of Segal Amendment For Mental Health Parity Audit (Action Item) | M. Quintana |
| E. Possible Benefits Changes From 2023 Legislative Session | K. Jones |
| F. Review Premium Payment Penalty Waiver Policy | M. Quintana |
| G. COVID-19 Vaccine/Immunization and Booster Utilization Analysis | N. Patani / D. Donaldson |
| H. Clinic Feasibility Request for Information | K. Jones |
| I. Delta Dental Update | R. Bolstad |
| J. Continuation of Primary Care Provider Statistics - Rural New Mexico | |
| 1. Blue Cross Blue Shield | L. Guevara |
| 2. Cigna | D. Warner |
| 3. Presbyterian | S. Valdez |
| K. 2023 NMPSIA Regional Training Update | C. Archuleta |
| L. IBAC Update | C. Archuleta |
| 12. General Discussion | C. Parrino |
| 13. Next Meeting Date and Location: Thursday, September 7, 2023 Location: To Be Determined and a Virtual Option (Action Item) | C. Parrino |
| 14. Adjournment (Action Item) | C. Parrino |

**NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY
BOARD OF DIRECTORS MEETING MINUTES**

**In-Person: Poms & Associates
201 3rd Street, Suite 1400
Albuquerque, NM 87102**

**Virtual: <https://meet.goto.com/732050325>
Dial in +1 (872) 240-3311
Access Code: 732-050-325**

Thursday, June 08, 2023

DRAFT

1. Call to Order

Mr. Al Park, NMPSIA Board President, called the NMPSIA Board Meeting to order at 9:03 a.m. on Thursday, June 08, 2023.

2. Roll Call

Ms. Charlette Probst called roll.

Board Members Present:

| | |
|-------------------------------|-----------|
| Al Park, President | In-Person |
| Chris Parrino, Vice-President | In-Person |
| Trish Ruiz, Secretary | Virtual |
| Denise Balderas | Virtual |
| Tim Crone | Virtual |
| K.T. Manis | Virtual |
| David Martinez Jr. | Virtual |
| Sammy Quintana | Virtual |

Board Members Absent:

Vicki Chavez
Pauline Jaramillo
Bethany Jarrell

NMPSIA Staff Members Present:

| | |
|---|-----------|
| Patrick Sandoval, Executive Director | In-Person |
| Martha Quintana, Deputy Director | In-Person |
| Phillip Gonzales, Chief Financial Officer | In-Person |
| Charlette Probst, Financial/HR Manager | In-Person |
| Maria Lugo, Chief Procurement Officer | In-Person |
| Claudette Roybal, Risk Program Coordinator | Virtual |
| Cyndi Archuleta, Benefits/Wellness Operations Manager | In-Person |
| Kaylei Jones, Benefits/Wellness Program Coordinator | In-Person |
| Leslie Martinez, Benefits Analyst | Virtual |

Audience Present:

| | | |
|-------------------|--------------------------------|-----------|
| Denise Hernandez | BCBSNM | In-Person |
| Katheryn Hull | BCBSNM | Virtual |
| Lisa Sullivan | BCBSNM | Virtual |
| Maureen Sergel | BCBSNM | In-Person |
| Samantha Mensay | BCBSNM | Virtual |
| Christopher Baker | BCBSNM | Virtual |
| Steve Vanetsky | CCMSI | In-Person |
| Jerry Mayo | CCMSI | In-Person |
| Vanessa Devine | CCMSI | In-Person |
| Louise Carpenter | CCMSI | Virtual |
| Rich Cangiolosi | CCMSI | In-Person |
| Loretta Garcia | CES | In-Person |
| Daniel Warner | Cigna | In-Person |
| Ryan Bond | Cigna | In-Person |
| David Lauck | CVS | Virtual |
| Marianna Sandoval | Davis Vision | In-Person |
| Rich Bolstad | Delta Dental | In-Person |
| CS Hwa | Erisa Administrative Services | Virtual |
| Kathy Payanes | Erisa Administrative Services | In-Person |
| Amy Bonal | Erisa Administrative Services | Virtual |
| Michelle Alarid | Erisa Administrative Services | Virtual |
| Nate McKeever | Esquivel & Howington | In-Person |
| Martin Esquivel | Esquivel & Howington | In-Person |
| Rick Garcia | New Mexico School for the Deaf | In-Person |
| David Poms | Poms & Associates | In-Person |
| Julie Garcia | Poms & Associates | In-Person |
| Kevin McDonald | Poms & Associates | In-Person |
| Grant Banash | Poms & Associates | In-Person |
| Rika Martinez | Poms & Associates | Virtual |
| James Vautier | Poms & Associates | In-Person |
| Steve Valdez | Presbyterian | In-Person |
| Nura Patani | Segal | In-Person |
| Melissa Krumholz | Segal | Virtual |
| Jennifer Oswald | The Standard | Virtual |
| Debby Holt | United Concordia | In-Person |
| Stephanie Anthony | United Concordia | Virtual |

3. Introduction of Guests

Mr. Patrick Sandoval, Executive Director NMPSIA, introduced Mr. Rick Garcia, Director of Human Resources for NM School for the Deaf, Ms. Loretta Garcia, TAP Coordinator for Cooperative Educational Services, Mr. James Vautier, Safety and Security Counsel Consultant Team Lead for Poms and Associates, Dr. Nura Patani with Segal, Ms. Maureen Sergel and Ms. Denise Hernandez with BCBS, Mr. Daniel Warner and Mr. Ryan Bond with Cigna, Mr. Steve Valdez with Presbyterian, Ms. Vicki Chavez, Superintendent Deming Public Schools, and Mr. Nate McKeever with Esquivel and Howington.

4. Citizens to Address the Board (Five-Minute Limit)

There were no citizens to address the Board.

5. Approval of Agenda (Action Item)

Mr. Sandoval asked to amend the Agenda and remove item 11.B, Approval of Amendment to Erisa Administrative Services Inc. Agreement.

A motion was made to approve the agenda with amendment.

MOTION: T. Ruiz

SECONDED: D. Martinez Jr.

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

6. Approval of May 2023 Minutes (Action Item)

A motion was made to approve the May 2023, NMPSIA Board Minutes as presented.

MOTION: T. Ruiz

SECONDED: S. Quintana

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|-----------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Abstained |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

7. **Executive Session to Discuss Competitive Sealed Proposals Solicited Pursuant to the Procurement Code Pursuant to §10-15-1 H (6) NMSA 1978 (Action Item)**
7. **A. RFP# 342-2023-11 Facility Maintenance Services**
7. **B. RFP# 342-2023-08 Student Athletic and Vocational Accident Insurance**
7. **C. RFP# 342-2023-13 Capital Asset Valuation Services**
7. **D. RFP# 30-34300-22-00522 Group Basic Life and AD&D, Group Voluntary Life and AD&D, and Group Long Term Disability Coverage**

A motion was made to go into Executive Session to discuss Competitive Sealed Proposals Solicited Pursuant to the Procurement Code Pursuant to §10-15-1 H (6) NMSA 1978.

MOTION: D. Martinez, Jr.

SECONDED: C. Parrino

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|-----|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |

| | |
|--------------------|--------|
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

A motion was made to come out of Executive Session. No action was taken during the Executive Session. Only items listed on the agenda were discussed.

MOTION: D. Martinez, Jr.

SECONDED: T. Ruiz

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

7. **E. Any action on the Discussion of Competitive Sealed Proposals Solicited Pursuant to the Procurement Code Pursuant to §10-15-1 H (6)NMSA 1978 (Action Item)**

7. **A. RFP# 342-2023-11 Facility Maintenance Services**

A motion was made to approve the committee's selection of vendor A, enter into contract negotiations, and bind a contract. Executive Director, with approval from General Counsel, has the authority to enter into the contract before the end of the fiscal year and bring it back for retroactive approval by the board in July.

MOTION: D. Martinez, Jr.

SECONDED: C. Parrino

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

7. B. RFP# 342-2023-08 Student Athletic and Vocational Accident Insurance

A motion was made to approve the committee's selection of vendor A, enter into contract negotiations, and bind a contract. Executive Director, with approval from General Counsel, has the authority to enter into the contract before the end of the fiscal year and bring it back for retroactive approval by the board in July.

MOTION: D. Martinez, Jr.

SECONDED: T. Ruiz

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

7. C. RFP# 342-2023-13 Capital Asset Valuation Services

A motion was made to approve the committee's selection of vendor A, enter into contract negotiations, and bind a contract. Executive Director, with approval from General Counsel, has the authority to enter into the contract before the end of the fiscal year and bring it back for retroactive approval by the board in July.

MOTION: D. Martinez, Jr.

SECONDED: T. Ruiz

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

7. **D. RFP# 30-34300-22-00522 Group Basic Life and AD&D, Group Voluntary Life and AD&D, and Group Long Term Disability Coverage**

A motion was made to approve the committee's selection of vendor A, enter into contract negotiations, and bind a contract. Executive Director, with approval from General Counsel, has the authority to enter into the contract before the end of the fiscal year and bring it back for retroactive approval by the board in July.

MOTION: D. Martinez, Jr.

SECONDED: T. Ruiz

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |

| | |
|--------------------|-----|
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

8. Administrative Matters

8. A. Staff Update

Mr. Sandoval provided the staff update. NMPSIA has hired Ms. Dominique Williams, Accountant Auditor, starting June 12, 2023.

8. B. COVID-19 Update

Ms. Martha Quintana, Deputy Director NMPSIA, provided the COVID-19 update. Ms. Quintana stated at the May 4th meeting it was advised that NMPSIA would be extending the no-cost share mandate through June 20, 2023. After June 20, vaccines would be covered in-network as preventative, and over-the-counter (OTC) testing would no longer be covered. Mr. Patrick Sandoval sent a letter to the Office of the Superintendent (OSI) requesting guidance on how the OSI was expecting the fully funded plans to cooperate; the response was that the OSI does not have jurisdiction over our plans. The legislation is a permanent regulation not subject to the public health order. For plans that OSI has authority over and are subject to the legislation, they will monitor for filings and compliance.

NMPSIA also contacted the New Mexico Retiree Health Care Authority (NMRHCA), part of the IBAC, to confirm what decisions had been made regarding the regulation. The difference was that the NMRHCA would cover 4 Over the Counter (OTC) tests through June 20, 2023. NMPSIA will also cover 4 OTC tests, and this update will be communicated to members with CVS.

Ms. Quintana reported that the Covid-19 numbers through April 30, 2023, were 248,933 claims totaling \$48,306,422.

8. C. Annual Meeting Update

Ms. Kaylei Jones, Benefits/Wellness Program Coordinator NMPSIA, provided the Annual meeting update. Ms. Jones reminded the Board that the next meeting will not be held on the month's first consecutive Wednesday and Thursday. The meetings will be held on Wednesday, July 19th, and Thursday, July 20th, at Hotel Encanto in Las Cruces, New Mexico. The final meeting meal and itinerary will be provided two weeks before the meeting.

8. D. Approval of Contract for Facilities Maintenance Services (Action Item)

Mr. Sandoval clarified to the Board that he indicated the contract would have to be returned for retroactive approval; however, just one vendor replied to the Request for Proposal so the contract could be approved. Staff is bringing the contract for approval with vendor A. The contract has been reviewed by staff and General Counsel.

A motion was made to approve the Contract for Facilities Maintenance Services.

MOTION: C. Parrino

SECONDED: T. Ruiz

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

8. E. Approval of Contract for General Legal Counsel Services (Action Item)

Mr. Sandoval explained staff is bringing the contract for approval to the board. A contract has been negotiated with vendor A and reviewed by staff and Mr. David Poms.

A motion was made to approve the Contract for General Legal Counsel Services.

Mr. Sandoval announced that the awarded vendor was Esquivel & Howington.

MOTION: C. Parrino

SECONDED: D. Martinez Jr.

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|-----|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |

| | |
|--------------------|--------|
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

9. Financial Matters

9. A. Financial Reports - April 2023 (Action Item)

Mr. Phillip Gonzales, Chief Financial Officer NMPSIA, presented the Statement of Revenues and Expenditures for the period ending April 30, 2023, for the Employee Benefits Fund. He reported revenue of \$29,464,235.72 and expenses of \$28,789,068.10, which resulted in a gain of \$675,167.62 for April.

Mr. Gonzales presented the Statement of Revenues and Expenditures for the period ending April 30, 2023, for the Risk Fund. He reported revenue of \$8,213,793.43 and expenses of \$10,676,171.13, which resulted in a loss of \$2,462,377.70 for April.

Mr. Gonzales presented the Statement of Revenues and Expenditures for the period ending April 30, 2023, for the Program Support Fund. He reported revenue of \$126,673.00 and expenses of \$113,567.73, which resulted in a gain of \$13,105.27 for April.

Mr. Gonzales presented the Balance Sheet for the Agency for the period ending April 30, 2023. Program Support had total assets of \$1,000,531.69, total liabilities of \$114,904.61, and total fund equity of \$885,627.08. Employee Benefits had total assets of \$51,298,759.49, total liabilities of \$29,081,811.73, and total fund equity of \$22,216,947.76. Risk had total assets of \$116,783,090.01, total liabilities of \$108,290,509.34, and total fund equity of \$8,492,580.67. The total combined fund equity for the agency was \$31,595,155.51.

A motion was made to approve the Financial Reports for April 2023 as presented.

MOTION: D. Martinez Jr.

SECONDED: T. Ruiz

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|-----------------|
| Al Park, President | Absent for vote |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |

| | |
|--------------------|--------|
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

9. B. New Business

1. Fiscal Year 2023 Certification of Capital Assets (Action Item)

Mr. Gonzales reviewed the FY2023 Certification of Capital Assets, which certifies that a physical inventory of the capital assets owned by NMPSIA has been conducted and that the listed Capital Assets is true and correct.

A motion was made to approve Fiscal Year 2023 Certification of Capital Assets.

MOTION: C. Parrino

SECONDED: T. Ruiz

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

2. Disposal of Inventory Items (Action Item)

Mr. Gonzales reviewed the disposal listing of inventory items that are obsolete, broken, or unused items that are not capital. The first right of refusal will be given to the General Services Division.

A motion was made to approve the Disposal of Inventory Items.

MOTION: C. Parrino

SECONDED: T. Ruiz

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

10. Risk Matters

10. A. Approval of Contract for Driving Record Information, Retrieval and Dissemination Services (Action Item)

Mr. Sandoval explained staff is bringing the contract for approval to the board, and the contract has been reviewed by staff, Mr. Esquivel, and Mr. Poms. The vendor can be announced after the contract is approved.

A motion was made to approve the Contract for Driving Record Information, Retrieval, and Dissemination Services.

MOTION: T. Ruiz

SECONDED: C. Parrino

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |

| | |
|--------------------|--------|
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

Mr. Sandoval announced that the awarded vendor was Embark Safety.

10. B. Approval of Contract for Anonymous Reporting System (Action Item)

Mr. Sandoval explained staff is bringing the contract for approval to the board, and the contract has been reviewed by staff, Mr. Esquivel, and Mr. Poms. The vendor can be announced after the contract is approved.

A motion was made to approve the Contract for Anonymous Reporting System.

MOTION: C. Parrino

SECONDED: T. Ruiz

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

Mr. Sandoval announced that the awarded vendor was STOPit.

10. C. Approval of Contract for Workers' Compensation Third-Party Dedicated Claims Administration Services (Action Item)

Mr. Sandoval explained staff is bringing the contract for approval to the board, and the contract has been reviewed by staff, Mr. Esquivel, and Mr. Poms. The vendor can be announced after the contract is approved.

A motion was made to approve the Contract for Workers' Compensation Third-Party Dedicated Claims Administration Services.

MOTION: T. Ruiz

SECONDED: C. Parrino

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

Mr. Sandoval announced the awarded vendor was CCMSI.

10. **D. Approval of Contract for Insurance Broker, Consulting, Administrative Services and Loss Prevention Services (Action Item)**

Mr. Sandoval explained staff is bringing the contract for approval to the board, and the contract has been reviewed by staff and Mr. Esquivel. The vendor can be announced after the contract is approved.

A motion was made to approve the Contract for Insurance Broker, Consulting, Administrative Services and Loss Prevention Services.

MOTION: C. Parrino

SECONDED: T. Ruiz

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|-----|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |

| | |
|-----------------------|--------|
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

Mr. Sandoval announced the awarded vendor was Poms and Associates.

10. E. Approval of New Mexico School for the Deaf to Join Risk Coverages (Action Item)

Mr. Sandoval informed the board that NMPSIA and Poms and Associates met with Dr. Jennifer Herbold, Superintendent, Mr. Rick Garcia, Director of Human Resources, and Administrative Staff from the New Mexico School for the Deaf (NMSD) on January 23, 2023, to discuss the Risk and Insurance Services offered through the Authority.

On April 10, 2023, NMPSIA, Mr. Esquivel, and Poms and Associates were invited to the New Mexico School for the Deaf Board Meeting, where the NMSD Board of Directors took action to petition the NMPSIA Board of Directors to join the Risk Program.

The NMSD currently participates in NMPSIA Benefits, and Staff is requesting approval for the NMSD to join the Risk Program.

A motion was made to approve New Mexico School for the Deaf to join Risk Coverages.

MOTION: D. Martinez Jr.

SECONDED: C. Parrino

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

10. F. 2023-2024 MOC L026 General and Automobile Liability (Action Item)

Mr. David Poms, Poms and Associates, reviewed the changes made to the 2023-2024 MOC L026. He stated that the MOC has been in existence for 26 years and the document is reviewed yearly. The policy period changed from July 1, 2023, to July 1, 2024. Some changes are made based on claim situations and changes in coverages. It remains a fluid document and requires one or two changes a year.

Under Section II Exclusions #22, clarification to include statutory deadlines according to the New Mexico Inspection of Public Records Act was added.

A motion was made to approve 2023-2024 MOC L026 General and Automobile Liability.

MOTION: T. Ruiz

SECONDED: C. Parrino

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

10. G. 2023-2024 MOC P026 Property, Automobile, Physical Damage, Crime and Cyber Coverage (Action Item)

Mr. Poms reviewed the changes made to the 2023-2024 MOC P026. He stated that the only changes made to this document were the MOC number and coverage dates.

A motion was made to approve 2023-2024 MOC P026 Property, Automobile, Physical Damage,

MOTION: C. Parrino

SECONDED: T. Ruiz

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

10. H. Approval of Property, Liability, Equipment Breakdown, Crime, Deadly Weapons and Workers' Compensation Excess Coverage Renewal (Action Item)

Mr. Poms addressed the Board regarding the property marketplace changes. It is the worst market he has seen. He reported many catastrophic losses in the last ten years. In 2022, \$360 billion were contributed to catastrophic losses alone. This amount is triple that of a normal year. Property renewals are increasing by 150% for accounts with minimal loss history. Accounts that include hurricane and hail states, which includes New Mexico, have seen up to 300% increases. Mr. Poms explained that there have been close to \$60,000,000 in losses in two years. One of the factors that went into this year's renewal was a later reporting claim for a Lovington hail loss of \$30,000,000 and another Hail loss estimated to be \$30,000,000 on May 24, 2023, that involved Clovis, Tucumcari, Grady, and Mesa Lands Community College.

Mr. Poms reviewed the coverages starting with Property. There is a \$750,000,000 limit per occurrence, with earthquake and flood limits of \$100,000,000 and \$50,000,000 in the 100-year flood zone. The hail deductible increased from \$2,500,000 to \$10,000,000 with a \$25,000,000 annual aggregate. After the annual aggregate is met, the self-insured retention would revert to \$2,500,000 per occurrence. Mr. Poms explained that he is also looking at alternative policies to bring down the self-insured retention. These will be discussed at a special board meeting. Cyber liability coverage is also included with a \$25,000,000 annual aggregate for all members with a \$5,000,000 limit for each of the Higher Educational Institutions and \$2,000,000 for K-12 members. There is also a crime policy with a limit of \$2,250,000. There is also a large terrorism limit available over \$1,000,000,000.

The premium has increased by 40%; however, considering the 9.98% in values, the net effective rate increase is 30%.

On the liability side, there were some increases due to sexual abuse claims. The premium increased by about 17% over last year. The limit for sexual abuse claims is per perpetrator and not per victim, limiting the authority to one retention. The retention is \$1,000,000 for all liability coverages, except for sexual abuse claims the retention is \$4,000,000.

Under worker's compensation, the exposure to payroll increased by 10.33%. The premium increased by over 19%. Equipment breakdown coverage increased by 12.3% due to property values increasing by 9.98%. Deadly weapons coverage has a limit of \$3000,000 with a deductible of \$10,000. The premium is \$260,000.

Mr. Park stated that while the 40% increase is not great, it could be worse as entities on the coast have increased by 150%. We must stick to the perspective that we are still saving money by comparison. Mr. Sammy Quintana proposed a task force and involve the LFC because he feels employers are not appreciative or aware of the cost of negligence.

Mr. Quintana recommended that NMPSIA establish a committee involving the LFC and other entities to help entities understand the importance of facility maintenance. Mr. Quintana also acknowledged that he was having technical difficulties and voted yes to all items.

A motion was made to approve Property, Liability, Equipment Breakdown, Crime, Deadly Weapons and Workers' Compensation Excess Coverage Renewal.

MOTION: T. Ruiz

SECONDED: C. Parrino

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

10. I. Approval of Property and Liability Claims Procedures (Action Item)

Mr. Sandoval reviewed the changes made to the Property and Liability Claims Procedures recommended by NMPSIA staff, Poms and Associates, CCMSI and Mr. Esquivel. Updates made were to reflect the performance measures in the contract between NMPSIA and CCMSI.

A motion was made to approve Property and Liability Claims Procedures.

MOTION: T. Ruiz

SECONDED: D. Martinez Jr.

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

10. **J. Approval of Workers' Compensation Claims Procedures (Action Item)**

Mr. Sandoval reported that staff from NMPSIA, Poms and Associates, CCMSI, and Mr. Esquivel reviewed the Workers' Compensation Claims Procedures. The only change was on page 3, item number 9, a provision of notifying and obtaining approval from the NMPSIA Executive Director or Deputy Director when assigning an attorney to a workers' compensation claim. CCMSI currently practices this provision, and now it is written into the procedures.

A motion was made to approve Workers' Compensation Claims Procedures.

MOTION: T. Ruiz

SECONDED: C. Parrino

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|-----|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |

| | |
|-----------------------|--------|
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

10. K. TAP 2022-2023 End of Year Report

Ms. Loretta Garcia, Cooperative Educational Services, gave an annual update on the Technical Assistance Program (TAP). This is the ninth year the program has been in place. TAP was a collaboration with NMPSIA and CES to decrease Special Education litigation across the state. TAP consultants specialize in a variety of highly-requested topics. TAP has provided 189 total presentations on special education-related topics to over 7,000 attendees across the state.

10. L. TPA Reports

1. Property & Liability Monthly Claims Report

Mr. Steve Vanetsky, CCMSI, reported on the Property & Liability Monthly Claims Report for April 2023. Property had 83 open claims, seven new claims, and eight claims were closed. Liability had 396 open claims, 47 new claims, and 51 claims were closed. Reserves were at \$59,422,648.19, and payments were \$39,634,707.50 for a total of \$99,057,355.69.

2. Property & Liability Large Losses

Mr. Vanetsky reported large losses. On the property side, one large loss at Eastern New Mexico, a hail loss that occurred on May 24, 2023, impacted four schools that we know of, Clovis Municipal Schools, Grady Municipal Schools, Tucumcari Public Schools, and Mesalands Community College. A claim from Albuquerque Bilingual Academy, a break-in, and vandalism. Clean-up and repairs have been reported to the excess carrier. On the Liability side two claims. The first was an IPRA violation from Alamogordo Public Schools for failing to provide information in compliance with the law. The second claim, out of the West Las Vegas School District, was a notice of a Tort Claim from an attorney of student on student misconduct.

3. Workers' Compensation Monthly Claims Report

Mr. Jerry Mayo, CCMSI, provided the Workers' Compensation Monthly Claims Report for employers as of April 30, 2023. During the month of April, there were 958 open claims, 248 new claims, 24 claims were re-opened, and 244 claims were closed. Reserves were at \$14,436,930.86, and payments were \$47,759,816.67 for a total of \$62,196,747.53.

4. Workers' Compensation Large Losses

Mr. Mayo reported a large loss at Lovington Municipal School District. A custodian injured their lower back lifting heavy trash, and they were given permanent restrictions. The school could not accommodate when the employee was released from care post the maximum medical improvement. CCMSI initiated modifier benefits which resulted in a large reserve increase of \$103,402.33.

10. M. Loss Prevention Update

Ms. Julie Garcia, Poms and Associates, presented the Loss Prevention Abatement Report for April 2023. In April, there was a 64.44% abatement for non-capital recommendations. There were 306 total recommendations, total capital recommendations 22, and total non-capital recommendations 284. Corrected non-capital was 183, and corrected capital was 1, for 184 corrected. The corrected recommendations percentage for April was 60.13%.

Ms. Garcia gave a list of legislative topics to push through the legislature. 1) Automated External Defibrillator (AED) drills. One student dies every 3 to 4 days because of heart failure. An AED machine could have saved that child's life. 2) Address Chapter 30, Criminal Offenses, a fourth-degree felony for sexual penetration by an educator. Mr. Park added that a fourth-degree felony has a maximum sentence of 18 months. 3) Poms and Associates will send out a survey asking how schools deal with volunteers regarding who approves them and what the vetting process is for volunteers.

10. N. Update on School Safety and Security Efforts

Mr. James Vautier, Poms and Associates, gave an update on safety and security efforts. He has had 26 different trainings in the last four months in several schools. The number one requested training has been the active shooter training. The second requested training is restorative practices, which emphasizes violence prevention. The goal is to avoid instead of mitigate.

11. Benefits Matters

11. A. Approval of Amendment to Cigna Agreement (Action Item)

Ms. Quintana presented the Amendment to the Cigna Agreement. The Schedule of Financial Charges will be replaced in its entirety to coincide with the January 1, 2023 renewal. Some updates include clarifying language and additional language for the No Surprises Act guidelines. Minor increases for Care Management/Cost Containment Program Fees, and added language for the final rule on transparency in coverage.

Exhibit B of the Schedule of Financial Charges under Reporting was updated with language around Individual Stop Loss Reporting for clarity and transparency about what Cigna will provide, and under Medical Management Services, an updated description of its LifeSOURCE Transplant Network to reflect ongoing network expansion.

Lastly, Ms. Quintana reported that the Performance Guarantee Agreement is reviewed annually as a separate document. This year one correction was made to Section 7, Applicable Law to document that the State of New Mexico laws shall govern the Agreement. The Performance Guarantee Agreement is also being added to the Schedule of Financial Charges as Exhibit H. Ms. Quintana advised that staff is recommending this amendment's approval with the presented updates.

A motion was made to approve the Amendment to Cigna Agreement.

MOTION: C. Parrino

SECONDED: D. Martinez Jr.

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

11. C. Approval of Amendment to Segal Agreement (Action Item)

Ms. Quintana presented the Amendment to the Segal Contract. Segal will conduct a post-implementation audit of CVS. The audit will include a financial review, benefits administration, clinical program review, and report of the findings. This audit will be paid for from implementation credits NMPSIA has within the CVS contract. Staff is recommending approval of this amendment.

A motion was made to approve Amendment to Segal Agreement.

MOTION: C. Parrino

SECONDED: D. Martinez, Jr.

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|-----|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |

| | |
|-----------------------|--------|
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

11. D. Approval of Amendment to Group Life and AD&D, Group Voluntary Life and AD&D, and Group Long-Term Disability Coverage Agreement (Action Item)

Ms. Quintana presented the Amendment to Group Life and AD&D, Group Voluntary Life and AD&D, and Group Long-Term Disability Coverage Agreement. Long-Term Disability and Additional Life are fully insured programs, and premiums are paid monthly based on the annual salaries reported and recorded on January 1st of each year. The significant increase in annual salaries at the beginning of the school year has increased premiums for The Standard. Staff recommends approving this agreement to increase the total compensation from \$9,300,000 to \$10,300,000, effective 7/1/2022 to 6/30/2023. This increase is needed to accommodate payment through the end of this fiscal year.

A motion was made to approve Amendment to Group Life and AD&D, Group Voluntary Life and AD&D, and Group Long-Term Disability Coverage Agreement.

MOTION: C. Parrino

SECONDED: T. Ruiz

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

11. E. Approval of Albuquerque Charter Academy Resolution to Increase Basic Life Benefit Coverage

Ms. Quintana presented the Albuquerque Charter Academy's resolution to increase Basic Life benefit coverage for approval. Albuquerque Charter Academy passed a resolution to increase the Basic Life benefit from \$10,000 to \$50,000, effective August 1, 2023. Staff is recommending approval.

A motion was made to approve Albuquerque Charter Academy Resolution to Increase. Basic Life Benefit Coverage.

MOTION: C. Parrino

SECONDED: D. Martinez, Jr.

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

11. F. Approval of Deming School Employees Credit Union Petition to join Benefits Coverages

Ms. Quintana presented the request from Deming School Employees Credit Union (DSECU) to join NMPSIA benefits coverages. A resolution was passed to offer a \$10,000 basic life, medical, dental, vision, long-term disability, and additional life. They have two employees and have agreed to adhere to NMPSIA Rules and Regulations and employer premium contribution schedules. DSECU has requested a 7/1/2023 effective date, and staff is recommending approval to allow DSECU to join the NMPSIA benefits program. Ms. Quintana advised that we have two other Credit Unions, Quay Schools Federal Credit Union and Los Alamos Schools Credit Union.

A motion was made to approve Deming School Employees Credit Union Petition to join Benefits Coverages.

MOTION: C. Parrino

SECONDED: D. Martinez, Jr.

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

11. G. Approval of Part-Time Resolutions - Effective July 1, 2023 (Action Item)

Ms. Cyndi Archuleta, Benefits/Wellness Operations Manager NMPSIA, presented the Part-Time Resolutions for the 2023-2024 school year. To date, NMPSIA has received 35 Part-Time Resolutions from our participating schools and charters. These resolutions extend offering health benefits to employees who work up to 20 hours per week but not less than 15 hours per week. Of the 35 resolutions received 31 schools and charters are adopting the “standard” recommendation. Four schools have customized the resolution for a specific class of employee or have altered the minimum qualifying number of hours worked per week but not less than 15 hours. For instance, Chama Valley Independent Schools requires 20 hours but no less than 16 hours per week, Deming Public Schools is requiring 20 hours but not less than 18.75 hours per week, Floyd Municipal Schools offers coverage to Bus Drivers Only, and Las Cruces Public Schools is offering to part-time employees hired for a .5 full-time equivalent position.

These resolutions are approved annually as schools evaluate their budgets each year to confirm they can continue to offer this benefit. Staff is recommending approval of the 35 Part-Time Resolutions received to date for the 2023-2024 school year, effective July 1, 2023. NMPSIA is awaiting Resolutions from 3 schools meeting with their Boards this month (Bernalillo Public Schools, Horizon Academy West Charter, and Roswell Independent School District). One school has opted out (Raton Public Schools), and one may be closing (La Tierra Montessori School of the Arts and Sciences).

A motion was made to approve Part-Time Resolutions - Effective July 1, 2023.

MOTION: D. Martinez, Jr.

SECONDED: C. Parrino

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Yes |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

11. H. Preventative Care Vaccines-Texas Ruling Update

Dr. Nura Patani, Segal provided an update on the Braidwood Management Inc. v. Becerra ruling. In this case, the Plaintiffs challenged the legality of the Affordable Care Act (ACA) preventive services mandate. Northern District of Texas ruling stated that Part of the ACA preventive services mandate violates the Constitution and vacated all action to implement or enforce preventive care requirements on or after March 23, 2010. The Department of Labor, Health and Human Services, and Treasury disagreed with the Texas District Court’s ruling, and the Department of Justice filed a notice of appeal on March 31, 2023, and a motion for a stay on April 12, 2023. Plan sponsors of non-grandfathered plans, such as NMPSIA, do not have to take any action in response to the decision. If, after discussing the issue with legal counsel, a plan sponsor wishes to modify preventive services coverage, it would likely be considered a material reduction in benefits, requiring a 60-day advance notice if the change is made mid-year. Other things to remember at the State level include New Mexico Preventive Service Protections. Dr. Patani added that state law mirrors federal law and will likely not change despite this ruling.

Dr. Patani concluded that NMPSIA does not need to take any action in response to the decision. If the Braidwood decision is ultimately upheld, NMPSIA could still cover preventive services with no cost-sharing for members. Any decision to impose cost-sharing for preventive services should consider New Mexico's preventive service protections.

11. I. Primary Care Provider Network Updates

1. Blue Cross Blue Shield

Ms. Denise Hernandez and Ms. Maureen Sergel, Blue Cross Blue Shield (BCBS), provided the Primary Care Physician (PCP) network update. BCBS reported that as of May 1, 2023, 505 primary care providers are accepting new patients. This figure is up 39 providers from January 2023. For Blue Preferred Network PCPs, 1,462 providers are accepting new patients, four more than in January 2023. The BCBS team will be able to provide information on the number of rural area providers at a later date. Provider recruitment efforts are also underway. Ms. Sergel shared that BCBS has partnered with Babylon Health, which provides primary virtual care. This resource is an attempt to make PCPs more available as well as reduce the wait times patients have until they are able to get an appointment.

2. Cigna

Mr. Daniel Warner and Mr. Ryan Bond, Cigna Healthcare, provided the PCP network update. To date, Cigna has 3,968 PCPs in New Mexico. If a PCP decides to close their panel to new participants with Cigna coverage, they must notify Cigna 30 days in advance of the closure, and they must have closed the practice to all new patients. Since January of 2023, there have been no material changes to Cigna's network size. Cigna has a competitive overall network offering when it comes to reimbursement rates and network size. Cigna partners with MDLive. Cigna works to expand medical network access through the Provider Services Unit (where a provider can contact Cigna directly to join the network), through Client Services (where a customer can request recruitment for access to a provider), and through one of many local network contracting teams.

3. Presbyterian

Mr. Steve Valdez, Presbyterian, provided the PCP network update. Out of 2,418 total PCPs, 2,316 are accepting new patients. As of May 18, 2023, 95.7% of all network Primary Care Providers have an open panel. Mr. Valdez reported that provider counts have remained relatively the same since the beginning of 2023. As of May 22, 2023, 96.9% of all Presbyterian Medical Group (PMG) Primary Care Providers have an open panel. Mr. Valdez also added that as of January 1, 2023, 32 PCPs have started, and nine have provided a notice of termination. Recruitment efforts focus primarily on rural areas, counties with no PCPs contracted, border areas (El Paso, Durango, etc.), and areas with longer appointment wait times. Presbyterian aims to grow the PMG network by 10% within the next three years.

Presbyterian recruits medical residents within local universities aggressively, looking for providers who have ties to NM and the community. Provider onboarding can take a long period of time due to State Licensing challenges.

11. J. IBAC Update

Ms. Archuleta provided the IBAC update. The IBAC met on Wednesday, May 10th. The committee heard a presentation from Dr. Allan, Chief Dental Officer of United Concordia Dental, regarding the Dental Industry Trends and the Future of Dentistry. Main influencers in the industry trends include COVID, Workforce Shortages, Inflation & Economy, Whole Health, Patient Convenience, Technology & Innovation, and Emotional Dentistry. With more people working remotely and having more video calls, they are focused a lot more on their smile. How someone feels about themselves plays a role in their overall mental health. The next IBAC meeting is scheduled for June 14th.

12. General Discussion

Mr. Park advised that with the Public Health Emergency lifted, there is a movement toward returning to fully in-person meetings. Ms. Trish Ruiz stated that other boards keep the virtual option available to avoid travel. Ms. Ruiz proposed two separate meeting links for the executive session to prevent outside interruption. Mr. Martinez Jr. proposed hybrid virtual meetings to reduce travel times during busy times. Mr. Parrino favors in-person meetings, as we have been doing virtually for three years and are still experiencing technical difficulties.

Mr. Sandoval asked the board to assign someone to the big bid for medical, dental, and vision. APS is running the RFP. Mr. Park assigned Mr. Parrino to assist.

**13. Next Meeting Date and Location: Thursday, July 20, 2023
Location: Hotel Encanto de Las Cruces, 705 S Telshor Blvd, Las Cruces,
NM 88011 and a virtual option.**

14. Adjournment (Action Item)

A motion was made to adjourn the meeting at 11:55 a.m.

MOTION: C. Parrino

SECONDED: T. Ruiz

A roll call vote was taken.

Ms. Charlette Probst called roll.

| | |
|-------------------------------|--------|
| Al Park, President | Yes |
| Chris Parrino, Vice-President | Yes |
| Trish Ruiz, Secretary | Yes |
| Denise Baldares | Yes |
| Vicki Chavez | Absent |
| Tim Crone | Yes |
| Pauline Jaramillo | Absent |
| Bethany Jarrell | Absent |
| K.T. Manis | Absent |
| David Martinez Jr. | Yes |
| Sammy Quintana | Yes |

Vote carried unanimously.

APPROVED:

Mr. Alfred Park, President

Date

OPEN MEETINGS ACT RESOLUTION 2023-2024

Approved July 20, 2022

WHEREAS the Board of the New Mexico Public School Insurance Authority (the “Board”) met in regular session on July 20, 2023, as required by law; and

WHEREAS, Section 10-15-1(B) of the Open Meetings Act (NMSA 1978, Sections 10-15-1 to 10-15-4) states that, except as may be otherwise provided in the Constitution or the provisions of the Open Meetings Act, all meetings of a quorum of members of any board, council, commission, administrative adjudicatory body or other policymaking body of any state or local public agency held for the purpose of formulating public policy, including the development of personnel policy, rules or regulations, discussing public business or for the purpose of taking any action within the authority of or the delegated authority of such body, are declared to be public meetings open to the public at all times; and

WHEREAS any meetings subject to the Open Meetings Act at which the discussion or adoption of any proposed resolution, rule, regulation, or formal action occurs shall be held only after reasonable notice to the public; and

WHEREAS Section 10-15-1(D) of the Open Meetings Act requires the Board to determine annually what constitutes reasonable notice of its public meetings; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF THE NEW MEXICO PUBLIC SCHOOL INSURANCE AUTHORITY:

A. Time and Place of Meetings.

1. All meetings shall be held as indicated in the meeting notice unless the meeting is changed pursuant the provisions of the Open Meetings Act.

B. Notice to the Public Concerning Meetings

1. Regular Meetings - The notice of regular meetings of the Board, Risk Advisory, Benefits Advisory, and Internal Fiscal Review Committee shall be given at least (3) calendar days in advance of the meeting date by the Executive Director. The notice of regular meetings shall specify the date, time and place of the meeting and shall provide information on how members of the public may obtain a copy of the agenda. The agenda shall be available to the public and posted on the New Mexico Public School Insurance Authority’s (“NMSPIA”) website.

2. For the purposes of regular meetings described in paragraph 2 of this resolution, notice requirements are met if the notice is furnished to any person requesting such notice and published on NMPSIA’s website. Copies of the written notice shall also be provided to those broadcast stations licensed by the Federal Communications Commission and newspapers of general circulation that have made a written request for notice of public meetings.

3. Emergency Meetings - Emergency meetings may be called only under unforeseen circumstances which demand immediate action to protect the health, safety, and property of citizens or to protect the public body from substantial financial loss. The Board shall avoid emergency meetings whenever possible. Emergency meetings may be called by the Chairman or a majority of the members of the Board upon twenty-four (24) hours' notice, unless threat of personal injury or property damage requires less notice. The notice for all emergency meetings shall include the date, time, place, and agenda for the meeting or information on how the public may obtain a copy of the agenda. Within ten days of taking action on an emergency matter, the Board shall report to the state Attorney General's office the action taken and the circumstances creating the emergency; however, the requirement to report to the Attorney General is waived upon declaration of a state or national emergency.

4. For the purposes of emergency meetings described in paragraph 3 of this resolution, notice requirements are met if notice of the date, time, place, and agenda of the emergency meeting is furnished to anyone requesting such notice and posted on NMPSIA's website. Telephone notice shall also be given to those broadcast stations licensed by the Federal Communications Commission and newspapers of general circulation that have made a written request for notice of public meetings.

5. The Chair or most of a quorum of the Board may close a meeting to the public only if the subject matter of such discussion or action is exempted from the open meeting requirement under Section 10-15-1(H) of the Open Meetings Act.

- (a) If any meeting is closed during an open meeting, such closure shall be approved by a majority vote of a quorum of the Board taken during the open meeting. The authority for the closed meeting and the subjects to be discussed shall be stated with reasonable specificity in the motion to close and the vote of each individual member on the motion to close shall be recorded in the minutes. Only those subjects specified in the motion may be discussed in the closed meeting.
- (b) If the decision to hold a closed meeting is made when the Board is not in an open meeting, the closed meeting shall not be held until public notice, appropriate under the circumstances, stating the specific provision of law authorizing the closed meeting and the subjects to be discussed with reasonable specificity, is given to the members and to the general public.
- (c) Following completion of any closed meeting, the minutes of the open meeting that was closed, or the minutes of the next open meeting if the closed meeting was separately scheduled, shall state whether the matters discussed in the closed meeting were limited only to those specified in the motion or notice for closure. This statement shall be approved by the public body under Section 10-15-1(G) as a part of the minutes.

- (d) Where required by Section 10-15-1 (H) of the Open Meetings Act, any action taken as a result of discussions in a closed meeting shall be made by vote of the Board in an open public meeting.

6. Telephonic and Web Conferencing Participation in Board Meetings by Board Members.

One or more Board Members may participate in any meeting by means of a conference telephone, web conferencing or other similar communications equipment when it is otherwise difficult or impossible for the Board Member(s) to attend the meeting in person, provided each Board Member participating by conference telephone or similar communications equipment can be identified when speaking, all participants are able to hear each other at the same time, and members of the public attending the meeting are able to hear any Board Member who speaks during the meeting.

- 7. The Board will review and determine, at least annually, what notice for a public meeting is reasonable.

C. Agenda for Meetings

The Office of the Executive Director will post the agenda on NMPSIA's website and make the agenda available to those requesting it at least three days prior to a regular meeting of the Board.

The written agenda will normally be followed. Except for emergency matters, the Board shall take action only on items appearing on the agenda.

D. Minutes of Meetings

Minutes of all open meetings will be kept and are open to public inspection. The minutes will include as a minimum the date, time and place of the meeting, the names of members present and absent, the substance of all proposals considered, and record of any decisions and votes taken which show how each member voted. Draft minutes will be prepared by the Office of the Executive Director within ten (10) working days of the meeting. Minutes will become official only after approval at the next meeting at which a quorum of the members of the Board are present and will be placed on the New Mexico Public School Insurance Authority website.

President
New Mexico Public School Insurance Authority

Date

Secretary
New Mexico Public School Insurance Authority

Date

Public Schools Insurance Authority



Board Meeting

Fiscal Year 2023

May 2023 Financial Reports

July 20, 2023

NM Public Schools Insurance Authority
Statement of Revenues and Expenditures - Employee Benefits Fund
From 5/1/2023 Through 5/31/2023

| | Prior Year Current Period Actual | Current Period Actual | Current Period % Change | Prior Year Actual | Current Year Actual | Current Year % Change |
|--|-------------------------------------|-----------------------|-------------------------------|------------------------|-----------------------|-----------------------------|
| Revenue | | | | | | |
| Premiums (Health Insurance Assessments) | 27,437,498.61 | 29,095,142.31 | 6.04 | 299,597,705.58 | 313,102,794.18 | 4.51 |
| Interest Income (Wells Fargo, LGIP) | 10,302.66 | 90,845.65 | 781.77 | 45,007.91 | 669,569.10 | 1,387.67 |
| Investment Income (SIC) | 34,845.46 | (283,342.72) | (913.14) | (2,401,549.14) | 1,522,948.86 | (163.42) |
| Miscellaneous Income (Rx Rebates, Penalties, Subros, Etc) | 0.00 | 15,396.98 | 100.00 | 40,587.76 | 15,396.98 | (62.06) |
| Total Revenue | 27,482,646.73 | 28,918,042.22 | 5.22 | 297,281,752.11 | 315,310,709.12 | 6.06 |
| Expenditures | | | | | | |
| Medical Claims Expense | 18,198,862.90 | 23,498,751.04 | 29.12 | 235,459,224.38 | 227,349,435.99 | (3.44) |
| Prescription Claims Expense | 3,508,621.00 | 5,702,567.12 | 62.53 | 41,220,851.19 | 42,475,700.02 | 3.04 |
| Dental Claims Expense | 950,837.87 | 1,203,148.06 | 26.54 | 12,039,311.57 | 12,722,050.39 | 5.67 |
| Premiums (Life, Vision) | 1,118,508.77 | 1,270,798.64 | 13.62 | 11,836,621.12 | 13,076,661.25 | 10.48 |
| Claims Administration Fees (Medical, Dental, Rx) | 1,549,477.61 | 1,273,723.33 | (17.80) | 16,798,375.78 | 13,603,169.50 | (19.02) |
| Contractual Services (Erisa, Segal, Legal, Etc) | 211,971.86 | 209,254.66 | (1.28) | 2,406,423.26 | 2,498,921.46 | 3.84 |
| Other Expenses | 0.30 | 3,899.57 |,756.67 | 52,200.30 | 3,899.57 | (92.53) |
| Transfer to Program Support | 59,166.00 | 63,333.00 | 7.04 | 650,834.00 | 696,667.00 | 7.04 |
| Total Expenditures | 25,597,446.31 | 33,225,475.42 | 29.80 | 320,463,841.60 | 312,426,505.18 | (2.51) |
| Net Revenue & Expenditures | 1,885,200.42 | (4,307,433.20) | (328.49) | (23,182,089.49) | 2,884,203.94 | (112.44) |

NM Public Schools Insurance Authority
Statement of Revenues and Expenditures - Risk Fund
From 5/1/2023 Through 5/31/2023

| | Prior Year Current Period Actual | Current Period Actual | Current Period % Change | Prior Year Actual | Current Year Actual | Current Year % Change |
|---|-------------------------------------|-----------------------|-------------------------------|----------------------|-----------------------|-----------------------------|
| Revenue | | | | | | |
| Premiums (Risk Insurance Assessments) | 7,246,967.00 | 7,737,270.00 | 6.77 | 79,711,817.07 | 85,110,014.00 | 6.77 |
| Interest Income (Wells Fargo, LGIP) | 34,049.05 | 279,379.63 | 720.52 | 132,568.41 | 2,450,232.42 | 1,748.28 |
| Investment Income (SIC) | 26,683.29 | (219,602.25) | (923.00) | (1,586,837.85) | 1,181,974.00 | (174.49) |
| Miscellaneous Income (Penalties, Subros, Etc) | 0.00 | 0.00 | 0.00 | 0.00 | 1.04 | 100.00 |
| Total Revenue | 7,307,699.34 | 7,797,047.38 | 6.70 | 78,257,547.63 | 88,742,221.46 | 13.40 |
| Expenditures | | | | | | |
| Property - Liability Claims Expense | | | | | | |
| Property Claims | 70,537.76 | 736,608.02 | 944.27 | 6,943,840.60 | 11,111,028.22 | 60.01 |
| Liability Claims | 4,981,884.68 | 550,784.99 | (88.94) | 23,337,523.71 | 22,667,894.59 | (2.87) |
| P-L Provisions for Losses | 257,421.56 | (796,781.11) | (409.52) | (443,872.93) | 4,842,321.74 | (1,190.93) |
| P-L Excess Recoveries | (4,330,404.01) | (2,180,172.22) | (49.65) | (12,307,440.51) | (18,010,401.20) | 46.34 |
| P-L Excess Recoveries Distributed to Schools | 0.00 | 0.00 | 0.00 | 0.00 | 3,883,645.42 | 100.00 |
| Total Property - Liability Claims Expense | 979,439.99 | (1,689,560.32) | (272.50) | 17,530,050.87 | 24,494,488.77 | 39.73 |
| Workers' Compensation Claims Expense | 825,589.93 | 1,092,937.87 | 32.38 | 8,799,948.72 | 10,696,843.55 | 21.56 |
| Property Excess Coverage Premium | 2,374,974.00 | 2,586,540.00 | 8.91 | 26,124,708.00 | 28,451,948.00 | 8.91 |
| Liability Excess Coverage Premium | 1,622,917.00 | 1,771,250.00 | 9.14 | 17,852,083.00 | 19,483,750.00 | 9.14 |
| Workers' Compensation Excess Coverage Premium | 39,098.00 | 39,900.00 | 2.05 | 429,669.00 | 438,909.00 | 2.15 |
| Student Catastrophic Insurance Premium | 18,092.00 | 18,240.00 | 0.82 | 199,017.47 | 200,648.62 | 0.82 |
| Equipment Breakdown Insurance Premium | 31,280.00 | 34,196.00 | 9.32 | 344,092.60 | 376,160.62 | 9.32 |
| Property - Liability Claims Administration Fees | 91,147.15 | 94,196.10 | 3.35 | 1,002,618.65 | 1,036,265.32 | 3.36 |
| Workers' Compensation Claims Administration Fees | 100,739.04 | 104,051.99 | 3.29 | 1,107,488.58 | 1,144,691.54 | 3.36 |
| Contractual Services (Erisa, Poms, CCMSI, Legal, Etc) | 246,091.41 | 234,051.92 | (4.89) | 3,711,261.74 | 3,821,516.95 | 2.97 |
| Transfer to Program Support | 59,158.00 | 63,340.00 | 7.07 | 650,742.00 | 696,760.00 | 7.07 |
| Total Expenditures | 6,388,526.52 | 4,349,143.56 | (31.92) | 77,751,680.63 | 90,841,982.37 | 16.84 |
| Net Revenue & Expenditures | 919,172.82 | 3,447,903.82 | 275.11 | 505,867.00 | (2,099,760.91) | (515.08) |

NM Public Schools Insurance Authority
Statement of Revenues and Expenditures - Program Support Fund
From 5/1/2023 Through 5/31/2023

| | Prior Year Current Period Actual | Current Period Actual | Current Period % Change | Prior Year Actual | Current Year Actual | Current Year % Change |
|--|--|--------------------------|----------------------------|---------------------|------------------------|--------------------------|
| Revenue | | | | | | |
| Transfers from Other Funds (Benefits, Risk) | 118,324.00 | 126,673.00 | 7.06 | 1,301,576.00 | 1,393,427.00 | 7.06 |
| Miscellaneous Income | 0.00 | 0.00 | 0.00 | 0.00 | 818.94 | 100.00 |
| Total Revenue | 118,324.00 | 126,673.00 | 7.06 | 1,301,576.00 | 1,394,245.94 | 7.12 |
| Expenditures | | | | | | |
| Contractual Services (Professional, Audit, Legal, Etc) | 3,418.50 | 2,766.26 | (19.08) | 66,175.46 | 85,725.45 | 29.54 |
| Other Expenses (Travel, Maint., Supplies, Utilities, Etc.) | 9,930.75 | 15,215.23 | 53.21 | 116,872.20 | 138,283.32 | 18.32 |
| Per Svc/Ben (Salaries, Fringe Benefits) | 80,359.90 | 120,475.91 | 49.92 | 984,180.74 | 995,960.06 | 1.20 |
| Total Expenditures | 93,709.15 | 138,457.40 | 47.75 | 1,167,228.40 | 1,219,968.83 | 4.52 |
| Net Revenue & Expenditures | 24,614.85 | (11,784.40) | (147.88) | 134,347.60 | 174,277.11 | 29.72 |

NM Public Schools Insurance Authority

Balance Sheet

As of 5/31/2023

| | Program Support | Employee Benefits | Risk | Total |
|---|------------------------|--------------------------|-----------------------|-----------------------|
| ASSETS | | | | |
| Cash (Wells Fargo/State Treasurer) | 723,789.54 | 3,592,719.93 | 990,060.62 | 5,306,570.09 |
| Short-term Investments (LGIP) | 0.00 | 11,552,635.67 | 63,730,412.62 | 75,283,048.29 |
| Long-term Investments (SIC) | 0.00 | 24,005,940.27 | 18,620,104.39 | 42,626,044.66 |
| Receivables (LGIP Int., W/C Excess Carrier) | 0.00 | 115,901.37 | 21,517,562.33 | 21,633,463.70 |
| Prepaid Premiums (Risk Excess Coverage) | 0.00 | 0.00 | 4,450,126.00 | 4,450,126.00 |
| Other Assets (Deposits, Furniture, Fxtures, Equip., Etc) | 249,846.47 | 10,851,590.00 | 256,000.00 | 11,357,436.47 |
| Total ASSETS | 973,636.01 | 50,118,787.24 | 109,564,265.96 | 160,656,689.21 |
| LIABILITIES | | | | |
| Accounts Payable (Admin Fees) | 5,630.74 | 1,489,798.82 | 425,718.55 | 1,921,148.11 |
| Case Reserves (P/L, W/C) | 0.00 | 0.00 | 39,121,104.94 | 39,121,104.94 |
| IBNR (Incurred But Not Reported) | 0.00 | 22,533,576.00 | 49,392,898.00 | 71,926,474.00 |
| Claims Payable (Medical, Dental, P/L, W/C) | 0.00 | 8,133,691.32 | 946,789.98 | 9,080,481.30 |
| Deferred Revenue (Self-Pays, P/L, W/C Premiums) | 0.00 | 50,223.97 | 7,737,270.00 | 7,787,493.97 |
| Other (Payroll Taxes, Benefits, Compensated Absences Payable) | 94,162.59 | 1,982.57 | 0.00 | 96,145.16 |
| Total LIABILITIES | 99,793.33 | 32,209,272.68 | 97,623,781.47 | 129,932,847.48 |
| FUND EQUITY | | | | |
| Beginning Fund Equity | 699,565.57 | 15,025,310.62 | 14,040,245.40 | 29,765,121.59 |
| Net Revenue & Expenditures (Year-to-Date) | 174,277.11 | 2,884,203.94 | (2,099,760.91) | 958,720.14 |
| Total FUND EQUITY | 873,842.68 | 17,909,514.56 | 11,940,484.49 | 30,723,841.73 |

Fiscal Year 2025

New Mexico Public Schools Insurance
Authority Appropriation Request

Summary

- Fiscal Year 2025 Appropriation Request Due September 1, 2023
- NMPSIA request is increasing by 13.78% or \$65,361,808 over FY24 Operating Budget
- Benefits request increased by 8.91% or \$33,118,137 over FY24 Operating Budget
- Risk request increased by 31.86% or \$32,139,909 over FY24 Operating Budget
- Program Support request increased by 6.31% or \$103,762 over FY24 Operating Budget

Summary

| | FY24 Operating Budget | FY25 Appropriation Request | Percentage Difference | Amount Difference |
|--|-----------------------------|----------------------------------|--------------------------|----------------------|
| Program Support - Fund 34900 | | | | |
| 200 - Personnel Services & Employee Benefits | \$1,367,800 | \$1,465,962 | 7.18% | 98,162 |
| 300 - Contractual Services | \$90,400 | \$96,000 | 6.19% | 5,600 |
| 400 - Other Costs | \$185,300 | \$185,300 | 0.00% | 0 |
| Program Support Total | \$1,643,500 | \$1,747,262 | 6.31% | 103,762 |
| Employees Benefits - Fund 35000 | | | | |
| 300 - Contractual Services | \$370,984,400 | \$404,051,106 | 8.91% | 33,066,706 |
| 500 - Other Transfers | \$822,200 | \$873,631 | 6.26% | 51,431 |
| Employees Benefits Total | \$371,806,600 | \$404,924,737 | 8.91% | 33,118,137 |
| Risk - Fund 35100 | | | | |
| 300 - Contractual Services | \$100,043,300 | \$132,130,878 | 32.07% | 32,087,578 |
| 500 - Other Transfers | \$821,300 | \$873,631 | 6.37% | 52,331 |
| Risk Total | \$100,864,600 | \$133,004,509 | 31.86% | 32,139,909 |
| Agency | | | | |
| 200 - Personnel Services & Employee Benefits | \$1,367,800 | \$1,465,962 | 7.18% | 98,162 |
| 300 - Contractual Services | \$471,118,100 | \$536,277,984 | 13.83% | 65,159,884 |
| 400 - Other Costs | \$185,300 | \$185,300 | 0.00% | 0 |
| 500 - Other Transfers | \$1,643,500 | \$1,747,262 | 6.31% | 103,762 |
| Agency Total | \$474,314,700 | \$539,676,508 | 13.78% | 65,361,808 |

Increases

■ Benefits

- Medical Trend of 6.5%
- Prescription Drug Trend of 10.0%
- Dental Trend of 4.0%
- Program Support transfer increased by 6.26%

■ Risk

- Contracts increased by 32.07%
- Excess Insurance increased by 34.38%
- Claims Increased by 47.43%
- Program Support transfer increased by 6.37%

■ Program Support

- Personal Services Increased by 7.18%
- Contractual Services Increased by 6.19%



NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY

Office of Executive Director

410 Old Taos Highway
Santa Fe, New Mexico 87501
1-800-548-3724 or 505-988-2736
505-983-8670 (fax)

BOARD OF DIRECTORS

- NM School Boards Association
- NM Superintendents Association
- Public Education Commission
- NM School Administrators
- NM National Education Association
- American Federation of Teachers N.M.
- Governor Appointees
- Educational Institutions at Large

Patrick Sandoval
Executive Director

Martha Quintana
Deputy Director

July 20, 2023

Richard Cangiolosi
Regional Vice President
Cannon Cochran Management Services, Inc
5700 Pasadena Avenue, NE, Suite 102
Albuquerque, NM 87113

RE: Amendment 1 - Effective July 1, 2023
Professional Services Agreement Workers Compensation Third-Party
Claims Administration Services
Date of Agreement: July 1, 2023
Agreement No. 342-2023-12

Dear Mr. Cangiolosi:

This letter shall constitute an Amendment to the above-captioned Agreement between the New Mexico Public Schools Insurance Authority, hereinafter referred to as the "Authority," and Cannon Cochran Management Services, Inc (CCMSI), referred to as the "Contractor," and is effective as of the dates shown herein.

The Agency and Contractor entered into a Professional Services Agreement for Workers Compensation Third-Party Claims Administration Services ("Agreement") effective July 1, 2023. The Agency and Contractor wish to amend their Agreement with the amendments set out herein.

1. Pursuant to Section 2 (Compensation), it will be replaced in its entirety to read:

2. Compensation.

A. For Workers' Compensation Claims Administration Services, the Authority shall pay the Contractor full payment for services satisfactorily performed, excluding gross receipts tax.

| 1. | <u>Fiscal Year</u> | <u>Amount</u> |
|----|--------------------|----------------|
| | 2024 | \$1,090,890.00 |
| | 2025 | \$1,129,071.15 |
| | 2026 | \$1,168,588.64 |
| | 2027 | \$1,209,489.24 |

This amount is a maximum and not a guarantee that the work assigned to be performed by Contractor under this Agreement shall equal the amount stated herein. The parties do not intend for the Contractor to continue to provide services without compensation when the total compensation amount is reached. The Contractor is responsible for notifying the Authority when the services provided under this Agreement reach 80% of the total compensation amount. In no event will the Contractor be paid for services provided in excess of the total compensation amount without this Agreement being amended in writing prior to those services in excess of the total compensation amount being provided.

B. For Bill Review, the contractor shall receive compensation as follows:

1. Medical and/or Hospital Bill review: \$8.00 per bill
2. PPO Network: 28% of PPO Savings
3. PMB: 10% of Savings

The total compensation for Bill Review shall not exceed \$400,000.00, excluding gross receipts tax. **This amount is a maximum and not a guarantee that the work assigned to be performed by Contractor under this Agreement shall equal the amount stated herein. The parties do not intend for the Contractor to continue to provide services without compensation when the total compensation amount is reached. The Contractor is responsible for notifying the Authority when the services provided under this Agreement reach 80% of the total compensation amount. In no event will the Contractor be paid for services provided in excess of the total compensation amount without this Agreement being amended in writing prior to those services in excess of the total compensation amount being provided.**

C. For Nurse Case Management, the Contractor shall receive compensation at a rate of \$85.00 per hour, plus mileage. The total compensation for Nurse Case Management shall not exceed \$300,000.00, excluding gross receipts tax. **This amount is a maximum and not a guarantee that the work assigned to be performed by Contractor under this Agreement shall equal the amount stated herein. The parties do not intend for the Contractor to continue to provide services without compensation when the total compensation amount is reached. The Contractor is responsible for notifying the Authority when the services provided under this Agreement reach 80% of the total compensation amount. In no event will the Contractor be paid for services provided in excess of the total compensation amount without this Agreement being amended in writing prior to those services in excess of the total compensation amount being provided.**

D. For Medicare Set-Asides (MSAs), the contractor shall receive compensation at a rate of \$25.00 per SCHIP hit. The total compensation for all MSAs shall not exceed \$25,000.00, excluding gross receipts tax. **This amount is a maximum and not a guarantee that the work assigned to be performed by Contractor under this Agreement shall equal the amount stated herein. The parties do not intend for the Contractor to continue to provide services without compensation when the total compensation amount is reached. The Contractor is responsible for notifying the Authority when the services provided under this Agreement reach 80% of the total compensation amount. In no event will the Contractor be paid for services provided in excess of the total compensation amount without this Agreement being amended in writing prior to those services in excess of the total compensation amount being provided.**

E. For other services, the Contractor shall receive compensation for ISO Index at a rate of \$20.00, EDI at a rate of \$15.00 for FROI, and \$10.00 for SROI. The total compensation shall not exceed \$25,000.00, excluding gross receipts tax. **This amount is a maximum and not a guarantee that the work assigned to be performed by Contractor under this Agreement shall equal the amount stated herein. The parties do not intend for the Contractor to continue to provide services without compensation when the total compensation amount is reached. The Contractor is responsible for notifying the Authority when the services provided under this Agreement reach 80% of the total compensation amount. In no event will the Contractor be paid for services provided in excess of the total compensation amount without this Agreement being amended in writing prior to those services in excess of the total compensation amount being provided.**

F. Payment in Fiscal Year 2024, Fiscal Year 2025, Fiscal Year 2026, and Fiscal Year 2027 is subject to the availability of funds pursuant to the Appropriations Paragraph set forth below and to any negotiations between the parties from year to year pursuant to Paragraph 1, Scope of Work. All invoices **MUST BE** received by the Authority no later than fifteen (15) days after the termination of the Fiscal Year in which the services were delivered. Invoices received after such date **WILL NOT BE PAID.**

G. The Authority shall, at times, provide funds adequate for the payment of qualified claims or losses and of allocated loss expenses. At the inception of this Agreement, the Authority shall provide the Contractor the sum of \$150,000.00 to be placed in a trust account, the supervision, care, and custody of which is the responsibility of the Contractor. Detailed records of the funds shall be maintained by the Contractor. Verification of certificate of insurance for the bank shall be provided upon inception of the contract and as requested by the Authority. A bank reconciliation shall be provided to the Authority monthly. From this fund, the Contractor shall pay all qualified claims, losses, costs, and expenses incurred by the Authority and properly payable under the

Authority's coverages. The Contractor shall pay the above claims and expenses daily. Upon receipt of notice in writing from the Contractor of the weekly amount paid, and a detailed invoice, from the Contractor, the Authority shall reimburse the Contractor by Electronic Funds Transfer within 72 hours, excluding weekends and holidays. Failure by the Authority to reimburse the Contractor within 72 hours shall result in suspension by the Contractor of all claims payments until such time as reimbursement is received. Upon expiration of this Agreement or any successor Agreement, funds remaining shall be returned to the Authority.

H. It is expressly understood that the Contractor shall not be required to advance its own funds to pay losses or allocated loss expenses or any bank service or interest charges hereunder if the Authority fails to provide adequate funds as herein set forth.

I. The annual maximum compensation amounts include the ongoing handling of all open claim files as well as receipt and processing of all new claims and losses received by the Authority. All allocated expenses such as, but not limited to; legal services, professional photography, independent medical examinations, and any costs associated with the use of other adjustment companies, shall be charged to the claim file. Payment for allocated necessary expenses shall not be considered within the maximum compensation amount.

J. The Contractor shall be reimbursed by the Authority for applicable New Mexico gross receipts taxes, excluding interest or penalties assessed on the Contractor. The payment of taxes for any money received under this agreement shall be the Contractor's sole responsibility and should be reported under the Contractor's federal and state tax identification numbers.

K. Contractor and all subcontractors shall pay all Federal, State, and local taxes applicable to its operation and any persons employed by the Contractor. The Contractor shall require all subcontractors to hold the Authority harmless from any responsibility for taxes, damages, and interest if applicable, contributions required under Federal and/or State and local laws and regulations and any other costs, including transaction privilege taxes, unemployment compensation insurance, Social Security and Workers Compensation.

2. This Amendment has been signed this 20th day of July 2023 and shall be in effect from July 1, 2023, to June 30, 2027.

**New Mexico Public Schools
Insurance Authority**

By:

Alfred A. Park
Board President

**Cannon Cochran Management
Services, Inc.**

By:

Rodney J. Golden
Chief Operating Officer

STOPit provides your district with an Anonymous Reporting System and Social & Emotional Learning Resources to help create safer, healthier school communities

NMPISA is partnering with STOPit Solutions to offer their Anonymous Reporting System (ARS) with expanded incident coverage, Crisis Text Line, and On-Demand SEL & Wellness Training Center to your school district fully funded.



How the Anonymous Reporting System Works:



Step 1: Observe & Submit

Individual observes an incident or concern and submits it using the STOPit app, website, or telephone hotline



Step 2: Monitor & Escalate

STOPit 24/7/365 Incident Response Center monitors and escalates life threatening incidents to school officials and law enforcement (as needed)



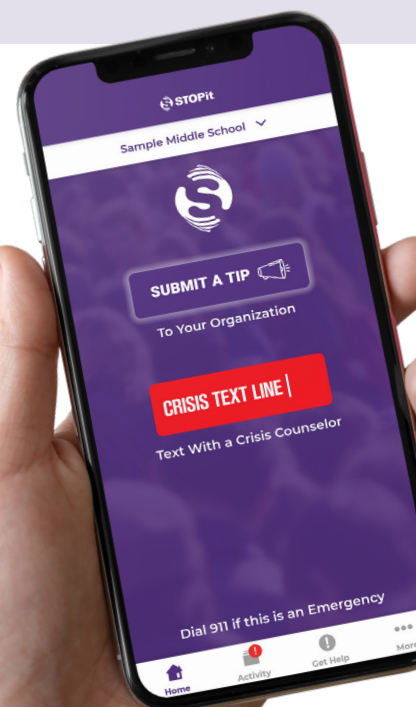
Step 3: Manage & Resolve

School officials receive and act upon the incident using the STOPit admin app and/or web-based Incident Management System

STOPit provides the industry's most comprehensive onboarding for program administrators AND training for students and adults on how to recognize safety, misconduct, and/or compliance concerns and use the STOPit Anonymous Reporting System through our account management, training, and customer success teams.

How your District Will Benefit

- +** **Create safer, healthier school environment** and culture for better learning ... and, at an extreme, to save lives
- +** **Over time, create "upstanders"** versus "bystanders" who take action to help their fellow student, staffer and administrator
- +** **Build social and emotional skills** as well as reinforce compliance amongst students and staff of relevant, timely issues and concerns



What's Included:

- ✓ **Anonymous Reporting System (ARS):** Anonymously report safety, misconduct, or other concerns to help others or themselves through mobile platform, web, or hotline. Assigned team members can gather information in real-time with 2-Way Messenger.
- ✓ **24/7/365 Incident Response Center (IRC):** Our in-house Incident Response Specialists complete comprehensive training to prepare them to monitor and manage both life and non-life-threatening incidents. Our team immediately escalates life threatening concerns and incidents to local law enforcement.
- ✓ **Crisis Text Line (CTL):** Integrated into the STOPit platform and from anywhere in the United States, anytime. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. The Crisis Counselor is trained to help individuals move from a hot to a cool place.
- ✓ **SEL & Wellness Learning Center:** Train students in social and emotional learning, safety, and trauma-informed care, through our research-based online curriculum. Age-appropriate content for grades 5-8 and 9-12. Aligns to CASEL standards and recommended student safety and compliance curriculum.
- ✓ **Out of Hours Incident Management (OOH):** STOPit's Out-Of-Hours service allows individuals to rest easy knowing all incidents are reviewed, vetted, and acted upon (if necessary) by certified specialists during weekends, holidays, and other traditional out-of-business hours.

-OR-

24-Hour Vetting (24V): STOPit's 24-Hour vetting service allows individuals to rest easy knowing all incidents are reviewed, vetted, and acted upon (if necessary) by certified specialists for the first 24-hours removing the real-time burden. This service does not remove the need for district admins to

Optional (not funded through NMPSIA):

911-Direct Panic Alert: Instantly alert, inform and request help from staff and / or 911 for any emergency or non-emergency enabling faster responses, more effective actions, and better outcomes. Instant connection to your internal emergency team to alert for an unsafe conditions or emergencies.

Network & Device Surveillance: Powerful A.I. scans, monitors, and filters devices, networks, and the internet for signs of violent, unsafe, or harmful behaviors and alerts school officials to intervene.

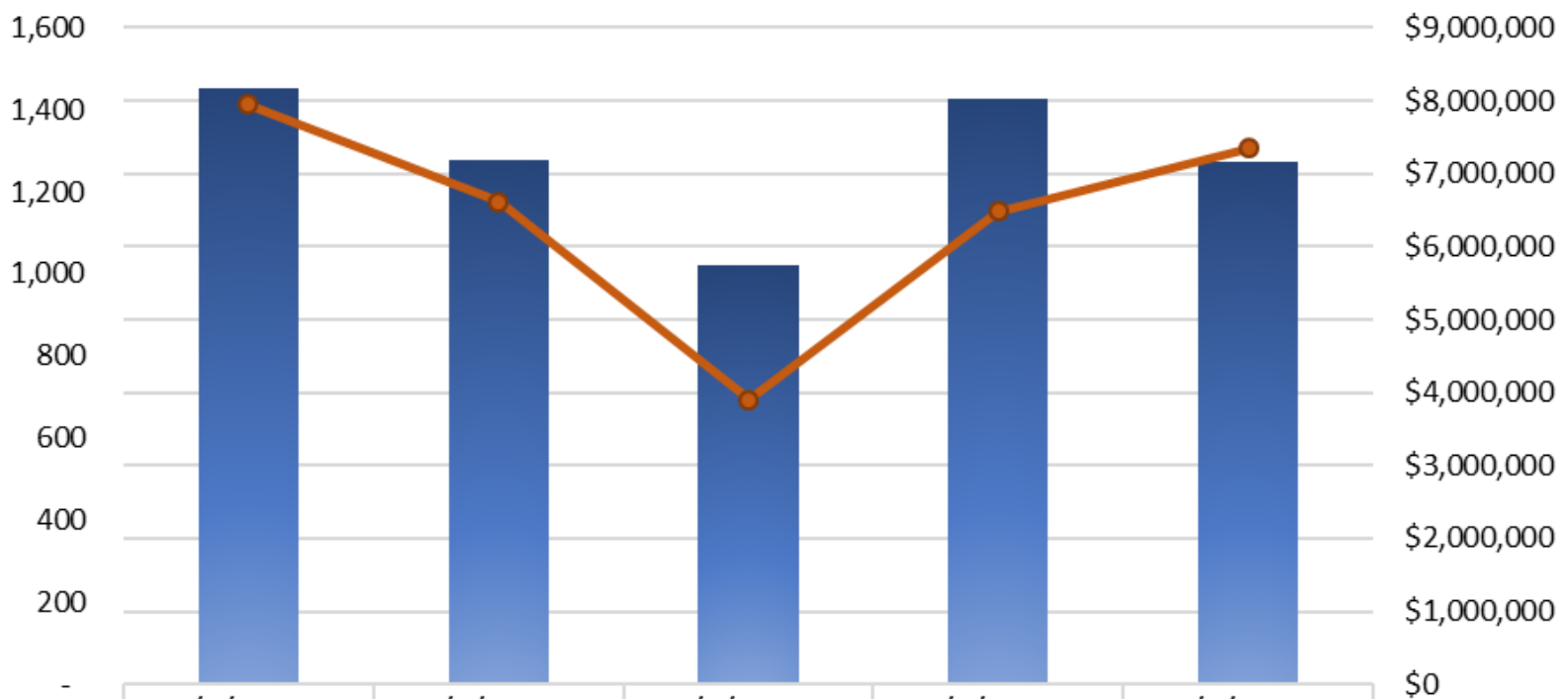
If you would like to learn more or get started using these programs as part of an awarded grant through NMPSIA, please contact **Matthew Toth at mtoth@stopitsolutions.com** or **Richelle Stanz at rstanz@stopitsolutions.com**.



New Mexico Public Schools Insurance Authority
RAC & Board Meetings
July 19th & 20th
Las Cruces, NM



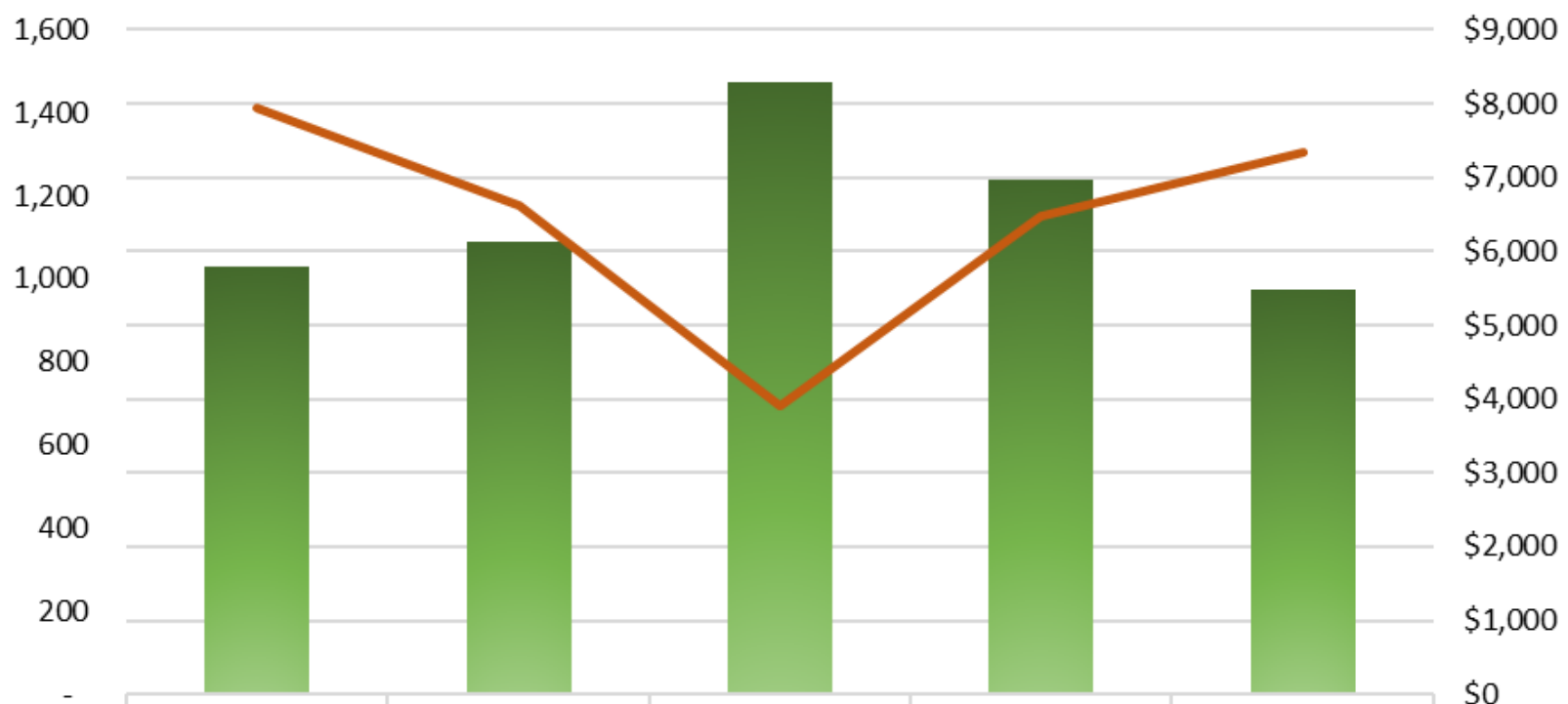
All WC Claims DOL 7/1/2018-6/30/2023 as of 6/30/2023







| | 7/1/2018 - 6/30/2019 | 7/1/2019 - 6/30/2020 | 7/1/2020 - 6/30/2021 | 7/1/2021 - 6/30/2022 | 7/1/2022 - 6/30/2023 |
|----------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Total Incurred | \$8,176,186 | \$7,187,118 | \$5,755,692 | \$8,035,770 | \$7,164,217 |
| Claim Count | 1,413 | 1,175 | 694 | 1,152 | 1,306 |

Total Incurred Claim Count

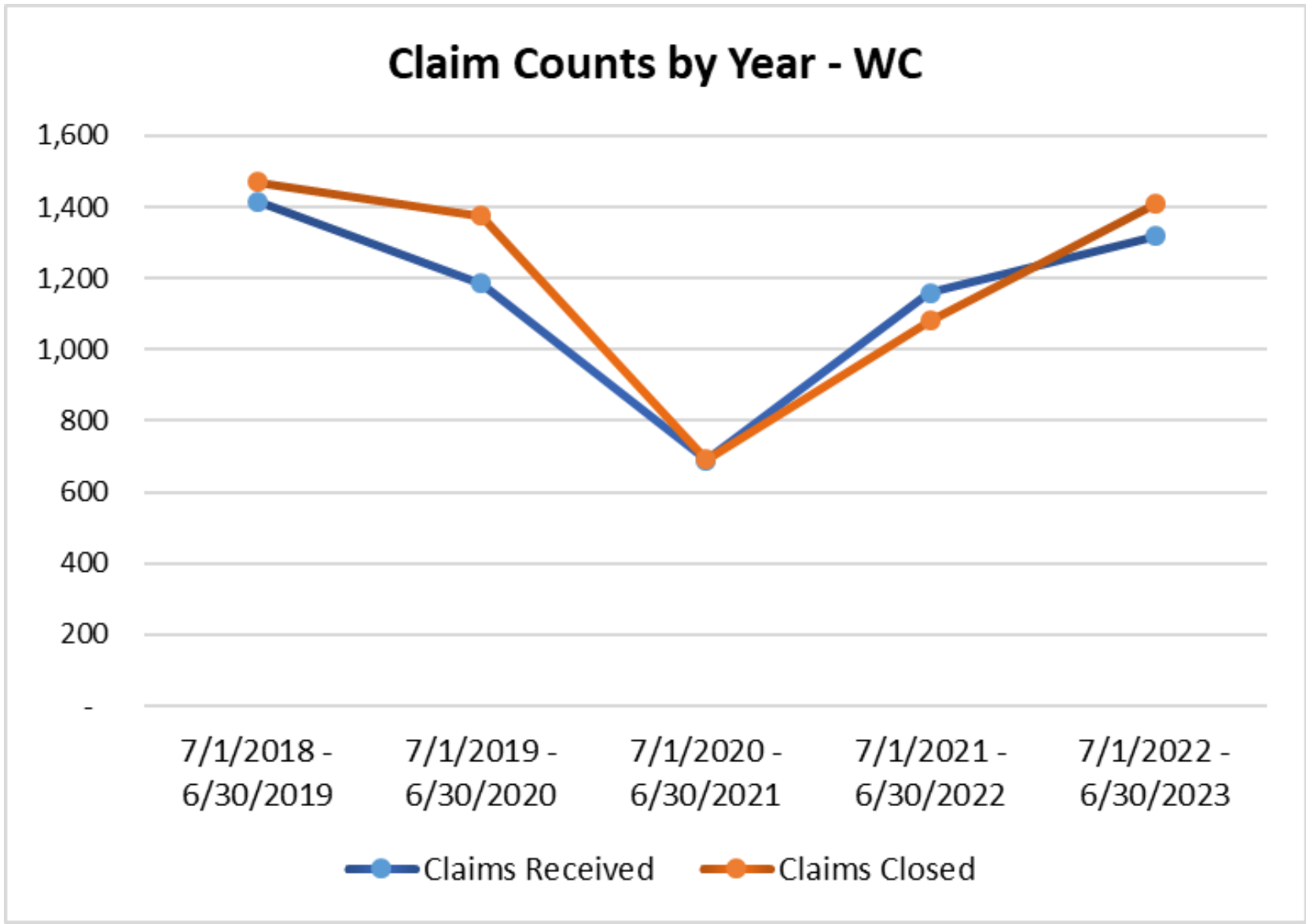
All WC Claims DOL 7/1/2018-6/30/2023 as of 6/30/2023



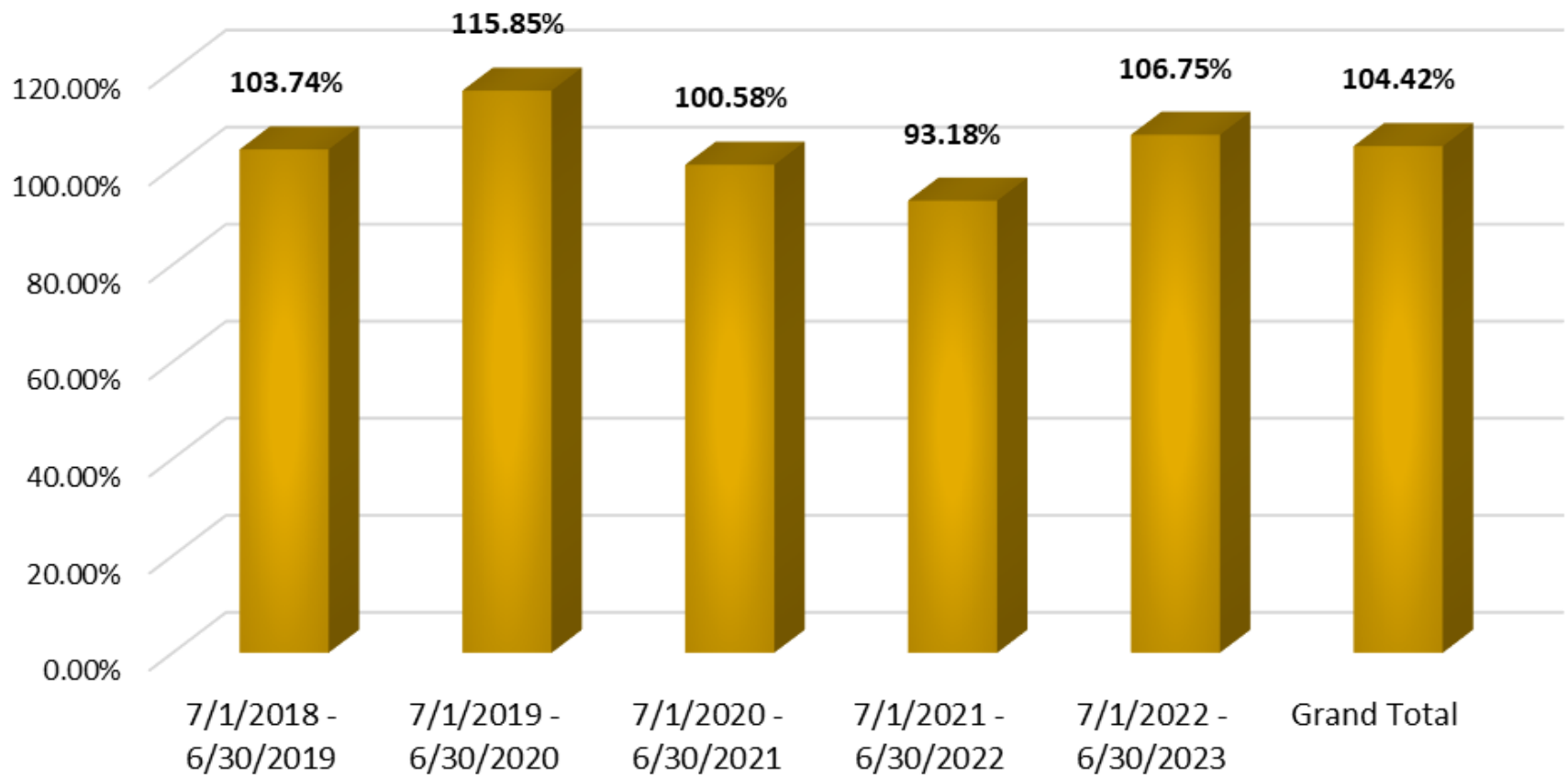
| | 7/1/2018 - 6/30/2019 | 7/1/2019 - 6/30/2020 | 7/1/2020 - 6/30/2021 | 7/1/2021 - 6/30/2022 | 7/1/2022 - 6/30/2023 |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|
|  Avg. Cost/Claim | \$5,786 | \$6,117 | \$8,294 | \$6,975 | \$5,486 |
|  Claim Count | 1,413 | 1,175 | 694 | 1,152 | 1,306 |

 Avg. Cost/Claim  Claim Count

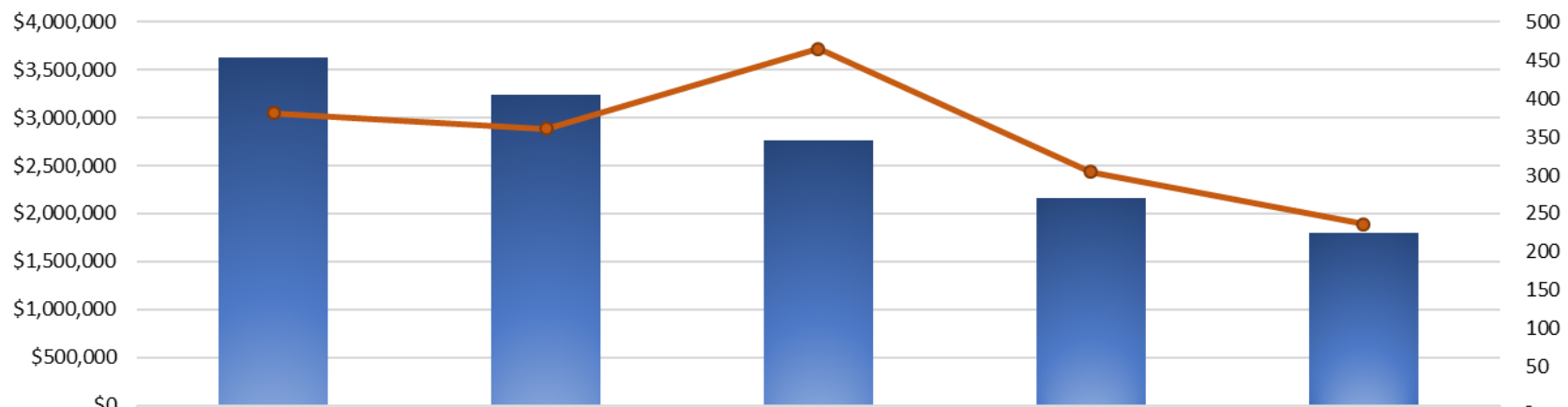
Claim Counts by Year - WC




Closing Ratio - WC



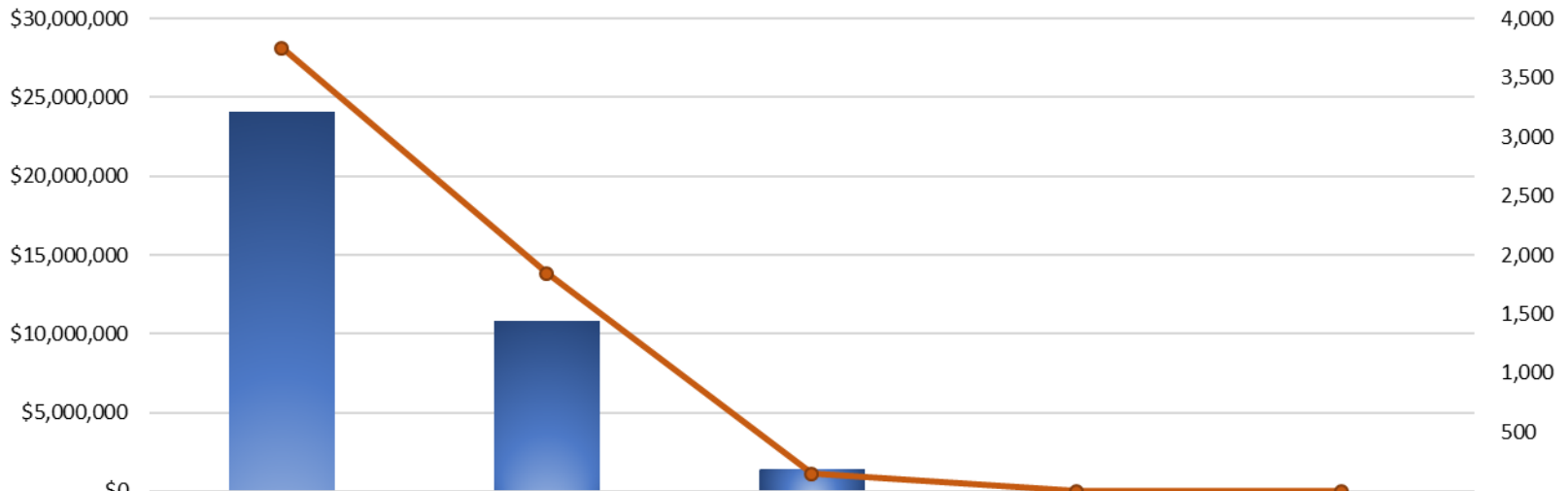
Top 5 Members by Total Incurred - WC


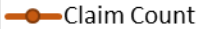



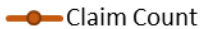
| | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|
|  Total Incurred | \$3,628,455 | \$3,243,785 | \$2,759,834 | \$2,160,946 | \$1,803,874 |
|  Claim Count | 381 | 361 | 465 | 304 | 236 |

 Total Incurred  Claim Count

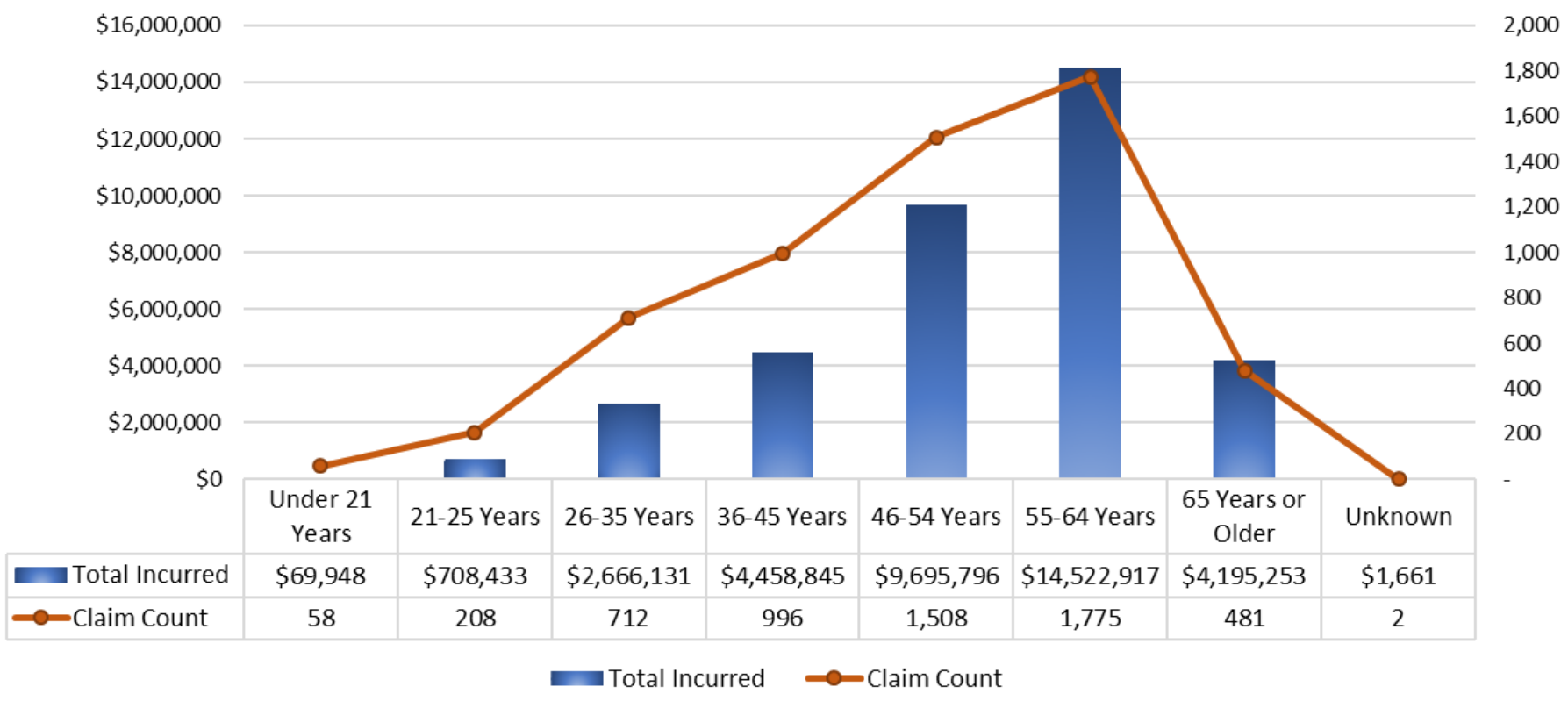
Top 5 Job Codes by Total Incurred - WC



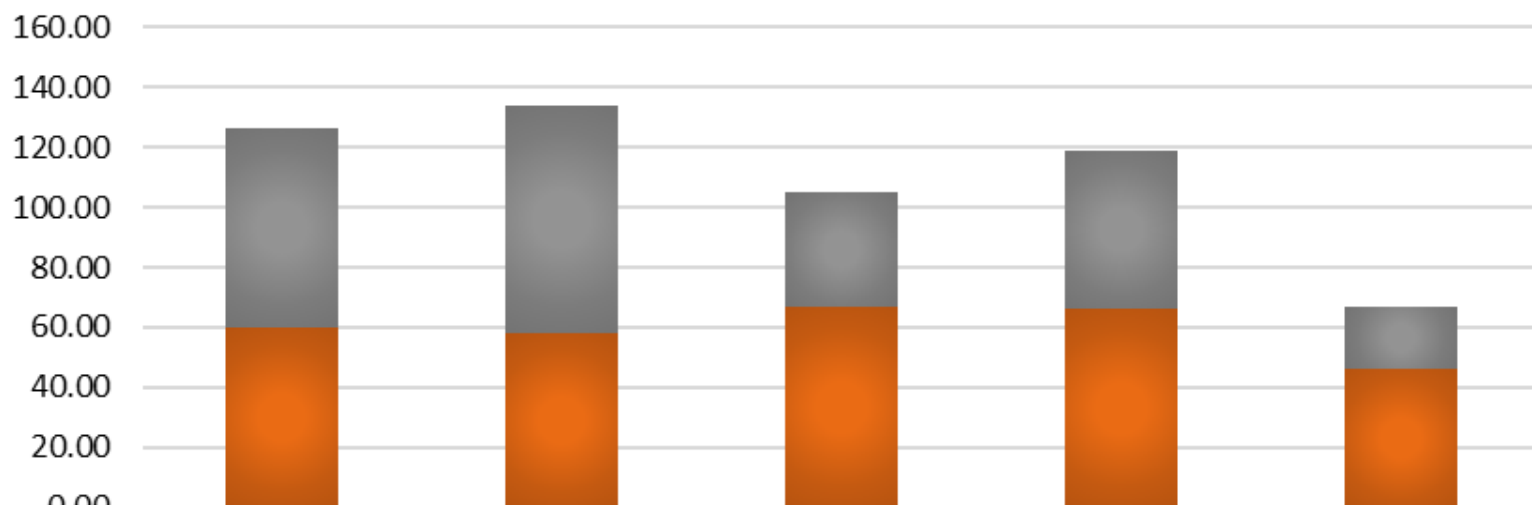
| | | | | | |
|---|--------------|--------------|-------------|-----|-----|
|  Total Incurred | \$24,098,842 | \$10,834,569 | \$1,385,572 | \$0 | \$0 |
|  Claim Count | 3,751 | 1,843 | 146 | - | - |

 Total Incurred  Claim Count

Total Incurred by Claimant Age - WC



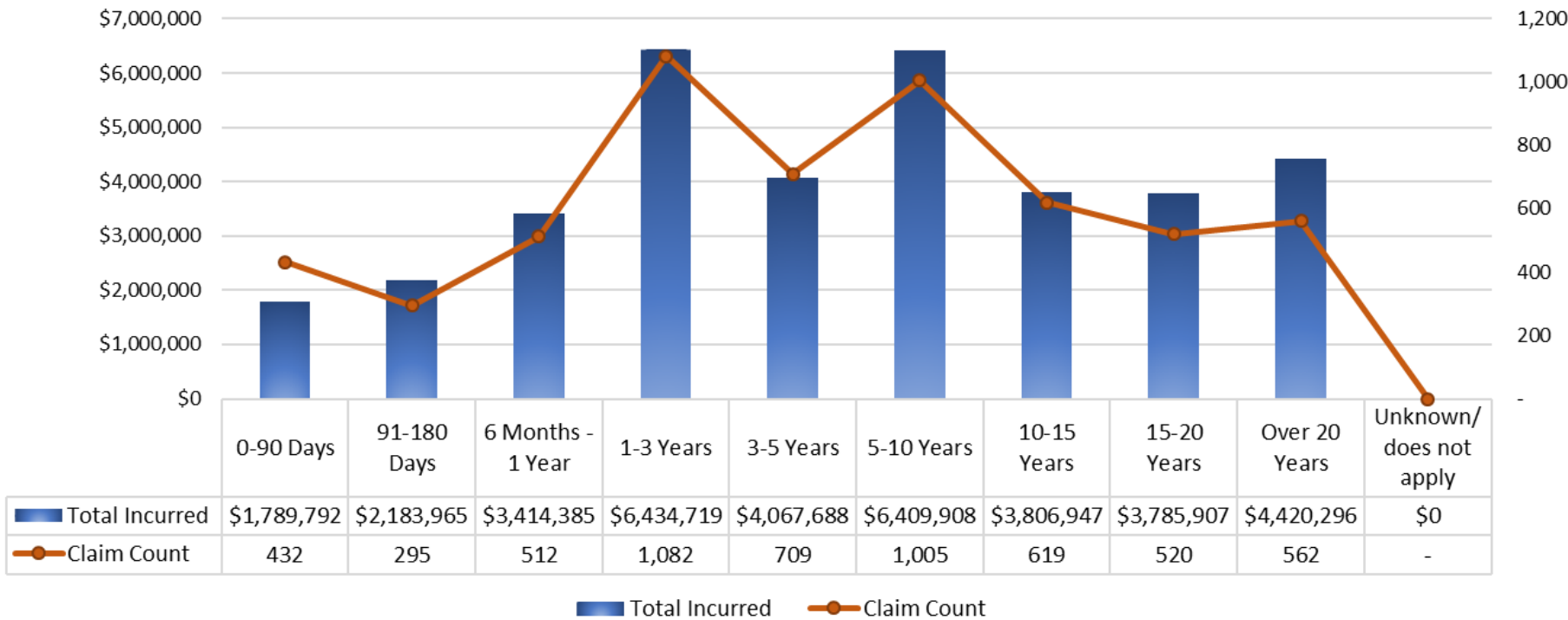
Average Lost Time by Year of Loss - WC Indemnity



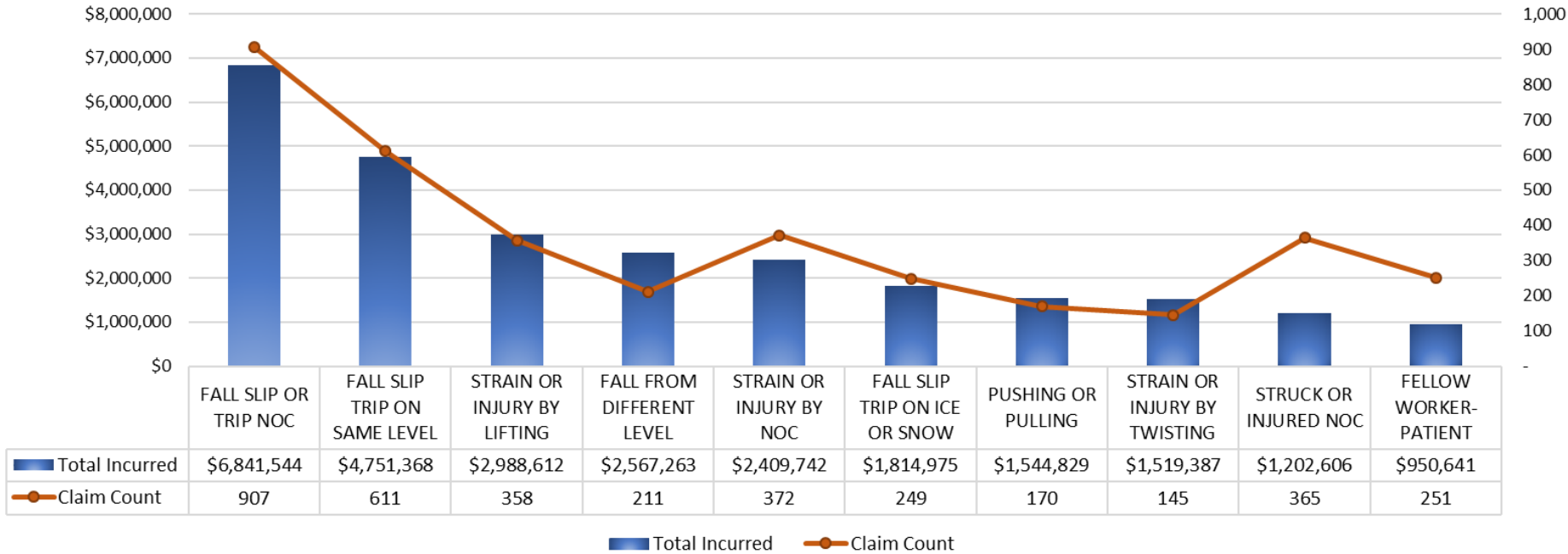
| | 7/1/2018 - 6/30/2019 | 7/1/2019 - 6/30/2020 | 7/1/2020 - 6/30/2021 | 7/1/2021 - 6/30/2022 | 7/1/2022 - 6/30/2023 |
|------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| ■ Avg. Light Duty Days | 66.61 | 76.03 | 38.03 | 52.87 | 20.36 |
| ■ Avg. Lost Days | 59.72 | 58.01 | 67.13 | 66.10 | 46.20 |

■ Avg. Lost Days ■ Avg. Light Duty Days

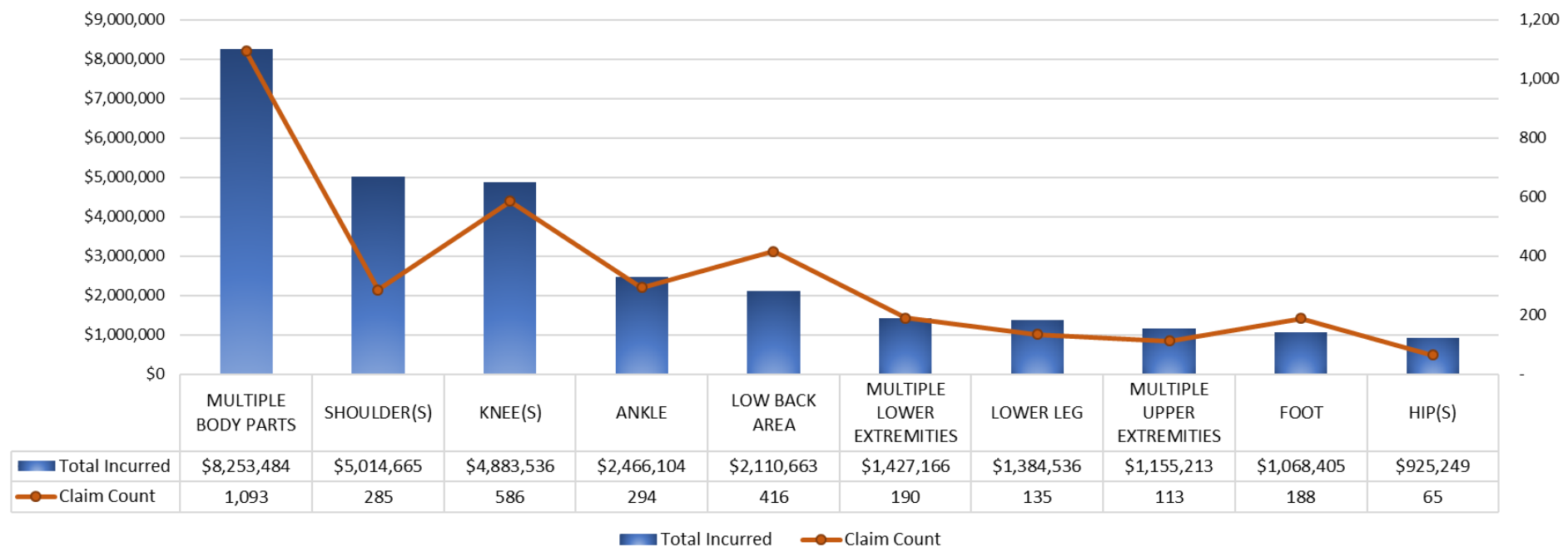
Total Incurred by Employee Tenure - WC



Top 10 Loss Causes by Total Incurred - WC



Top 10 Body Parts by Total Incurred - WC



Questions?



CCMSI®

Savings and Fee (flexible)

Monday, July 17, 2023, 6:52 AM

From 07/01/2022 thru 06/30/2023

Client: Total:Total

| BR Complete Month | Bill Count | Total Charges | Billed To PPO/OSR | Dup Red | Dup Red % | BR Reg Red | BR Reg Red % | PPO Red | PPO Red % | OSR Red | OSR Red % | All Other Red | All Other Red % | Total Red | Total Red % | Total Allowance | Total Fee | Net Savings | Net Savings % | ROI |
|-------------------|---------------|------------------------|-----------------------|---------------------|--------------|-----------------------|---------------|---------------------|--------------|-------------------|--------------|---------------------|-----------------|-----------------------|---------------|-----------------------|---------------------|-----------------------|---------------|--------------|
| Jul 2022 | 1,091 | \$988,459.38 | \$337,980.75 | \$40,940.38 | 4.14% | \$515,591.59 | 52.16% | \$38,837.78 | 3.93% | \$312.03 | 0.03% | \$9,062.20 | 0.92% | \$604,743.98 | 61.18% | \$383,715.40 | \$18,650.44 | \$545,153.16 | 57.53% | 32.43 |
| Aug 2022 | 988 | \$1,210,364.29 | \$360,008.36 | \$89,611.38 | 7.40% | \$631,560.28 | 52.18% | \$38,647.14 | 3.19% | \$165.73 | 0.01% | \$16,289.30 | 1.35% | \$776,273.83 | 64.14% | \$434,090.46 | \$22,237.77 | \$664,424.68 | 59.28% | 34.91 |
| Sep 2022 | 1,005 | \$1,319,557.06 | \$460,877.52 | \$110,268.32 | 8.36% | \$681,864.46 | 51.67% | \$60,814.22 | 4.61% | \$168.98 | 0.01% | \$8,782.76 | 0.67% | \$861,898.74 | 65.32% | \$457,658.32 | \$23,879.22 | \$727,751.20 | 60.18% | 36.09 |
| Oct 2022 | 1,025 | \$1,226,915.23 | \$367,501.40 | \$83,595.08 | 6.81% | \$693,962.29 | 56.56% | \$52,081.79 | 4.24% | \$1,084.88 | 0.09% | \$11,708.58 | 0.95% | \$842,432.62 | 68.66% | \$384,482.61 | \$22,556.10 | \$736,281.44 | 64.40% | 37.35 |
| Nov 2022 | 1,190 | \$962,588.08 | \$301,239.37 | \$72,409.17 | 7.52% | \$452,449.91 | 47.00% | \$57,864.37 | 6.01% | \$35.58 | 0.00% | \$8,216.42 | 0.85% | \$590,975.45 | 61.39% | \$371,612.63 | \$24,924.31 | \$493,641.97 | 55.45% | 23.71 |
| Dec 2022 | 942 | \$942,387.68 | \$280,473.78 | \$77,411.20 | 8.21% | \$465,140.58 | 49.36% | \$48,545.08 | 5.15% | \$101.18 | 0.01% | \$93.29 | 0.01% | \$591,291.33 | 62.74% | \$351,096.35 | \$20,542.62 | \$493,337.51 | 57.03% | 28.78 |
| Jan 2023 | 1,348 | \$1,530,977.77 | \$491,076.27 | \$73,504.55 | 4.80% | \$854,318.92 | 55.80% | \$78,815.04 | 5.15% | \$537.84 | 0.04% | \$9,702.10 | 0.63% | \$1,016,878.45 | 66.42% | \$514,099.32 | \$32,232.39 | \$911,141.51 | 62.52% | 31.55 |
| Feb 2023 | 1,029 | \$1,305,688.80 | \$444,059.79 | \$39,918.98 | 3.06% | \$703,863.79 | 53.91% | \$61,844.44 | 4.74% | \$379.28 | 0.03% | \$28,969.36 | 2.22% | \$834,975.85 | 63.95% | \$470,712.95 | \$26,097.08 | \$768,959.79 | 60.75% | 31.99 |
| Mar 2023 | 1,309 | \$1,205,256.82 | \$372,538.39 | \$41,223.82 | 3.42% | \$672,515.06 | 55.80% | \$54,079.94 | 4.49% | \$896.46 | 0.07% | \$6,381.25 | 0.53% | \$775,096.53 | 64.31% | \$430,160.29 | \$24,650.30 | \$709,222.41 | 60.93% | 31.44 |
| Apr 2023 | 975 | \$1,055,732.14 | \$352,484.53 | \$10,821.80 | 1.03% | \$615,075.43 | 58.26% | \$49,529.32 | 4.69% | \$618.26 | 0.06% | \$8,066.59 | 0.76% | \$684,111.40 | 64.80% | \$371,620.74 | \$20,579.29 | \$652,710.31 | 62.47% | 33.24 |
| May 2023 | 1,279 | \$1,492,697.27 | \$435,637.39 | \$212,199.63 | 14.22% | \$690,989.38 | 46.29% | \$65,954.44 | 4.42% | \$282.75 | 0.02% | \$26,909.64 | 1.80% | \$996,335.84 | 66.75% | \$496,361.43 | \$33,357.71 | \$750,778.50 | 58.63% | 29.87 |
| Jun 2023 | 1,162 | \$946,653.50 | \$337,757.95 | \$14,245.50 | 1.50% | \$516,960.05 | 54.61% | \$46,261.34 | 4.89% | \$164.13 | 0.02% | (\$1,821.33) | (0.19)% | \$575,809.69 | 60.83% | \$370,843.81 | \$22,344.30 | \$539,219.89 | 57.83% | 25.77 |
| Total | 13,343 | \$14,187,278.02 | \$4,541,635.50 | \$866,149.81 | 6.11% | \$7,494,291.74 | 52.82% | \$653,274.90 | 4.60% | \$4,747.10 | 0.03% | \$132,360.16 | 0.93% | \$9,150,823.71 | 64.50% | \$5,036,454.31 | \$292,051.53 | \$7,992,622.37 | 60.00% | 31.33 |

(BR Complete Date ((Date (mm/dd/yyyy))) Between 7/1/2022 and 6/30/2023) And (Bill.Status = Reviewed, Complete, Pending Acknowledgement) And (Bill.Source = User Entered, EDI, PBM, Concentra, Alabama -BCBS, MEDE Pharmacy, Standard Pharmacy) And (Client =

NMPSIA Care Management

| | |
|----------------|----------------------|
| July 2022 | \$ 16,290.15 |
| August 2022 | \$ 20,024.00 |
| September 2022 | \$ 14,944.00 |
| October 2022 | \$ 14,240.21 |
| November 2022 | \$ 18,179.25 |
| December 2022 | \$ 19,573.85 |
| January 2023 | \$ 17,672.00 |
| February 2023 | \$ 19,708.55 |
| March 2023 | \$ 19,880.71 |
| April 2023 | \$ 17,992.40 |
| May 2023 | \$ 16,768.00 |
| June 2023 | \$ 15,951.58 |
| | \$ 211,224.70 |
| Cap | \$400,000.00 |
| Under Cap by: | \$188,775.30 |



NMPSIA BOARD REPORT SUMMARY - LIABILITY AND PROPERTY

05-31-2023

| ALL YEARS TOTAL OPEN CLAIMS FOR LIABILITY AS OF MAY 31, 2023 | | | | | | | ALL YEARS TOTAL OPEN CLAIMS FOR PROPERTY AS OF MAY 31, 2023 | | | | | | GRAND TOTALS | |
|---|-----------------------|----------------------|-------------------------|-----------------|-----------------|-----------------|--|----------------------|-------------------------|-----------------|-----------------|-----------------|-------------------|-----------------|
| SCHOOL DISTRICT | NUMBER OF OPEN CLAIMS | NUMBER OF NEW CLAIMS | NUMBER OF CLOSED CLAIMS | RESERVE | PAYMENT | TOTAL | NUMBER OF OPEN CLAIMS | NUMBER OF NEW CLAIMS | NUMBER OF CLOSED CLAIMS | RESERVE | PAYMENT | TOTAL | TOTAL OPEN CLAIMS | GRAND TOTAL |
| SUBTOTAL - DISTRICTS | 366 | 56 | 72 | \$19,431,798.36 | \$16,886,239.88 | \$36,318,038.24 | 77 | 2 | 5 | \$36,779,221.29 | \$24,794,389.72 | \$61,573,611.01 | 443 | \$97,891,649.25 |
| SUBTOTAL - CHARTER SCHOOLS | 17 | 2 | 5 | \$209,180.77 | \$22,092.83 | \$231,273.60 | 4 | 1 | 1 | \$61,555.20 | \$64,494.40 | \$126,049.60 | 21 | \$357,323.20 |
| GRAND TOTAL | 383 | 58 | 77 | \$19,640,979.13 | \$16,908,332.71 | \$36,549,311.84 | 81 | 3 | 6 | \$36,840,776.49 | \$24,858,884.12 | \$61,699,660.61 | 464 | \$98,248,972.45 |

| CHANGE FROM PRIOR MONTH | CURRENT CHANGES LIABILITY CLAIMS FROM PRIOR MONTH | | | | | | CURRENT CHANGES PROPERTY CLAIMS FROM PRIOR MONTH | | | | | | CURRENT CHANGES | |
|----------------------------|---|------------|---------------|------------------|------------------|------------------|--|------------|---------------|---------------|--------------|---------------|-----------------|------------------|
| SCHOOL DISTRICT | OPEN CLAIMS | NEW CLAIMS | CLOSED CLAIMS | RESERVE | PAYMENT | TOTAL | OPEN CLAIMS | NEW CLAIMS | CLOSED CLAIMS | RESERVE | PAYMENT | TOTAL | OPEN CLAIMS | GRAND TOTAL |
| SUBTOTAL - DISTRICTS | (10) | 12 | 27 | (\$2,842,487.13) | \$3,141,967.27 | \$299,480.14 | (2) | (5) | (1) | (\$53,425.37) | \$354,618.28 | \$301,192.91 | (12) | \$600,673.05 |
| SUBTOTAL - CHARTER SCHOOLS | (3) | (1) | (1) | (\$33,196.77) | (\$1,364,076.22) | (\$1,397,272.99) | 0 | 1 | (1) | (\$11,783.30) | \$0.00 | (\$11,783.30) | (3) | (\$1,409,056.29) |
| GRAND TOTAL | (13) | 11 | 26 | (\$2,875,683.90) | \$1,777,891.05 | (\$1,097,792.85) | (2) | (4) | (2) | (\$65,208.67) | \$354,618.28 | \$289,409.61 | (15) | (\$808,383.24) |

| HISTORY | MONTH TOTAL | | | | | | MONTH TOTAL CHANGES FROM PRIOR MONTH TOTAL | | | | | |
|------------------|-------------|------------|---------------|-----------------|-----------------|------------------|--|------------|---------------|------------------|-------------------|-------------------|
| Monthly Totals | Open Claims | New Claims | Closed Claims | RESERVE | PAYMENTS | TOTAL | Open Claims | New Claims | Closed Claims | RESERVE | PAYMENTS | TOTAL |
| May - 2023 | 464 | 61 | 83 | \$56,481,755.62 | \$41,767,216.83 | \$98,248,972.45 | (15) | 7 | 24 | (\$2,940,892.57) | \$2,132,509.33 | (\$808,383.24) |
| April - 2023 | 479 | 54 | 59 | \$59,422,648.19 | \$39,634,707.50 | \$99,057,355.69 | 1 | (15) | (4) | (\$2,764,490.56) | \$4,999,879.61 | \$2,235,389.05 |
| March - 2023 | 478 | 69 | 63 | \$62,187,138.75 | \$34,634,827.89 | \$96,821,966.64 | 11 | 18 | 24 | \$1,287.92 | \$1,139,897.50 | \$1,141,185.42 |
| February - 2023 | 467 | 51 | 39 | \$62,185,850.83 | \$33,494,930.39 | \$95,680,781.22 | 19 | (10) | (8) | \$571,024.43 | \$1,187,977.05 | \$1,759,001.48 |
| January - 2023 | 448 | 61 | 47 | \$61,614,826.40 | \$32,306,953.34 | \$93,921,779.74 | 18 | 29 | 0 | \$361,499.20 | (\$175,637.96) | \$185,861.24 |
| December - 2022 | 430 | 32 | 47 | \$61,253,327.20 | \$32,482,591.30 | \$93,735,918.50 | (13) | (30) | (12) | (\$1,886,367.25) | (\$3,797,977.87) | (\$5,684,345.12) |
| November - 2022 | 443 | 62 | 59 | \$63,139,694.45 | \$36,280,569.17 | \$99,420,263.62 | 13 | (20) | (17) | \$2,289,852.48 | (\$425,745.37) | \$1,864,107.11 |
| October - 2022 | 430 | 82 | 76 | \$60,849,841.97 | \$36,706,314.54 | \$97,556,156.51 | 8 | 39 | 31 | \$437,166.04 | (\$4,136,937.99) | (\$3,699,771.95) |
| September - 2022 | 422 | 43 | 45 | \$60,412,675.93 | \$40,843,252.53 | \$101,255,928.46 | 5 | (29) | (15) | \$1,683,415.42 | \$1,226,358.10 | \$2,909,773.52 |
| August - 2022 | 417 | 72 | 60 | \$58,729,260.51 | \$39,616,894.43 | \$98,346,154.94 | 15 | 54 | 31 | \$970,635.92 | \$2,352,124.71 | \$3,322,760.63 |
| July - 2022 | 402 | 18 | 29 | \$57,758,624.59 | \$37,264,769.72 | \$95,023,394.31 | (6) | (39) | (11) | \$20,243,939.17 | \$4,938,782.62 | \$25,182,721.79 |
| June - 2022 | 408 | 57 | 40 | \$37,514,685.42 | \$32,325,987.10 | \$69,840,672.52 | 27 | 2 | (33) | (\$813,665.77) | \$1,639,986.34 | \$826,320.57 |
| May - 2022 | 381 | 55 | 73 | \$38,328,351.19 | \$30,686,000.76 | \$69,014,351.95 | (16) | 11 | 40 | (\$5,203,062.14) | \$3,030,181.71 | (\$2,172,880.43) |
| April - 2022 | 397 | 44 | 33 | \$43,531,413.33 | \$27,655,819.05 | \$71,187,232.38 | 21 | (25) | (7) | \$342,327.71 | \$1,366,532.28 | \$1,708,859.99 |
| March - 2022 | 376 | 69 | 40 | \$43,189,085.62 | \$26,289,286.77 | \$69,478,372.39 | 34 | 22 | 6 | \$1,481,802.34 | \$1,290,433.83 | \$2,772,236.17 |
| February - 2022 | 342 | 47 | 34 | \$41,707,283.28 | \$24,998,852.94 | \$66,706,136.22 | 15 | 8 | 0 | \$2,051,510.59 | (\$272,536.59) | \$1,778,974.00 |
| January - 2022 | 327 | 39 | 34 | \$39,655,772.69 | \$25,271,389.53 | \$64,927,162.22 | 7 | 4 | (17) | (\$2,780,159.39) | (\$279,539.15) | (\$3,059,698.54) |
| December - 2021 | 320 | 35 | 51 | \$42,435,932.08 | \$25,550,928.68 | \$67,986,860.76 | (14) | (12) | 13 | \$733,971.22 | (\$846,129.80) | (\$112,158.58) |
| November - 2021 | 334 | 47 | 38 | \$41,701,960.86 | \$26,397,058.48 | \$68,099,019.34 | 16 | 13 | (12) | \$428,298.90 | (\$140,259.94) | \$288,038.96 |
| October - 2021 | 318 | 34 | 50 | \$41,273,661.96 | \$26,537,318.42 | \$67,810,980.38 | (1) | (17) | (1) | \$387,615.58 | \$1,047,331.60 | \$1,434,947.18 |
| September - 2021 | 329 | 51 | 51 | \$40,886,046.38 | \$25,489,986.82 | \$66,376,033.20 | (11) | (2) | 7 | (\$1,015,326.68) | (\$14,926,877.83) | (\$15,942,204.51) |
| August - 2021 | 328 | 53 | 44 | \$41,901,373.06 | \$40,416,864.65 | \$82,318,237.71 | 13 | 26 | 23 | (\$6,602,301.51) | \$8,714,729.10 | \$2,112,427.59 |
| July - 2021 | 315 | 27 | 21 | \$48,503,674.57 | \$31,702,135.55 | \$80,205,810.12 | (10) | (6) | (14) | (\$9,463,560.36) | \$917,883.95 | (\$8,545,676.41) |
| June - 2021 | 305 | 33 | 35 | \$57,967,234.93 | \$30,784,251.60 | \$88,751,486.53 | (1) | 6 | 3 | (\$7,958,945.25) | \$7,182,105.43 | (\$776,839.82) |
| May - 2021 | 306 | 27 | 32 | \$65,926,180.18 | \$23,602,146.17 | \$89,528,326.35 | (1) | (17) | (12) | (\$3,911,820.87) | \$2,197,081.64 | (\$1,714,739.23) |
| April - 2021 | 307 | 44 | 44 | \$69,838,001.05 | \$21,405,064.53 | \$91,243,065.58 | (4) | (11) | (20) | \$664,221.97 | \$850,627.02 | \$1,514,848.99 |
| March - 2021 | 311 | 55 | 64 | \$69,173,779.08 | \$20,554,437.51 | \$89,728,216.59 | 5 | 23 | 29 | \$1,736,847.96 | (\$1,879,101.28) | (\$142,253.32) |
| February - 2021 | 306 | 32 | 35 | \$67,436,931.12 | \$22,433,538.79 | \$89,870,469.91 | 0 | 6 | 5 | \$1,663,112.17 | \$860,697.63 | \$2,523,809.80 |
| January - 2021 | 306 | 26 | 30 | \$65,773,818.95 | \$21,572,841.16 | \$87,346,660.11 | 3 | 3 | (7) | \$3,370,469.11 | \$580,052.17 | \$3,950,521.28 |
| December - 2020 | 303 | 23 | 37 | \$62,403,349.84 | \$20,992,788.99 | \$83,396,138.83 | (10) | (8) | (6) | (\$581,271.80) | \$177,982.64 | (\$403,289.16) |
| November - 2020 | 313 | 43 | 43 | \$62,984,621.64 | \$20,814,806.35 | \$83,799,427.99 | (11) | (2) | (2) | (\$367,874.33) | (\$1,858,671.89) | (\$2,226,546.22) |
| October - 2020 | 324 | 32 | 45 | \$63,352,495.97 | \$22,673,478.24 | \$86,025,974.21 | (8) | (11) | 1 | (\$1,061,841.28) | \$338,457.26 | (\$723,384.02) |
| September - 2020 | 332 | 43 | 44 | \$64,414,337.25 | \$22,335,020.98 | \$86,749,358.23 | 5 | (3) | (6) | \$4,366,893.14 | (\$3,456,682.77) | \$910,210.37 |
| August - 2020 | 327 | 46 | 50 | \$60,047,444.11 | \$25,791,703.75 | \$85,839,147.86 | (2) | 12 | (13) | \$2,049,364.59 | \$207,038.63 | \$2,256,403.22 |
| July - 2020 | 329 | 34 | 63 | \$57,998,079.52 | \$25,584,665.12 | \$83,582,744.64 | (13) | 6 | 10 | \$623,995.55 | (\$503,018.35) | \$120,977.20 |

Property and Liability Claims



CCMSI®

Largest Exposure Drivers for NMPSIA

*Sexual Molestation Claims

*Weather Related Property Claims

- Since date of loss January 2015 to the present, there have been 70 SAM cases reported to CCMSI.

-Total Paid losses is \$29,916,876

-Total incurred which represents paid plus outstanding reserves is \$32,886,058

\$2,969,182 open reserves on claims not paid yet

SFPS – 7 Reported Cases
Hobbs – 6 Reported Cases
RRPS - 5 Reported Cases
Moriarty/ Edgewood – 5 Reported Cases
Aztec – 4 Reported Cases
Cuba – 3 Reported Cases
ENMU – 3 Reported Cases

- **Since date of loss January 2015 to the present there have been 63 hail related weather claims reported to CCMSI.**

-Total Paid Losses \$25,092,027

-Total incurred which represents paid plus outstanding reserves \$82,984,548

\$57,902,742 open reserves on claims not paid yet

☐ Inspection of Public Records (IPRA) Claims

2016 through 2023 there have been 7 filed against various member insured Districts

-Total paid losses: \$145,000

-Pending Claim Reserves: \$235,000

-Attorney Fee Spend: \$308,000 (*estimated)

➤ Why IPRA Claims Pose a Problem

1. They are dangerous and precedent setting
2. They are time consuming – overly burdensome
3. Notice to NMPSIA / CCMSI is usually late
4. Used as a Discovery vehicle in pre-litigation scenarios
5. Little judicial control
6. Manufactured litigation
7. \$\$ Expensive - Significant penalties associated with non-compliance



NMPSIA BOARD REPORT

| ALL YEARS TOTAL | | | | | | | | | | | | | | |
|--|------|-----|-----------|----|-------|-----|--------|-----|-------------|-----------------|---------------|-----------------|---------------|------------------|
| OPEN CLAIMS FOR WORKERS' COMPENSATION AS OF MAY 31, 2023 | | | | | | | | | | | | | | |
| SCHOOL DISTRICT | OPEN | | RE-OPENED | | NEW | | CLOSED | | RESERVE | | PAYMENT | | TOTAL | |
| | Chg | Ct | Chg | Ct | Chg | Ct | Chg | Ct | Change | Current | Change | Current | Change | Current |
| HISTORY | +5 | 963 | (3) | 21 | +12 | 260 | +32 | 276 | +\$68,789 | \$14,505,719.52 | +\$573,316 | \$48,333,132.36 | +\$642,104 | \$ 62,838,851.88 |
| MAY-2023 | +5 | 963 | (3) | 21 | +12 | 260 | +32 | 276 | +\$68,789 | \$14,505,719.52 | +\$573,316 | \$48,333,132.36 | +\$642,104 | \$ 62,838,851.88 |
| APRIL-2023 | +28 | 958 | (2) | 24 | +42 | 248 | (20) | 244 | +\$208,786 | \$14,436,930.86 | (\$167,817) | \$47,759,816.67 | +\$40,969 | \$ 62,196,747.53 |
| | | | | | | | | | | | | | | |
| SCHOOL DISTRICT | OPEN | | RE-OPENED | | NEW | | CLOSED | | RESERVE | | PAYMENT | | TOTAL | |
| | Chg | Ct | Chg | Ct | Chg | Ct | Chg | Ct | Change | Current | Change | Current | Change | Current |
| HISTORY | +5 | 963 | (3) | 21 | +12 | 260 | +32 | 276 | +\$68,789 | \$14,505,719.52 | +\$573,316 | \$48,333,132.36 | +\$642,104 | \$ 62,838,851.88 |
| MAY-2023 | +5 | 963 | (3) | 21 | +12 | 260 | +32 | 276 | +\$68,789 | \$14,505,719.52 | +\$573,316 | \$48,333,132.36 | +\$642,104 | \$ 62,838,851.88 |
| APRIL-2023 | +28 | 958 | (2) | 24 | +42 | 248 | (20) | 244 | +\$208,786 | \$14,436,930.86 | (\$167,817) | \$47,759,816.67 | +\$40,969 | \$ 62,196,747.53 |
| MARCH-2023 | (32) | 930 | +0 | 26 | (98) | 206 | (44) | 264 | +\$324,401 | \$14,228,144.59 | +\$65,950 | \$47,927,633.81 | +\$390,351 | \$ 62,155,778.40 |
| JANUARY-2023 | +22 | 962 | +4 | 26 | +92 | 304 | +53 | 308 | +\$152,151 | \$13,903,743.67 | (\$6,557) | \$47,861,683.74 | +\$145,594 | \$ 61,765,427.41 |
| JANUARY-2023 | (21) | 940 | (9) | 22 | +58 | 212 | +54 | 255 | (\$160,549) | \$13,751,592.21 | (\$150,749) | \$47,868,241.18 | (\$311,299) | \$ 61,619,833.39 |
| DECEMBER-2022 | (16) | 961 | +0 | 31 | (39) | 154 | (34) | 201 | (\$67,403) | \$13,912,141.54 | +\$336,936 | \$48,018,990.62 | +\$269,533 | \$ 61,931,132.16 |
| NOVEMBER-2022 | (11) | 977 | +6 | 31 | (73) | 193 | (14) | 235 | +\$183,112 | \$13,979,544.16 | +\$140,739 | \$47,682,054.64 | +\$323,851 | \$ 61,661,598.80 |
| OCTOBER-2022 | +42 | 988 | (4) | 25 | (14) | 266 | (12) | 249 | +\$23,698 | \$13,796,432.07 | +\$495,740 | \$47,541,316.10 | +\$519,438 | \$ 61,337,748.17 |
| SEPTEMBER-2022 | +48 | 946 | +8 | 29 | +31 | 280 | +5 | 261 | +\$113,539 | \$13,772,734.44 | (\$36,008) | \$47,045,575.78 | +\$77,531 | \$ 60,818,310.22 |
| AUGUST-2022 | +14 | 898 | +7 | 21 | +191 | 249 | +123 | 256 | +\$245,756 | \$13,659,195.34 | (\$176,954) | \$47,081,584.06 | +\$68,802 | \$ 60,740,779.40 |
| JULY-2022 | (61) | 884 | (18) | 14 | (35) | 58 | (7) | 133 | (\$548,564) | \$13,413,439.70 | (\$1,038,108) | \$47,258,537.68 | (\$1,586,672) | \$ 60,671,977.38 |
| JUNE-2022 | (15) | 945 | +10 | 32 | (114) | 93 | (59) | 140 | (\$344,886) | \$13,962,003.26 | +\$54,290 | \$48,296,645.97 | (\$290,596) | \$ 62,258,649.23 |
| MAY-2022 | +30 | 960 | (1) | 22 | +29 | 207 | +18 | 199 | (\$24,133) | \$14,306,889.60 | +\$353,763 | \$48,242,355.49 | +\$329,630 | \$ 62,549,245.09 |
| APRIL-2022 | +20 | 930 | +1 | 23 | (47) | 178 | (24) | 181 | (\$354,710) | \$14,331,022.70 | +\$398,883 | \$47,888,592.21 | +\$44,173 | \$ 62,219,614.91 |
| MARCH-2022 | +42 | 910 | +7 | 22 | +59 | 225 | +26 | 205 | +\$27,833 | \$14,685,732.34 | (\$404,683) | \$47,489,709.58 | (\$376,850) | \$ 62,175,441.92 |
| FEBRUARY-2022 | +2 | 868 | +0 | 15 | +13 | 166 | +10 | 179 | +\$168,625 | \$14,657,898.88 | (\$178,556) | \$47,894,392.95 | (\$9,932) | \$ 62,552,291.83 |
| JANUARY-2022 | (1) | 866 | +2 | 15 | +52 | 153 | (1) | 169 | +\$204,865 | \$14,489,274.20 | (\$236,518) | \$48,072,949.17 | (\$31,653) | \$ 62,562,223.37 |
| DECEMBER-2021 | (56) | 867 | (9) | 13 | (67) | 101 | (54) | 170 | (\$73,386) | \$14,284,409.04 | (\$316,376) | \$48,309,467.44 | (\$389,761) | \$ 62,593,876.48 |
| NOVEMBER-2021 | (34) | 923 | (17) | 22 | (34) | 168 | +35 | 224 | (\$299,608) | \$14,357,794.86 | (\$450,346) | \$48,625,842.94 | (\$749,954) | \$ 62,983,637.80 |
| OCTOBER-2021 | +52 | 957 | +23 | 39 | (40) | 202 | (12) | 189 | +\$756,885 | \$14,657,403.06 | (\$111,683) | \$49,076,188.93 | +\$645,202 | \$ 63,733,591.99 |
| SEPTEMBER-2021 | +57 | 905 | +2 | 16 | +27 | 242 | +10 | 201 | +\$71,559 | \$13,900,518.15 | (\$403,273) | \$49,187,872.17 | (\$331,714) | \$ 63,088,390.32 |
| AUGUST-2021 | +38 | 848 | +1 | 14 | +154 | 215 | +91 | 191 | (\$27,930) | \$13,828,959.45 | (\$136,432) | \$49,591,145.27 | (\$164,361) | \$ 63,420,104.72 |
| JULY-2021 | (26) | 810 | (5) | 13 | (20) | 61 | (10) | 100 | (\$179,232) | \$13,856,889.02 | +\$301,019 | \$49,727,577.14 | +\$121,788 | \$ 63,584,466.16 |
| JUNE-2021 | (11) | 836 | (3) | 18 | (67) | 81 | (26) | 110 | (\$8,065) | \$14,036,120.59 | (\$289,351) | \$49,426,557.96 | (\$297,416) | \$ 63,462,678.55 |
| MAY-2021 | +33 | 847 | +13 | 21 | (40) | 148 | (1) | 136 | (\$372,986) | \$14,044,185.65 | (\$262,097) | \$49,715,908.54 | (\$635,083) | \$ 63,760,094.19 |
| APRIL-2021 | +59 | 814 | (4) | 8 | +63 | 188 | +38 | 137 | (\$26,222) | \$14,417,171.69 | +\$34,571 | \$49,978,005.34 | +\$8,349 | \$ 64,396,177.03 |
| MARCH-2021 | +38 | 755 | +6 | 12 | +29 | 125 | (5) | 99 | +\$322,358 | \$14,443,393.30 | +\$53,478 | \$49,943,434.55 | +\$375,835 | \$ 64,386,827.85 |
| FEBRUARY-2021 | (2) | 717 | (8) | 6 | +39 | 96 | +19 | 104 | (\$347,549) | \$14,121,035.63 | (\$98,645) | \$49,889,956.94 | (\$446,193) | \$ 64,010,992.57 |
| JANUARY-2021 | (14) | 719 | +5 | 14 | +8 | 57 | (28) | 85 | (\$21,541) | \$14,468,584.16 | +\$284,394 | \$49,988,601.75 | +\$262,853 | \$ 64,457,185.91 |



NMPSIA BOARD REPORT

ALL YEARS TOTAL
OPEN CLAIMS FOR WORKERS' COMPENSATION AS OF May 31, 2023

| CHARTER SCHOOL | OPEN | | RE-OPENED | | NEW | | CLOSED | | RESERVE | | PAYMENT | | TOTAL | |
|----------------|------|----|-----------|----|------|----|--------|----|------------|---------------|-------------|-----------------|------------|----------------|
| | Chg | Ct | Chg | Ct | Chg | Ct | Chg | Ct | Change | Current | Change | Current | Change | Current |
| HISTORY | | | | | | | | | | | | | | |
| MAY-2023 | +0 | 68 | (4) | 1 | (10) | 9 | +1 | 10 | +\$25,907 | \$ 873,380.47 | (\$114,553) | \$ 1,844,210.43 | (\$88,646) | \$2,717,590.90 |
| APRIL-2023 | +15 | 68 | +5 | 5 | +6 | 19 | +0 | 9 | +\$112,072 | \$ 847,473.20 | (\$20,088) | \$ 1,958,763.70 | +\$91,984 | \$2,806,236.90 |

| CHARTER SCHOOL | OPEN | | RE-OPENED | | NEW | | CLOSED | | RESERVE | | PAYMENT | | TOTAL | |
|----------------|------|----|-----------|----|------|----|--------|----|-------------|---------------|-------------|-----------------|-------------|----------------|
| | Chg | Ct | Chg | Ct | Chg | Ct | Chg | Ct | Change | Current | Change | Current | Change | Current |
| MAY-2023 | +0 | 68 | (4) | 1 | (10) | 9 | +1 | 10 | +\$25,907 | \$ 873,380.47 | (\$114,553) | \$ 1,844,210.43 | (\$88,646) | \$2,717,590.90 |
| APRIL-2023 | +15 | 68 | +5 | 5 | +6 | 19 | +0 | 9 | +\$112,072 | \$ 847,473.20 | (\$20,088) | \$ 1,958,763.70 | +\$91,984 | \$2,806,236.90 |
| MARCH-2023 | +4 | 53 | (1) | 0 | +1 | 13 | (1) | 9 | +\$30,263 | \$ 765,663.80 | +\$37,841 | \$ 2,016,692.49 | +\$68,104 | \$2,782,356.29 |
| FEBRUARY-2023 | +3 | 49 | +0 | 1 | +5 | 12 | (1) | 10 | +\$7,382 | \$ 735,400.88 | +\$37,993 | \$ 1,978,851.75 | +\$45,375 | \$2,714,252.63 |
| JANUARY-2023 | (3) | 46 | (1) | 1 | +0 | 7 | +4 | 11 | (\$22,403) | \$ 728,018.79 | (\$34,573) | \$ 1,940,858.92 | (\$56,976) | \$2,668,877.71 |
| DECEMBER-2022 | +2 | 49 | +2 | 2 | (1) | 7 | (5) | 7 | (\$9,378) | \$ 750,421.36 | +\$27,437 | \$ 1,975,432.31 | +\$18,059 | \$2,725,853.67 |
| NOVEMBER-2022 | (4) | 47 | +0 | 0 | (3) | 8 | +5 | 12 | (\$21,224) | \$ 759,799.35 | +\$1,554 | \$ 1,947,995.10 | (\$19,670) | \$2,707,794.45 |
| OCTOBER-2022 | +4 | 51 | (2) | 0 | +1 | 11 | (3) | 7 | +\$3,404 | \$ 781,023.81 | +\$37,302 | \$ 1,946,440.84 | +\$40,706 | \$2,727,464.65 |
| SEPTEMBER-2022 | +2 | 47 | +2 | 2 | +1 | 10 | +2 | 10 | (\$31,777) | \$ 777,620.22 | +\$48,599 | \$ 1,909,138.41 | +\$16,822 | \$2,686,758.63 |
| AUGUST-2022 | +1 | 45 | (1) | 0 | +3 | 9 | (2) | 8 | +\$13,656 | \$ 809,397.01 | (\$105,737) | \$ 1,860,539.91 | (\$92,081) | \$2,669,936.92 |
| JULY-2022 | (3) | 44 | +0 | 1 | +4 | 6 | +3 | 10 | +\$6,248 | \$ 795,741.44 | +\$9,746 | \$ 1,966,276.84 | +\$15,995 | \$2,762,018.28 |
| JUNE-2022 | (4) | 47 | +1 | 1 | (9) | 2 | (7) | 7 | (\$43,681) | \$ 789,493.43 | +\$29,740 | \$ 1,956,530.34 | (\$13,941) | \$2,746,023.77 |
| MAY-2022 | (3) | 51 | +0 | 0 | +1 | 11 | +10 | 14 | (\$29,616) | \$ 833,174.56 | +\$44,892 | \$ 1,926,790.51 | +\$15,277 | \$2,759,965.07 |
| APRIL-2022 | +6 | 54 | (2) | 0 | (6) | 10 | (5) | 4 | (\$68,886) | \$ 862,790.36 | +\$168,297 | \$ 1,881,898.08 | +\$99,410 | \$2,744,688.44 |
| MARCH-2022 | +9 | 48 | +2 | 2 | +11 | 16 | (1) | 9 | +\$657 | \$ 931,676.51 | +\$105,793 | \$ 1,713,601.47 | +\$106,449 | \$2,645,277.98 |
| FEBRUARY-2022 | (5) | 39 | (1) | 0 | +0 | 5 | +6 | 10 | (\$10,262) | \$ 931,019.99 | +\$9,860 | \$ 1,607,808.58 | (\$402) | \$2,538,828.57 |
| JANUARY-2022 | +2 | 44 | +0 | 1 | +1 | 5 | (2) | 4 | (\$57,788) | \$ 941,281.61 | +\$15,719 | \$ 1,597,948.81 | (\$42,069) | \$2,539,230.42 |
| DECEMBER-2021 | (1) | 42 | +1 | 1 | (5) | 4 | (1) | 6 | +\$372,644 | \$ 999,069.99 | +\$11,921 | \$ 1,582,229.46 | +\$384,565 | \$2,581,299.45 |
| NOVEMBER-2021 | +2 | 43 | (1) | 0 | (1) | 9 | (1) | 7 | +\$78,324 | \$ 626,426.25 | (\$25,354) | \$ 1,570,308.41 | +\$52,971 | \$2,196,734.66 |
| OCTOBER-2021 | +3 | 41 | +1 | 1 | +3 | 10 | +5 | 8 | (\$27,115) | \$ 548,101.87 | +\$28,569 | \$ 1,595,662.06 | +\$1,454 | \$2,143,763.93 |
| SEPTEMBER-2021 | +4 | 38 | +0 | 0 | +0 | 7 | +0 | 3 | (\$14,313) | \$ 575,216.83 | +\$44,220 | \$ 1,567,093.53 | +\$29,907 | \$2,142,310.36 |
| AUGUST-2021 | +4 | 34 | +0 | 0 | +5 | 7 | +1 | 3 | (\$37,112) | \$ 589,529.88 | +\$93,512 | \$ 1,522,873.45 | +\$56,401 | \$2,112,403.33 |
| JULY-2021 | +0 | 30 | (2) | 0 | (1) | 2 | +0 | 2 | +\$137 | \$ 626,641.48 | +\$54,157 | \$ 1,429,361.01 | +\$54,294 | \$2,056,002.49 |
| JUNE-2021 | +3 | 30 | +1 | 2 | +1 | 3 | +1 | 2 | +\$25,924 | \$ 626,504.44 | (\$241,619) | \$ 1,375,203.90 | (\$215,694) | \$2,001,708.34 |
| MAY-2021 | +2 | 27 | +1 | 1 | (8) | 2 | (7) | 1 | (\$236,571) | \$ 600,580.03 | +\$270,654 | \$ 1,616,822.49 | +\$34,082 | \$2,217,402.52 |
| APRIL-2021 | +2 | 25 | (1) | 0 | +9 | 10 | +6 | 8 | +\$5,731 | \$ 837,151.09 | (\$21,219) | \$ 1,346,168.99 | (\$15,488) | \$2,183,320.08 |
| MARCH-2021 | +0 | 23 | +1 | 1 | +0 | 1 | (1) | 2 | (\$21,294) | \$ 831,419.61 | (\$28,199) | \$ 1,367,388.38 | (\$49,493) | \$2,198,807.99 |
| FEBRUARY-2021 | (2) | 23 | (1) | 0 | +1 | 1 | +1 | 3 | (\$50,003) | \$ 852,714.04 | +\$33,083 | \$ 1,395,586.97 | (\$16,921) | \$2,248,301.01 |
| JANUARY-2021 | (1) | 25 | +1 | 1 | (3) | 0 | (3) | 2 | (\$12,366) | \$ 902,717.50 | +\$21,800 | \$ 1,362,504.31 | +\$9,434 | \$2,265,221.81 |

NMPSIA Loss Prevention Monthly Abatement Report

| May 2023 | Total Rec | Total Capital | Total Non-Capital | Corrected Capital | Corrected Non-Capital | Total Corrected |
|-------------------------|-----------|---|-------------------|-------------------|-----------------------|-----------------|
| May 2023 | 753 | 33 | 720 | 9 | 491 | 500 |
| Total % Corrected | 66.40% | = Total Corrected/Total Recommendations | | | | |
| % Corrected Capital | 27.27% | = Corrected Capital/Total Capital | | | | |
| % Corrected Non-Capital | 68.19% | = Corrected Non-Capital/Total Non-Capital | | | | |

| June 2023 | Total Rec | Total Capital | Total Non-Capital | Corrected Capital | Corrected Non-Capital | Total Corrected |
|-------------------------|-----------|---|-------------------|-------------------|-----------------------|-----------------|
| June 2023 | 349 | 3 | 346 | 0 | 280 | 280 |
| Total % Corrected | 80.23% | = Total Corrected/Total Recommendations | | | | |
| % Corrected Capital | 0.00% | = Corrected Capital/Total Capital | | | | |
| % Corrected Non-Capital | 80.92% | = Corrected Non-Capital/Total Non-Capital | | | | |

NMPSIA Loss Prevention Annual Abatement Report

| SY 2023 YTD | Total Rec | Total Capital | Total Non-Capital | Corrected Capital | Corrected Non-Capital | Total Corrected |
|--------------------------------|---------------|--|-------------------|-------------------|-----------------------|-----------------|
| | 4163 | 184 | 3977 | 71 | 3044 | 3115 |
| Total % Corrected | 74.83% | = Total Corrected/Total Recommendations | | | | |
| % Corrected Capital | 38.59% | = Corrected Capital/Total Capital | | | | |
| % Corrected Non-Capital | 76.54% | = Corrected Non-Capital/Total Non-Capital | | | | |

**PETITION ADOPTED BY __ALICE KING COMMUNITY SCHOOL
GOVERNING BODY GIVING NOTICE OF INTENT TO
OFFER DEPENDENT EMPLOYEE
BENEFITS COVERAGES TO DOMESTIC PARTNERS**

The Governing Body of __Alice King Community School_ (Petitioner) having affirmatively voted in a meeting noticed and conducted pursuant to the Open Meetings Act petitions the New Mexico Public Schools Insurance Authority (Authority) as follows:

The Petitioner will offer employee domestic partner benefits, as such lines of coverage are provided by the Authority to its employees; and

The Petitioner will offer insurance eligibility to domestic partners and will offer the employer's share of the insurance premiums for domestic partners; and

The Petitioner understands that to offer such employee domestic partner benefits pursuant to the rules of the Authority, there must be an affirmative choice to offer that coverage and notice of such choice to the Authority; and

The Petitioner understands that in offering employee domestic partner benefits, as provided by the Authority rule, it may choose to pay an employer contribution toward the employee's insurance premium for such coverage; and

The Petitioner understands that in order for an employee to be eligible to participate in employee domestic partner benefits, an affidavit of domestic partnership must be provided in the form attached to this Petition as well as any further documentation required locally in support of the affidavit of domestic partnership;

THEREFORE, the members of the governing body of the Petitioner affirmatively choose to offer employee benefits to domestic partners as such benefits are provided by and hereby notifies the Authority of that choice. Petitioner hereby offers authorization of payment of employer contribution equal to that made for married employee benefits as an employer contribution and such payment is conditioned on submission of an Affidavit in proper form establishing a domestic partnership and providing the following information in support of the Affidavit:

This Petition must be submitted to the Authority for it to be effective. Domestic partner coverage shall be effective on the date set forth in the notice from the Authority to the Employer indicating the effective date of coverage for the domestic partner coverage.

Members of the Governing Body of

Patricia French Berger

Date: 6/14/2023

**Part Time Resolution Listing for
2023-2024 School Year**

| TYPE | NAME | DIST # | Resolution Deviations |
|-------------|--|---------------|------------------------------|
| S | Bernalillo Public Schools | 61 | Standard |
| C | Horizon Academy West | 335 | Standard |
| C | La Tierra Montessori School of the Arts and Sciences | 412 | Standard |
| S | Roswell Independent School District | 4 | Standard |

Superintendent
Matt Montaña



Board of Education
Paul Madrid
Cordy Chavez
Mike Archibeque
Christine Suina
John Gurule

560 S. Camino del Pueblo
Bernalillo, NM 87004
505-867-2317

www.bernalillo-schools.org

Bernalillo Public Schools

PART-TIME EMPLOYEE RESOLUTION 2023/2024 School Year

To provide insurance to eligible part-time employees who are on contract that work less than 20 hours per week, but not less than 15 hours per week, and to pay the employer's share of insurance premiums.

WHEREAS, the **Bernalillo Public Schools** is requesting from the New Mexico Public Schools Insurance Authority (NMPSIA) that our school district/entity be permitted to authorize participation in the employee lines of benefits coverage to our part-time employees who are on contract that work less than 20 hours per week, but not less than 15 hours per week; and

WHEREAS, the governing board of the **Bernalillo Public Schools** understands that in order for the part-time employee to be eligible to participate, an annual resolution requesting such must be adopted by the board of the **Bernalillo Public Schools** and approved by the NMPSIA Board of Directors and filed annually with the NMPSIA Board.


NOW, THEREFORE, BE IT RESOLVED that we, the governing board of the **Bernalillo Public Schools** wish to offer the school's part-time employees as described above, the ability to participate in the NMPSIA employee benefit lines of coverage for the **2023/2024 school year**. In addition, we do resolve to provide the employer's share of the insurance premiums for such eligible part-time employees.

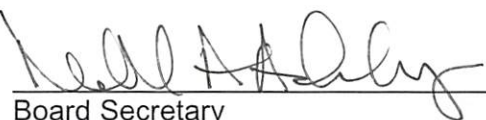
Signed this 8th day of June, 2023


Board President


Board Vice President


Board Member


Board Member


Board Secretary

RESOLUTION

A RESOLUTION PERTAINING TO SUBMITTAL AND FORMAL RATIFICATION OF BUDGET ADJUSTMENT REQUESTS and SUPPORTING THE SUPERINTENDENT AND DEPUTY SUPERINTENDENT OF BUSINESS SERVICES BY GRANTING AUTHORITY TO SUBMIT AND MAKE ANY and ALL NECESSARY ADJUSTMENTS, BARs, etc., AS NEEDED AND REQUIRED, IN ORDER TO ALIGN THE GENERAL LEDGER AND CONTINUE DAY TO DAY PROCESSES IN A MORE TIMELY AND EFFICIENT MANNER FOR THE FISCAL YEAR 2023 .

WHEREAS, The Superintendent and Deputy Superintendent of Business will provide any and all BARs/adjustments etc. to the Board at the next regularly scheduled meeting.

WHEREAS, The authority/time frame for such changes is through the end of the Fiscal Year closing, typically through June 30th, or until final submittal of all required documents etc. to the Public Education Department.

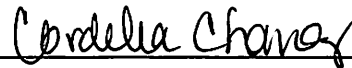
WHEREAS, The Superintendent and Deputy Superintendent of Business will notify the board of any extensions for year-end closing as soon as it is found that one might be necessary, if necessary.

NOW, THEREFORE, BE IT RESOLVED THAT, the Bernalillo Public Schools Board of Education, approves this resolution and supports the Superintendent and Deputy Superintendent of Business in ensuring that all proper and final documents are submitted to the Public Education by the required deadlines.

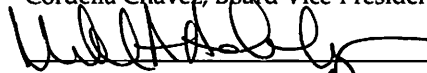
PASSED, APPROVED AND ADOPTED THIS 8th June, 2023 .



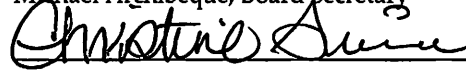
Paul Madrid, Board President



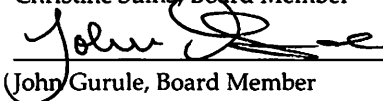
Cordelia Chavez, Board Vice-President



Michael Archibeque, Board Secretary



Christine Suina, Board Member



John Gurule, Board Member



Horizon Academy West

(School District/Entity Name)

PART-TIME EMPLOYEE RESOLUTION

2023-2024

School Year

(starting/ending school year)

To provide insurance to eligible part-time employees who are on contract that work less than 20 hours per week, but not less than 15 hours per week, and to pay the employer's share of insurance premiums.

WHEREAS, the Horizon Academy West is requesting from the New Mexico Public Schools Insurance Authority (NMPSIA) that our school district/entity be permitted to authorize participation in the employee lines of benefits coverage to our part-time employees who are on contract that work less than 20 hours per week, but not less than 15 hours per week; and

(district/entity name)

WHEREAS, the governing board of the Horizon Academy West understands that in order for the part-time employee to be eligible to participate, an annual resolution requesting such must be adopted by the board of the Horizon Academy West and approved by the NMPSIA Board of Directors and filed annually with the NMPSIA Board.

(district/entity name)

(district/entity name)

(district/entity name)

NOW, THEREFORE, BE IT RESOLVED that we, the governing board of the Horizon Academy West wish to offer the school's part-time employees as described above, the ability to participate in the NMPSIA employee benefit lines of coverage for the 2023-2024 school year. In addition, we do resolve to provide the employer's share of the insurance premiums for such eligible part-time employees.

(district/entity name)

(starting/ending school year)

Signed this 20 day of June

[Signature]
Board Chairman

Board Member

[Signature]
Board Member

Board Member

Board Member

Board Member



La Tierra Montessori School of the Arts and Sciences

La Tierra Montessori School of the Arts and Sciences



(School District/Entity Name)

PART-TIME EMPLOYEE RESOLUTION

2023 / 2024 School Year

(starting/ending school year)

To provide insurance to eligible part-time employees who are on contract that work less than 20 hours per week, but not less than 15 hours per week, and to pay the employer's share of insurance premiums.

La Tierra Montessori School of the Arts and Sciences

WHEREAS, the _____ is requesting from the New _____

(district/entity name)

Mexico Public Schools Insurance Authority (NMPSIA) that our school district/entity be permitted to authorize participation in the employee lines of benefits coverage to our part-time employees who are on contract that work less than 20 hours per week, but not less than 15 hours per week; and

La Tierra Montessori School of the Arts and Sciences

WHEREAS, the governing board of the _____

(district/entity name)

understands that in order for the part-time employee to be eligible to participate, an annual resolution requesting such must be adopted by the board of the _____ and approved by the NMPSIA Board of _____

(district/entity name)

Directors and filed annually with the NMPSIA Board.

NOW, THEREFORE, BE IT RESOLVED that we, the governing board of the _____ wish to offer the school's part-time

(district/entity name)

employees as described above, the ability to participate in the NMPSIA employee benefit lines of coverage for the 2023 / 2024 school year. In addition,

(starting/ending school year)

we do resolve to provide the employer's share of the insurance premiums for such eligible part-time employees.

Signed this 20th day of June 2023

DocuSigned by:

Brenda M. Atencio

F02B6B50879847E...

Board Chairman

DocuSigned by:

[Signature]

9440F43FC9484F8...

Board Member

Charlie Kiddick

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Board Member

DocuSigned by:

Delisha Gordon-Brown

58D7632B10464F9...

Board Member

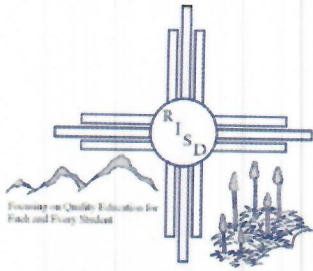
DocuSigned by:

Jacqueline Martinez-Vigil

FE9B59F8787E481...

Board Member

Board Member



ROSWELL INDEPENDENT SCHOOL DISTRICT
DISTRICT FINANCE & OPERATIONS
300 N. Kentucky
(575) 627-2537 - PHONE
(575) 627-2534 - FAX

Roswell Independent School District
PART-TIME EMPLOYEE RESOLUTION
2023-2024 School Year

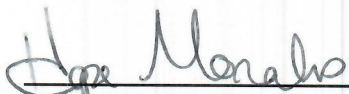
To provide insurance to eligible part-time employees who are on contract that work less than 20 hours per week, but not less than 15 hours per week, and to pay the employer's share of insurance premiums.

WHEREAS, the Roswell Independent School District is requesting from the New Mexico Public Schools Insurance Authority (NMPSIA) that our school district/entity be permitted to authorize participation in the employee lines of benefits coverage to our part-time employees who are on contract that work less than 20 hours per week, but not less than 15 hours per week; and

WHEREAS, the governing board of the Roswell Independent School District understands that in order for the part-time employee to be eligible to participate, an annual resolution requesting such must be adopted by the board of the Roswell Independent School District and approved by the NMPSIA Board of Directors and filed annually with the NMPSIA Board.

NOW, THEREFORE, BE IT RESOLVED that we, the governing board of the Roswell Independent School District wish to offer the school's part-time employees as described above, the ability to participate in the NMPSIA employee benefit lines of coverage for the 2023-2024 school year. In addition, we do resolve to provide the employer's share of the insurance premiums for such eligible part-time employees.

Signed this 9th day of June, 2023



School Board President



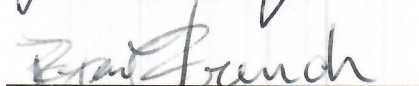
School Board Member



School Board Member



School Board Member



School Board Member



NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY

Office of Executive Director

410 Old Taos Highway
Santa Fe, New Mexico 87501
1-800-548-3724 or 505-988-2736
505-983-8670 (fax)

BOARD OF DIRECTORS

- NM School Boards Association
- NM Superintendents Association
- Public Education Commission
- NM School Administrators
- NM National Education Association
- American Federation of Teachers N.M.
- Governor Appointees
- Educational Institutions at Large

Patrick Sandoval
Executive Director

Martha Quintana
Deputy Director

July 20, 2023

Nura Patani, PhD, ASA, MAAA
Vice President & Consulting Actuary
The Segal Company
1501 West Fountainhead Parkway, Suite 370
Tempe, AZ 85282

RE: Amendment 3 - Effective July 20, 2023
Professional Services Agreement for Benefits
and Actuarial Consulting
Date of Agreement: January 1, 2023
Agreement No. 342-2023-02

Dear Dr. Patani:

This letter shall constitute an Amendment to the above-captioned Agreement between the New Mexico Public Schools Insurance Authority, hereinafter referred to as the "Agency," and The Segal Company, referred to as the "Contractor," and is effective as of the dates shown herein.

The Agency and Contractor entered into a Professional Services Agreement for Benefits and Actuarial Consulting ("Agreement") effective January 1, 2023. The Agency and Contractor wish to amend their Agreement with the amendments set out herein.

1. Pursuant to Section 1 (Scope of Work), the Contractor will provide:

30. Comprehensive Mental Health Parity and Addiction Equity Act (MHPAEA)
Compliance Review of all MHPAEA requirements.

A. Nonquantitative Treatment Limitations (NQTLs) review and comparative analysis collection and review. The review will determine the current NQTLs described in the plan document/Summary Plan Description (SPD) applicable to Mental Health (MH) and Substance Abuse Disorder (SUD) benefits and review the application of those NQTLs, as applied to Med/Surg as written, to identify any terms that may be inconsistent with the MHPAEA regulations. Non-exhaustive of NQTLs, will include:

1. Medical management standards limiting or excluding benefits based on medical necessity or medical appropriateness or based on whether the treatment is experimental or investigative.
2. Prior authorization or ongoing authorization requirements.
3. Concurrent review standards.
4. Formulary design for prescription drugs.
5. Multiple network tiers (such as preferred providers and participating providers), network tier design.
6. Standards for provider admission to participate in a network, including reimbursement rates.
7. Plan or issuer methods for determining usual, customary, and reasonable charges.
8. Refusal to pay for higher-cost therapies until it can be shown that a lower-cost therapy is not effective (also known as “fail-first” policies or “step therapy” protocols).
9. Exclusions of specific treatments for certain conditions.
10. Restrictions on applicable provider billing codes.
11. Standards for providing access to out-of-network providers.
12. Exclusions based on failure to complete a course of treatment.
13. Restrictions based on geographic location, facility type, provider specialty, and other criteria that limit the scope or duration of benefits for services provided under the plan or coverage.

B. Contractor will also collect information and supporting documentation related to NQTLs from Blue Cross Blue Shield of New Mexico, Cigna, Presbyterian Health Plan, and CVS Caremark regarding operational practices and provide compliance considerations related to vendor responses. If needed, the Contractor will conduct one interview with these administrators to clarify NQTL responses.

C. Contractor will make every effort to gather information and supporting documentation for the NQTL comparative analysis. The Agency must work with its General Counsel to finalize the plan compliance findings component of the comparative analysis required under the law. Regulatory guidance related to the law is expected regarding the NQTL comparative analysis.

D. Financial Requirement and Quantitative Treatment Limitation Review.

1. The review will determine current financial requirements and Quantitative Treatment Limitations (QTLs) described in the plan document/SPD applicable to MH and SUD benefits and will review comparability with Med/Surg as written to identify any terms that may be inconsistent with the MHPAEA regulations. This review does not include a claims analysis by the Contractor's health practice of any financial terms that raise compliance concerns. If the Contractor recommends that type of analysis and the plan sponsor asks that the Contractor undertake it, that work would be done for an additional fee.

- E. The review will take into consideration all recent Federal compliance guidance, such as the most recent version of the Department of Labor (DOL) Mental Health Parity self-compliance tool and MHPAEA- compliance FAQs released by the Department.
- F. Contractor will provide a detailed draft report explaining findings and recommendations for bringing the Agency's Plans into compliance. The recommendations in the report may also include suggestions for revised language for plan documents along with a list of issues that may require further coordination with the Agency and will be combined into a single report for the Agency.
- G. The draft report will be sent to the Agency and its General Counsel for one round of review and feedback (additional rounds of review and feedback will be billed separately).
- H. After comments are incorporated, a final report will be sent to the Agency and its General Counsel.

2. Pursuant to Section 2 (Compensation):

A.3 The additional compensation payable to the Contractor under the amendment for item 30 to the scope of work shall not exceed \$87,500, including gross receipts tax.

3. This Amendment has been signed this 20th day of July 2023 and shall be in effect from July 20, 2023, to December 31, 2024.

**New Mexico Public Schools
Insurance Authority**

By:

Alfred A. Park
Board President

The Segal Company

By:

Dr. Nura Patani
Vice President & Consulting Actuary

| Bill ID | Title | Act | Implications to NMPSIA | | | |
|---------|--|---|--|----------------|----------------|--|
| | | | Projected Monetary Implications | Effective Date | Plan Affected | Carrier Acknowledgment of Adjudication? |
| HB27 | BREAST EXAM HEALTH COVERAGE | REQUIRES COVERAGE OF DIAGNOSTIC AND SUPPLEMENTAL BREAST EXAMINATIONS. | FY24: \$72,000 FY25: \$157,000 | Jan. 1, 2024 | MEDICAL | BCBS: Yes Cigna: Yes Pres: Yes |
| HB53 | DELIVERY OF NECESSARY DIABETIC RESOURCES | REQUIRES CONSISTENT AND TIMELY DELIVERY OF MEDICALLY NECESSARY DIABETIC RESOURCES; MAKING AN APPROPRIATION. | FY24: \$637,000 FY25: \$1,356,000 | Jan. 1, 2024 | MEDICAL, Rx | BCBS: Yes Cigna: Yes Pres: Yes CVS: Yes |
| HB73 | BIOMARKER TESTING INSURANCE REQUIREMENTS | REQUIRE COVERAGE OF BIOMARKER TESTING. | FY24: \$750,000 FY25: \$1,500,000 | Jan. 1, 2024 | MEDICAL | BCBS: Yes Cigna: Yes Pres: Yes |
| HB75 | CHIROPRACTIC SERVICES INSURANCE COVERAGE | ESTABLISHES LIMITS ON COST SHARING AND COINSURANCE FOR CHIROPRACTIC PHYSICIAN SERVICES. | TBD | Jan. 1, 2024 | MEDICAL | BCBS: Yes Cigna: Yes Pres: Yes |
| HB131 | PROSTHETIC & CUSTOM ORTHOTIC DEVICE COVERAGE | REQUIRES COVERAGE FOR EXPENSES RELATED TO PROSTHETICS AND CUSTOM ORTHOTIC DEVICES; REQUIRING REPORTING. | FY24: \$75,000 FY25: \$250,000 | Jan. 1, 2024 | MEDICAL | BCBS: Yes Cigna: Yes Pres: Yes |
| SB17 | DENTAL INSURANCE CHANGES | REQUIRES DENTAL INSURERS TO PROVIDE PRIOR AUTHORIZATION ON SUBMISSION OF VALID REQUESTS AND PROHIBITS A DENTAL INSURER FROM DENYING A CLAIM INCLUDED IN A PRIOR AUTHORIZATION, EXCEPT IN CERTAIN CIRCUMSTANCES. REQUIRES DENTAL INSURERS TO PROVIDE DIRECT PAYMENTS TO DENTISTS, REGARDLESS OF WHETHER OR NOT THE DENTIST IS INCLUDED IN THE INSURER'S NETWORK. REQUIRES DENTAL INSURERS TO ESTABLISH POLICIES AND PROCEDURES FOR RECOVERING ERRONEOUSLY PAID CLAIMS. PROHIBITS A DENTAL INSURER FROM RESTRICTING THE FORM OF PAYMENT TO ONLY CREDIT CARDS. PROHIBITS A DENTAL INSURER FROM OFFERING THIRD-PARTY ACCESS TO THE DENTAL INSURER'S NETWORK WITHOUT THE AGREEMENT OF THE PROVIDERS WITHIN THAT NETWORK. | None | Jan. 1, 2024 | Dental | Delta Dental: No UCCI - already in compliance 6.12.23 |
| SB51 | COST-SHARING CONTRIBUTIONS FOR PRESCRIPTIONS | RELATING TO HEALTH CARE COVERAGE; CALCULATING COST-SHARING CONTRIBUTIONS FOR PRESCRIPTION DRUG COVERAGE. | FY24: \$2,150,000 FY25: \$2,150,000 | Jan. 1, 2024 | Rx | CVS: No |
| SB132 | STI PREVENTION & TREATMENT | ELIMINATES COST-SHARING REQUIREMENTS FOR PREVENTIVE CARE AND TREATMENT OF SEXUALLY TRANSMITTED INFECTION; PROVIDING THAT AGE DOES NOT IMPACT ABILITY TO CONSENT TO PREVENTIVE CARE. | FY24: \$65,000 FY25: \$185,000 | Jan. 1, 2024 | MEDICAL and Rx | BCBS: Yes Cigna: Yes Pres: Yes CVS: Yes |
| SB273 | HEALTH INSURANCE MENTAL HEALTH COVERAGE | PROHIBITS LIMITATIONS ON COVERAGE FOR MENTAL HEALTH OR SUBSTANCE USE DISORDER SERVICES THAT ARE MORE RESTRICTIVE THAN LIMITATIONS ON COVERAGE FOR OTHER TYPES OF HEALTH CARE SERVICES; PROVIDING FOR INSURER COMPLIANCE; MAKING AN APPROPRIATION. | FY24: \$330,000 FY25: \$680,000 | Jan. 1, 2024 | MEDICAL | BCBS: Yes Cigna: Yes Pres: Yes CVS: Yes |

TITLE 6 PRIMARY AND SECONDARY EDUCATION
CHAPTER 50 INSURANCE
PART 8 EMPLOYEE-BENEFIT AND RISK-RELATED PREMIUM PAYMENTS

6.50.8.1 ISSUING AGENCY: New Mexico Public School Insurance Authority.

[6.50.8.1 NMAC - Rp, 6 NMAC 50.8.1, 09/01/2014]

[The address of the New Mexico Public School Insurance Authority is 410 Old Taos Highway, Santa Fe, New Mexico 87501.]

6.50.8.2 SCOPE: This part applies to all school districts, charter schools, other educational entities, eligible employees, eligible retired employees, eligible dependents, eligible participating entity governing body board members and persons or entities authorized to participate in the authority's employee benefits, risk-related and due process reimbursement coverages.

[6.50.8.2 NMAC - Rp, 6 NMAC 50.8.2, 09/01/2014]

6.50.8.3 STATUTORY AUTHORITY: Subsection D of Section 22-29-7 NMSA 1978, directs the authority to promulgate necessary rules, regulations and procedures for the implementation of the New Mexico Public School Insurance Authority Act, Section 22-29-1 et seq. NMSA 1978.

[6.50.8.3 NMAC - Rp, 6 NMAC 50.8.3, 09/01/2014]

6.50.8.4 DURATION: Permanent.

[6.50.8.4 NMAC - Rp, 6 NMAC 50.8.4, 09/01/2014]

6.50.8.5 EFFECTIVE DATE: September 1, 2014, unless a later date is cited at the end of a section.

[6.50.8.5 NMAC - Rp, 6 NMAC 50.8.5, 09/01/2014]

6.50.8.6 OBJECTIVE: The objective of this part is to set forth the requirements for premium payment by participating entities.

[6.50.8.6 NMAC - Rp, 6 NMAC 50.8.6, 09/01/2014]

6.50.8.7 DEFINITIONS: [RESERVED]

6.50.8.8 PREMIUM PAYMENT FOR RISK RELATED AND DUE PROCESS REIMBURSEMENT COVERAGES: The authority shall invoice each member for risk-related and due process reimbursement coverages. Payment for risk-related and due process reimbursement coverages is due in full within 30 days after the billing date. Premium payments not received by the 10th day of the month following the due date shall be subject to an interest charge of 1.5% of the premium due for each month they are overdue.

[6.50.8.8 NMAC - Rp, 6 NMAC 50.8.8, 09/01/2014]

6.50.8.9 PREMIUM PAYMENT FOR EMPLOYEE BENEFITS COVERAGES: The authority shall invoice each member, or the individual participant where direct billing is used, for the premiums for employee benefits coverages. Premium payments are due in full within 10 days after billing. Premiums are due no later than the 10th of the month for which coverage is intended.

[6.50.8.9 NMAC - N, 09/01/2014]

6.50.8.10 PREMIUM PAYMENT PLAN: Any member unable to make its premium payment timely and in full must obtain a recommendation from the state secretary of education for any alternate payment schedule, which shall then be submitted to the board for approval. The board may accept or reject the secretary's recommendation.

[6.50.8.10 NMAC - Rp, 6 NMAC 50.8.9, 09/01/2014]

6.50.8.11 FAILURE TO PAY PREMIUMS WHEN DUE: If any member or individual participant responsible for making a premium payment fails to make the premium payments when due, the member or individual participant shall be subject to suspension of coverage or in an extreme case, as determined by the board, to termination of coverage. Notice of suspension or termination of coverage shall be given to the member or to the

individual as appropriate. Where the coverage has been suspended for non-payment of premiums, the authority shall act to protect the stability of the fund in determining whether to reinstate coverage.
[6.50.8.11 NMAC - Rp, 6 NMAC 50.8.10, 09/01/2014]

6.50.8.12 PROCEDURE FOR HANDLING DISPUTED BILLINGS: In the event any member or individual disputes the amount of the authority's billing, the member or individual shall pay the bill and then file a written statement requesting a refund of the disputed amount setting forth the amount and the reasons the member or individual believes the billing constitutes an overcharge. The request shall be filed within 60 days after the submission of the billing. Requests for refunds that are not timely filed shall be deemed to be rejected. The board shall place complaints regarding the amount of the authority's billings that are timely filed on the agenda of one of its meetings and give notice to the affected member or individual so the member or individual may attend and be heard.

[6.50.8.12 NMAC - Rp, 6 NMAC 50.8.11, 09/01/2014]

HISTORY of 6.50.8 NMAC:

Pre-NMAC History: The material in this part was derived from that previously filed with the State Records Center and Archives under:

NMPSIA 86-105, Risk-Related Premium Payments, filed 10-31-86;

NMPSIA 86-205, Employee Benefit Premium Payments, filed 10-31-86;

NMPSIA 93-11, Employee-Benefit and Risk Related Premium Payments, filed 03-22-93.

History of Repealed Material:

6 NMAC 50.8, Employee-Benefit and Risk-Related Premium Payments, filed 10/1/97 - Repealed effective 09/01/2014.



**NEW MEXICO PUBLIC SCHOOLS
INSURANCE AUTHORITY
Office of Executive Director**

*410 Old Taos Highway
Santa Fe, New Mexico 87501*
1-800-548-3724 or 505 988-2736
505 983-8670 (fax)

*Sammy J. Quintana, Esq.
Executive Director*

*Christy L. Edwards
Deputy Director*

BOARD OF DIRECTORS

- NM School Boards Association
- NM Superintendents Association
- NM State Board of Education
- NM School Administrators
- NM National Education Association
- NM Federation of Teachers
- Governor Appointees
- Educational Institutions at Large

Date: June 21, 2002
To: Benefits Specialists, Business Managers, and Superintendents
From: Christy Edwards, Deputy Director *CE*
Re: Pay As Billed Update

We wanted to provide you with an update on the compliance rate with the NMPSIA pay as billed policy.

First, over 70 schools have consistently been paying as billed. If you are paying as billed, we thank you and acknowledge the hard work you have done in order to comply with the pay as billed policy. Your achievements will be recognized at the NMPSIA Board meeting in August.

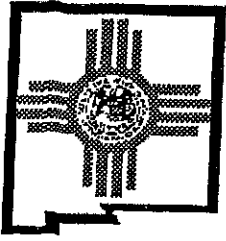
At our past Board meetings, this has been a hot topic. We summarized the comments received during the Spring Regional Training Meetings. The Board reviewed the reasons that schools gave for not paying as billed (anti-donation, audit findings, and administrative burden). In discussing real life examples, there was concern about the occurrence of incorrect payroll deductions and invalid insurance transactions.

The Board agreed with the comments about the fallacy of requiring a school to pay as billed when the bill had an error made by ERISA. In those situations, the Board agreed to allow a school to pay the correct amount, provided ERISA is contacted and confirms their error prior to payment of the bill. The Board carefully considered the other comments, but in light of the existence of an audit trail and the letter from the SDE Audit Department (copy attached), these comments did not change the Board's position. The Board reconfirmed the directive that all entities be in compliance with the pay as billed policy by July 1.

Since its inception, NMPSIA's Rules and Regulations have included a provision requiring pay as billed. Please see the attached Procedure for Handling Disputed Billings. At our August Board meeting, a list of entities who are not in compliance with the pay as billed policy will be reviewed. We anticipate the Board will adopt some sort of penalty to be applied to non-compliant schools.

If you have additional questions or comments, please provide them in writing so we can address them individually.

Enclosures



FAX TRANSMITTAL

NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY
410 Old Taos Highway
Santa Fe, NM 87501

Phone: 505-988-2736 or 1-800-548-3724
FAX #: 505-983-8670

DATE: August 13, 2002

TO: Benefits Specialists, Payroll Specialists, Business Managers, and Superintendents

FROM: Christy Edwards, Deputy Director *CE*

SUBJECT: PAY AS BILLED UPDATE
PENALTY PROVISION ADOPTED BY THE BOARD

COPY: NMPSIA Board of Directors; NMPSIA Carriers

NO. OF PAGES: 2

As of the July billing, 92 member groups were paying as billed. This is great progress, and once again we thank the compliant schools for their work in following the procedure established in January.

At the August Board meeting, the Board adopted the following penalty provision to apply to schools not paying "as billed" or "as corrected".

Effective September 1, 2002:

For each month a member does not pay either "as billed" or "as corrected", there shall be assessed a penalty equal to 1 ½% of the total amount billed and the minimum penalty shall be \$500. This penalty shall be doubled in each subsequent month the penalty is not paid.

In accordance with our rules, NMPSIA has the authority to suspend claim payments for member schools if premium is not paid timely as invoiced. Unfortunately, late penalties are sometimes ignored and certain schools have advised us they intend to ignore any penalties for not paying as billed.

Consequently, NMSPIA will follow the "three strikes and you're out" rule. If for three consecutive months, premium is not paid "as billed" or "as corrected", or penalties are unpaid, we will instruct the carriers to suspend eligibility and claim payments on the non-compliant schools. Our fiduciary responsibility is also to inform school employees that the eligibility and claims will be suspended due to lack of correct premium payment.

Advance notice, of course, will be given to the Superintendent. Written appeals on the proposed suspension may be forwarded to the Executive Director within thirty-one calendar days of the date of the suspension notice. If you are in disagreement with the Executive Director's decision, you may appeal the decision by requesting to appear before the NMPSIA Board of Directors. This written appeal must occur within thirty-one calendar days as well.

For those using Visions payroll software, a set of instructions on how to implement the NMPSIA pay as billed may be obtained by emailing Trisha Maes at trisham@wmqiv.com.

Finally, as mentioned during the spring regional trainings, personal checks from employees will not be accepted by ERISA as part of the premium payment. If you have questions concerning this, please discuss with your ERISA representative.



New Mexico Public Schools
Insurance Authority

Vaccine & Immunization Utilization Data

**Recent historical information and an update on the status of the
Braidwood Management v. Becerra decision**

July 19-20, 2023 / Nura Patani, PhD, ASA, MAAA / Debbie Donaldson, FSA, MAAA

Background

Recent discussions with NMPSIA's BAC & Board regarding litigation that could impact the ACA's preventive services requirement prompted NMPSIA staff to request data addressing the following questions:

- Are members utilizing vaccines/immunizations that are covered at 100% under the preventive services benefit?
- Are NMPSIA members getting the COVID-19 booster?
- What would the direct financial impact be if NMPSIA were to impose cost sharing* on preventive services?

* If upheld, the *Braidwood Management v. Becerra* decision would vacate all action to implement/enforce preventive care requirements related to USPSTF recommendations made on or after March 23, 2010, thereby permitting plan sponsors to impose cost-sharing for these services.

Background – A quick recap

ACA's preventive services mandate

- Requires non-grandfathered group health plans and insurers to cover certain preventive services with no cost-sharing on an in-network basis
 - Items or services with an "A" or "B" recommendation from the United States Preventive Services Task Force (USPSTF)
 - Immunizations for routine use in children, adolescents, and adults with a recommendation from the Advisory Committee on Immunization Practices (ACIP)
 - Preventive care and screenings for infants, children, adolescents and women based on guidance issued by the Health Resources and Services Administration (HRSA)

Braidwood Management Inc. v. Becerra

- Plaintiffs challenged the legality of ACA preventive services mandate
- U.S. District Court for the Northern District of Texas ruling
 - Part of the ACA preventive services mandate violates the Constitution
 - Vacated all action to implement or enforce preventive care requirements on or after March 23, 2010 (see appendix for major USPSTF recommendations since that date)
- Ruling does not extend to ACIP or HRSA recommendations because those entities are subject to “supervision and direction” of the HHS Secretary



Background – Latest updates

- The Departments (DOL, HHS, and Treasury) disagreed with the Texas District Court’s ruling
 - Department of Justice filed a notice of appeal on March 31, 2023 and a motion for a stay on April 12, 2023
 - The Fifth Circuit issued an administrative stay blocking implementation of the ruling on May 15, 2023
 - United States Court of Appeals for the Fifth Circuit issued a stay on June 12, 2023
- The joint stipulation represents a trade-off between the parties
 - Plaintiffs were concerned they would not be immunized from statutory penalties or enforcement action if the district court’s judgement were to be vacated or reversed by the Fifth Circuit
 - Plaintiffs agreed to withdraw their opposition to the partial stay in exchange for the defendants’ agreement not to seek penalties or take any enforcement action.

While the stay is in effect, NMPSIA and other sponsors of non-grandfathered plans are required to continue covering “A” and “B” preventive services recommended by the USPSTF with no cost sharing.



Vaccine and Immunization Utilization Data

| Vaccine / Immunization | 2021 | 2022 |
|------------------------------|------|------|
| Hepatitis | 17.3 | 16.5 |
| HPV | 19.6 | 17.6 |
| Influenza | 97.4 | 93.9 |
| Meningitis | 19.3 | 16.8 |
| Measles/Mumps/Rubella | 10.5 | 10.3 |
| Pneumonia | 25.2 | 21.5 |
| Rabies | 0.0 | 0.3 |
| Shingles | 6.4 | 5.8 |
| Tetanus/Diphtheria/Pertussis | 61.6 | 61.4 |
| Typhoid | 0.0 | 0.2 |
| Yellow Fever | 0.0 | 0.1 |

- This chart shows recent historical utilization of vaccines and immunizations by NMPSIA members.
- The vaccines and immunizations shown are available at no cost to NMPSIA members under the existing preventive services benefit.
- Metrics shown are on a per 1,000 members basis.
- Slight decline in utilization from 2021 to 2022 for all vaccines / immunizations shown.
 - 2021 data may include some delayed and/or deferred care that members did not seek or were unable to obtain in 2020.

Members with a COVID-19 Booster

| | 2021 | 2022 |
|--------------|-------|-------|
| Member Count | 3,115 | 1,396 |

- As of June 7, 2023, the Centers for Disease Control and Prevention (CDC) recommends the following to stay up to date with COVID-19 Vaccines:
 - Everyone aged 6 years and older should get **1 updated* Pfizer-BioNTech or Moderna COVID-19 vaccine** to be up to date.
 - People aged 65 and older may get a 2nd dose of updated Pfizer-BioNTech or Moderna COVID-19 vaccine
 - People who are moderately or severely immunocompromised may get additional doses of updated Pfizer-BioNTech or Moderna COVID-19 vaccine.
 - Children aged 6 months–5 years may need multiple doses of COVID-19 vaccine to be up to date, including at least 1 dose of updated Pfizer-BioNTech or Moderna COVID-19 vaccine, depending on the number of doses they’ve previously received and their age.
- Since the start of the coronavirus pandemic, four COVID-19 vaccines have been authorized in the United States: Pfizer-BioNTech, Moderna, Novavax, and Johnson & Johnson’s Janssen (J&J/Janssen)
 - Original (monovalent) Pfizer-BioNTech and Moderna vaccines no longer authorized as of April 18, 2023.
 - J&J/Janssen vaccine expired May 6, 2023 and is no longer available for use in the United States.
- Data on NMPSIA members reflects utilization processed through the medical plan administrators and/or the pharmacy benefits manager.
 - This would not include any members who obtain a COVID-19 booster through one of the publicly available vaccination sites from the NM Department of Health.

* Updated vaccines are also referred to as “bivalent” vaccines because they protect both against the original virus that causes COVID-19 and the Omicron variant BA.4 and BA.5. At this time, two vaccine manufacturers (Pfizer-BioNTech and Moderna) have developed updated COVID-19 vaccines.

Financial Impact of Applying Cost Sharing to Certain* Preventive Services

| | 2021 | 2022 |
|--|--------------------------------------|--------------------------------------|
| Average Member Utilization per 1,000 | 45,962 | 44,900 |
| Estimated Copay Cost Share Annualized Cost Share | \$25 - \$30 \$254,000 - \$304,000 | \$25 - \$30 \$224,000 - \$268,000 |
| Estimated Copay Cost Share Annualized Cost Share | \$25 - \$30 \$225,000 - \$305,000 | |

- **Reminder:** At this time, NMPSIA and other sponsors of non-grandfathered plans are **required** to continue covering “A” and “B” preventive services recommended by the USPSTF with no cost sharing.
 - If the original *Braidwood v. Becerra* ruling is ultimately upheld, plan sponsors could choose to apply cost sharing to certain preventive services.
 - Segal recommends discussing the issue with legal counsel before modifying preventive services coverage. This may constitute a material reduction in benefits, requiring 60-day advance notice for a mid-year change.
 - Any decision to impose cost-sharing for preventive services should also take New Mexico preventive service protections into consideration (see appendix for more information)
- Data shown above reflects simplifying assumptions about potential copayments and assumes cost sharing would only be applied to USPSTF “A” and “B” recommendations.
- If NMPSIA were to begin imposing cost-sharing for these services, we estimate that plan costs would be reduced by approximately \$225,000 to \$305,000 annually as a result of shifting these costs to members.
 - In general, the benefits of covering preventive services outweighs the small savings that may result from lifting that coverage.

Questions?

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| Appendix

New Mexico Preventive Service Protections

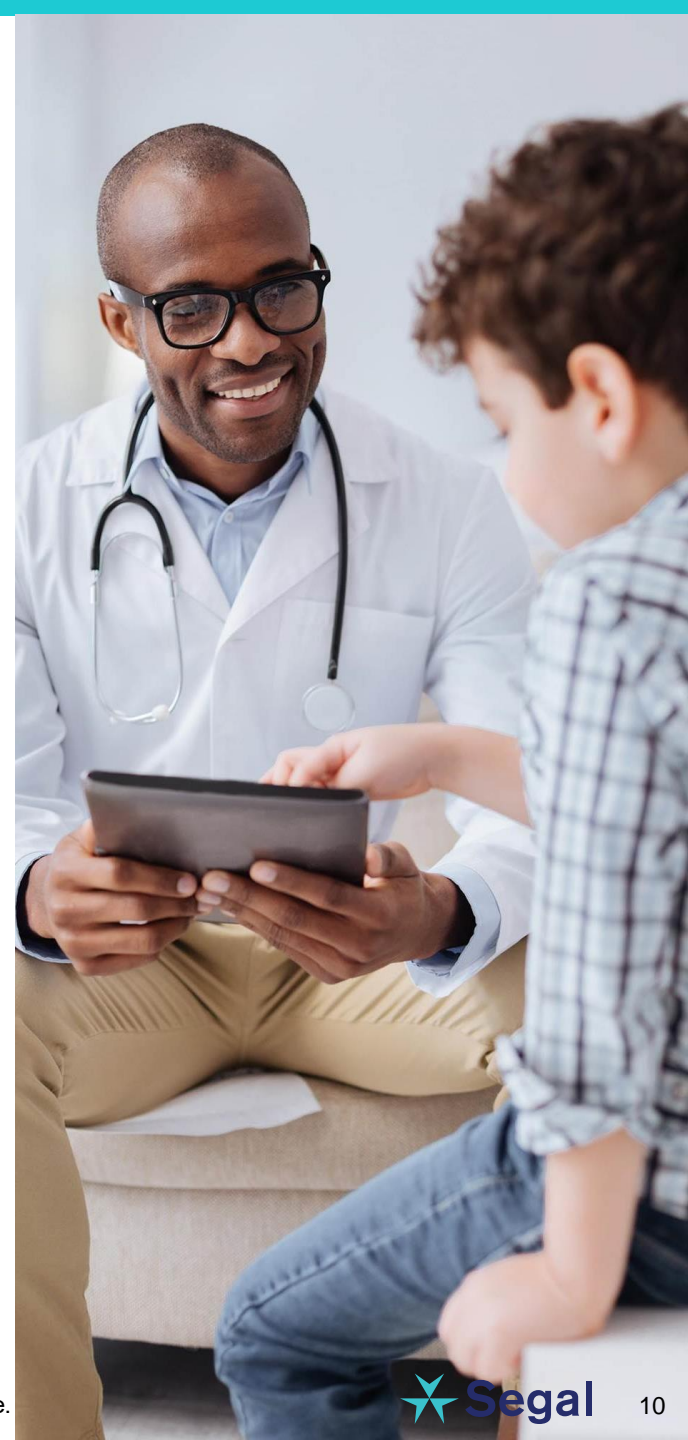
Major Additions and Revisions to USPSTF Recommendations Made On or After March 31, 2010

New Mexico Preventive Service Protections

Align Health Insurance Law with Federal Law (HB 436)

- Passed and signed into law April 4, 2019
 - Adopts many of the ACA's consumer protections for all major medical individual and group plans regulated by the Office of Superintendent of Insurance (OSI)*
 - Noteworthy language in NM Stat § 59A-18-16.2 (2021)
- G. *A group health plan and a health insurance issuer offering a group or individual health insurance plan that provides benefits other than excepted benefits shall provide coverage for and shall not impose any cost-sharing requirements for:*
1. *items or services that have in effect a rating of "A" or "B" in the current recommendations of the United States preventive services task force;*
 2. *immunizations that have in effect a recommendation from the advisory committee on immunization practices of the federal centers for disease control and prevention, with respect to the insured for which immunization is considered;*
 3. *with respect to infants, children and adolescents, preventive care and screenings provided for in the comprehensive guidelines supported by the health resources and services administration of the United States department of health and human services; and*
 4. *with respect to women, additional preventive care and screenings to those described in Paragraph (1) of this subsection, as provided for in comprehensive guidelines supported by the health resources and services administration of the United States department of health and human services.*

* The state does not have the authority to regulate certain plans offered by businesses who self-fund their own employer-sponsored health plans, meaning New Mexico's protections do not extend to these types of coverage.



Major Additions and Revisions to USPSTF Recommendations Made On or After March 31, 2010

| Health Area | Preventive Service | Affected Population |
|--------------------------------|--|--|
| Cancer | Breast Cancer: Medication Use to Reduce Risk | Women at increased risk for breast cancer aged 35 years or older |
| Cancer | Lung Cancer: Screening | Adults aged 50 to 80 years who have a 20 pack-year smoking history and currently smoke or have quit within the past 15 years |
| Cancer | Colorectal Cancer: Screening | Adults aged 45-49 years ¹ |
| Chronic Conditions | Statin Use for the Primary Prevention of Cardiovascular Disease in Adults: Preventive Medication | Adults aged 40 to 75 years who have 1 or more cardiovascular risk factors and an estimated 10-year cardiovascular disease (CVD) risk of 10% or greater |
| Chronic Conditions | Hepatitis C Virus Infection in Adolescents and Adults: Screening | Adults 22 and older |
| Health Promotion | Unhealthy Drug Use: Screening | Adults 22 and older |
| Pregnancy | Aspirin Use to Prevent Preeclampsia and Related Morbidity and Mortality: Preventive Medications | Pregnant persons at high risk for preeclampsia |
| Pregnancy | Perinatal Depression: Preventive Interventions | Pregnant persons ² |
| Sexual and Reproductive Health | Prevention of Human Immunodeficiency Virus (HIV) Infection: Preexposure Prophylaxis | Persons at high risk of HIV acquisition |
| Sexual and Reproductive Health | Human Immunodeficiency Virus (HIV) Infection: Screening | Men 22 and older ³ |

¹ Coverage for colorectal cancer screening is still required for adults 50-75.

² Coverage for postpartum depression screening is still required under Bright Futures.

³ Coverage for HIV infection screening is still required for adolescents up to age 21 and all women.

SOURCE: [United States Preventive Services Task Force, 2023](#)

New Mexico Public School Insurance Authority

REQUEST FOR INFORMATION (RFI)

Viability of Plan-Owned Medical Clinics



RFI Release Date: August 15, 2023

Response Due Date: September 30, 2023

ELECTRONIC-ONLY SUBMISSION

Section 1.0: Introduction

A. Purpose of this Request for Information

New Mexico Public School Insurance Authority (NMPSIA) is soliciting a request for information related to clinic management. The purpose of the Request for Information (RFI) is to solicit information to establish the feasibility, practicality, and potential for cost-saving outcomes of an On-Site and/or virtual Medical Clinic (or clinics). The intent of the clinic would be to provide medical-related services, including providing low-to-no-cost primary care to NMPSIA's benefit-eligible members and their dependents participating in medical coverage through the NMPSIA Group Plan.

Section 1.1: Request for Information Overview

NMPSIA seeks information about measuring access to health care in rural communities and favorable responses to the "Questions for Public Comment" section of this Request for Information (RFI). NMPSIA may use the responses collected for policy development and program plan-design decision-making, among other purposes.

Section 1.2: RFI Contact

Name: Kaylei Jones
Benefits Coordinator
Telephone: (505) 476-2942
Email: kaylei.jones@psia.nm.gov

Section 1.3 Submission Details

Respondents should have experience with data analytics to choose appropriate staff (i.e. physicians, clinic managers, nurse practitioners, and administrative personnel). Respondents should consider the membership information provided to get a better understanding of how to provide services to the currently underserved population as well as provide recommendations of the floor plan of the clinic to optimize privacy, office flow, sanitation, and safety of the patient.

Respondents should reply in a format that is organized, easy to read, and answers all components of the questions found in Section 3. Respondents are also encouraged to submit any information that was not asked for but is relevant and can be used to help the Authority analyze answers to the questions received. Any supplemental information that can be used to help distinguish cost-saving opportunities or services provided is also strongly encouraged.

Please submit comments via email to kaylei.jones@psia.nm.gov, and reference "Viability of Medical Clinic RFI" in the title. Please also include the specific RFI question to which your comment is directed. If you provide comments to more than one question, please identify the specific RFI question to which each comment is directed. Information

obtained as a result of this RFI may be used by NMPSIA for program planning and program decision-making on a non-attribution basis.

Responses to this RFI may be made publicly available; therefore, respondents should not include any information that might be considered proprietary or confidential. NMPSIA will not respond to any individual comments. Comments will be received through 11:59 p.m. Mountain Standard Time on September 30th, 2023.

Section 1.4: RFI Schedule

| Action | Responsible Party | Due Dates |
|----------------------------|--------------------------|-----------------------------------|
| 1. Issue Date | NMPSIA | August 15 th , 2023 |
| 2. RFI Information Session | NMPSIA/ Respondents | August 23 rd , 2023 |
| 3. Submission of Questions | Respondents | August 25 th , 2023 |
| 4. Answer Deadline | NMPSIA | August 31 st , 2023 |
| 5. Submission Date | Respondents | September 30 th , 2023 |

Section 1.4.1: Action Breakdown

1. Issue Date

The Issue Date will be August 25, 2023, corresponding to Section 1.4: RFI schedule. RFI will be posted on <https://nmpsia.com/>, and the Authority will also solicit advertisements in various local and national publications.

2. RFI Information Session

NMPSIA will hold an Information Session on August 23, 2023, from 2:00 p.m.- 3:00 p.m. Mountain Standard Time. This session will answer any preliminary questions about the RFI or clarify what the Authority is trying to achieve.

3. Submission of Questions

Respondents can submit questions, in writing via email, about the RFI to further clarify any of the Authority's intentions regarding the RFI's contents. Please submit any additional information not included in this RFI that may be of importance. Questions will be received through 11:59 p.m. Mountain Standard Time on August 25, 2023, according to the schedule in Section 1.4.

4. Answer Deadline

NMPSIA will work to provide a response to questions received as soon as possible but no later than 5:00 p.m. Mountain Standard Time on August 31st, 2023. Answers to questions will be posted on the NMPSIA website under NMPSIA Procurements.

5. Submission Date

Respondents must submit comments via email to kaylei.jones@psia.nm.gov and reference “Viability of Medical Clinic RFI” in the title. Please also include the specific RFI question to which your comment is directed. If you provide comments to more than one question, please identify the specific RFI question to which each comment is directed. Submissions are due by 11:59 p.m. Mountain Standard Time on September 30, 2023, according to the schedule in Section 1.4.

Section 2.0: Background Information

NMPSIA was created in 1986 to serve as a purchasing agency for public school districts, post-secondary educational entities, and charter schools. It provides benefits for 88 New Mexico public school districts, 101 charter schools, 27 other educational agencies, and 3 self-pay groups across the state of New Mexico. All public school districts (other than Albuquerque Public Schools), and charter schools currently are mandated to participate in the NMPSIA Group Plan; however, they may petition to the NMPSIA Board to opt out once every four years, subject to proof of comparable alternatives and better pricing. Other educational agencies may also petition to the NMPSIA Board to join.

NMPSIA offers the following benefits:

- Self-funded medical plans with three (3) carriers, three (3) plan options
- Self-funded prescription drug plan managed by a PBM
- Self-funded dental plan, two carriers (2), two (2) plan options
- Fully-insured vision plan
- Fully-insured Long Term Disability plan
- Fully-insured Basic Life, Voluntary Additional Life, Voluntary Additional Dependent Life

Section 2.1: NMPSIA Members Insured by Plan

| Vendor | Plans | Employees Insured | Dependents Insured | Total Insured |
|--------------|-----------------|-------------------|--------------------|---------------|
| BCBSNM | High Option PPO | 3,929 | 15,654 | 19,583 |
| | Low Option PPO | 1,109 | 2,743 | 3,852 |
| | EPO | 102 | 248 | 350 |
| CIGNA | High Option PPO | 65 | 125 | 190 |
| | Low Option PPO | 59 | 221 | 280 |
| Presbyterian | High Option PPO | 3,304 | 11,393 | 14,697 |
| | Low Option PPO | 1,738 | 3,541 | 5,279 |

| | | |
|--------|--------|--------|
| 10,306 | 33,925 | 44,231 |
|--------|--------|--------|

Section 2.2: NMPSIA Members Insured by Tier

| Vendor | Tier Structure | Employees Insured | Dependents Insured | Total Insured |
|--------------|----------------|-------------------|--------------------|---------------|
| BCBSNM | Single | 5,140 | - | 5,140 |
| | 2-Party | 2,829 | 2,829 | 5,658 |
| | Family | 3,271 | 9,716 | 12,987 |
| CIGNA | Single | 124 | - | 124 |
| | 2-Party | 52 | 52 | 104 |
| | Family | 63 | 179 | 242 |
| Presbyterian | Single | 5,042 | - | 5,042 |
| | 2-Party | 2,087 | 2,087 | 4,174 |
| | Family | 2,696 | 8,064 | 10,760 |

| | | |
|--------|--------|--------|
| 21,304 | 22,927 | 44,231 |
|--------|--------|--------|

Section 2.3 Goals and Outcome

New Mexico faces particular challenges related to the accessibility of healthcare services due to its scattered membership and lack of provider network and facilities. The question of how to provide high-quality, affordable, sustainable health care to the NMPSIA population living in rural areas has become paramount.

The intent is to determine how to deliver care in rural areas in a sustainable manner and how rural health care may change in the future to ensure that it is accessible, high quality, value-based, and provided at the lowest cost possible. In addition, NMPSIA's goal is to improve the access and quality of services to the rural population that is currently available in urban areas.

NMPSIA is soliciting public input on how best to conceptualize and measure access to health care in rural communities. We encourage input from a broad range of stakeholders, including healthcare providers, researchers, community members, patients, consumers, families, caregivers, advocates, and other interested parties.

NMPSIA's priorities for this procurement include cost-containment opportunities that would be mutually beneficial for both NMPSIA and its members.

The goals of the clinic services include the following:

- Maximize the effectiveness and use of primary care services
- Promote healthy lifestyle and disease prevention
- Improve employee productivity by promoting good health
- Improve employee satisfaction with medical services
- Improve convenience and access for members
- Improve the performance of health/disease management services
- Enhance the quality of medical care by demonstrating improved adherence to evidence-based medicine and referrals to board-certified physician specialists and hospitals
- Educate patients on how to optimize cost-savings
- Manage costs to the plan as well as reduce costs for members

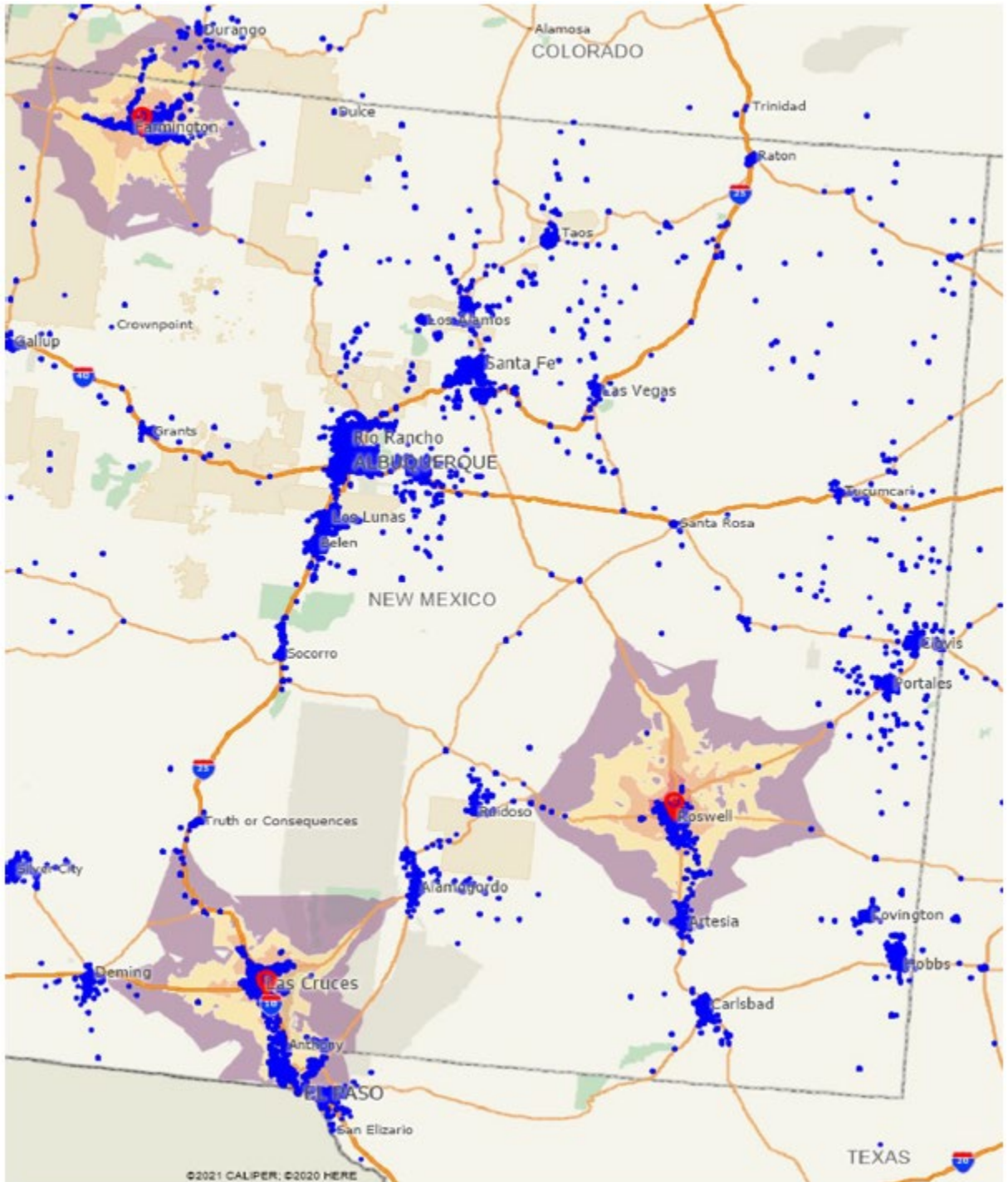
Section 3: Information Requested

- a. What are the core health care services needed in rural communities and how can those services be delivered?
- b. What are the appropriate types, numbers, and/or ratios of health care professionals needed to provide core health care services locally for rural populations of different compositions and sizes?
 1. How many appointments will be available per week considering this recommendation?
 2. How are various types of appointments prioritized (i.e., duration, urgency, etc.)
- c. What other factors are important to consider when identifying core health services in different rural communities, such as current and projected population size, distance to the nearest source of care, availability of telehealth, and sustainability of services?
- d. How should we measure access to health care services in rural communities? What are the best ways of measuring the quality of care in rural communities?
- e. What are the typical hours of operation for such clinics? Is it typical for clinics to remain open during State recognized holidays?
- f. In the scenario of a physical clinic being opened, how is the capital obtained? Would NMPSIA fund the construction and maintenance of the clinic?
- g. What are some factors to consider when deciding where and how many clinics to implement?
- h. How is eligibility confirmed?
- i. NMPSIA currently offers \$0 telehealth visits to our membership via our contracted carriers. Is there the potential to have a virtual care option under the clinic as an additional benefit?
- j. Are fees assessed on a Per Member Per Month (PMPM) or Per Employee Per Month (PEPM) basis? If not, please specify.
- k. Please describe tools of measurement of success.

- l. At what point should clinic staff refer patients to specialty services? Who determines which specialist to refer to? How do you determine the quality of care in order to develop your referral network of specialists?
- m. How do you avoid diminishing the current provider workforce?
- n. Provide background and value of having patient advocates.
- o. Provide proven measures taken to improve patient understanding of their benefits and its offerings.
- p. Being that appointments will potentially be a \$0 cost to the patient, how are no-call/no-show occurrences managed?
- q. Please provide in detail best recruitment practices.
- r. How can NMPSIA ensure claims reporting is compatible with current carrier systems?
- s. What are the advantages and drawbacks of dispensing medications prescribed from a diagnosis made visit?
- t. Please detail effective marketing strategies to encourage the utilization of services provided at the clinic.
- u. List the advantages and drawbacks of an on-site clinic versus mobile clinics.
- v. Please provide a comparison between Dedicated and Shared primary care clinics.
 - 1. How might the Agency determine if an entity is a favorable candidate for entering into a Shared clinic model?
- w. In the scenario where the clinic housed an on-site pharmacy, would the Agency be able to run claims through an existing PBM?
 - 1. Please provide any information related to the logistics of integrating this component.
- x. Any success stories and outcomes.

Section 4: Appendix

Appendix A NMPSIA Population by Residential Location





New Mexico Public Schools Insurance Authority

Delta Dental of New Mexico – Serving New Mexico Since 1971



Your **LOCAL** Delta Dental of New Mexico Team



Lou Volk
President & CEO



Michele Toon
Director of Sales
& Business Development



C. Quinn Lopez
General Counsel
Government Relations



Rich Bolstad
Sr. Account Manager



Stephanie Garcia
Manager, Sales & Account
Management

Who is Delta Dental of New Mexico?



We are YOUR New Mexico Dental Plan

- **Incorporated May 6, 1971**
- New Mexico Non-Profit, Stand-Alone Dental Plan
- 43 New Mexico Employees
- 410,000+ New Mexico Members
- 2,300 New Mexico Employer Groups
- 62% of Commercial Dental Insurance Market in NM
- Provider Network Bolstered by the National Delta Dental Provider System
- A- (Excellent) A.M. Best Rating

Delta Dental of New Mexico Network Overview

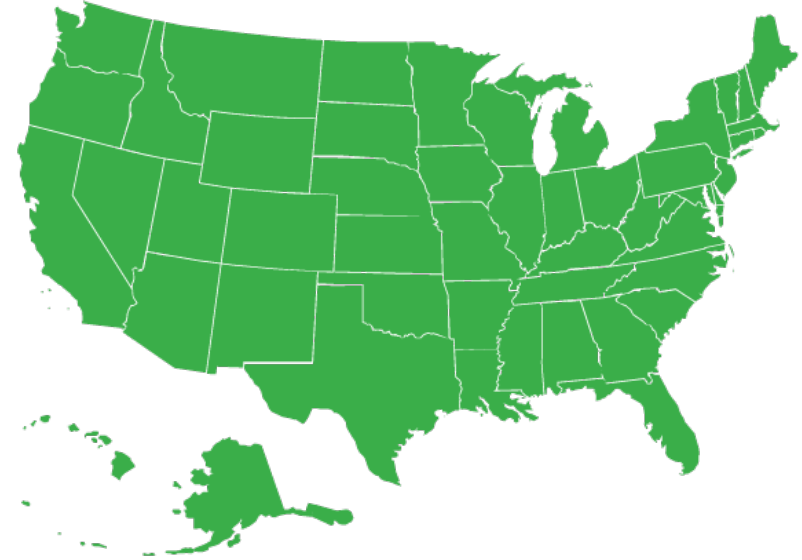


Delta Dental Premier®

887 of **965** unique providers across New Mexico
92% of practicing licensed providers participate

Delta Dental PPO™

788 of **965** unique providers across New Mexico
82% of practicing licensed providers participate



Delta Dental Premier®

More than **152,000** providers nationwide

Delta Dental PPO™

More than **113,000** providers nationwide

Value Added **Highlights** for the Future

Tele-Dentistry – **AVAILABLE OCTOBER 2023**

FOR THE MEMBER

- Fully Covered Benefit
- 24/7 Access to Licensed Dentists
- Emergency or Urgent Evaluations
- Improves Rural Access
- Access to Prescription Medication
- Facilitates Scheduling & Planning of Appointments
- Fosters Utilization & Oral Health
- Referrals to Delta Dental Dentists for Lowest Out-of-Pocket Costs



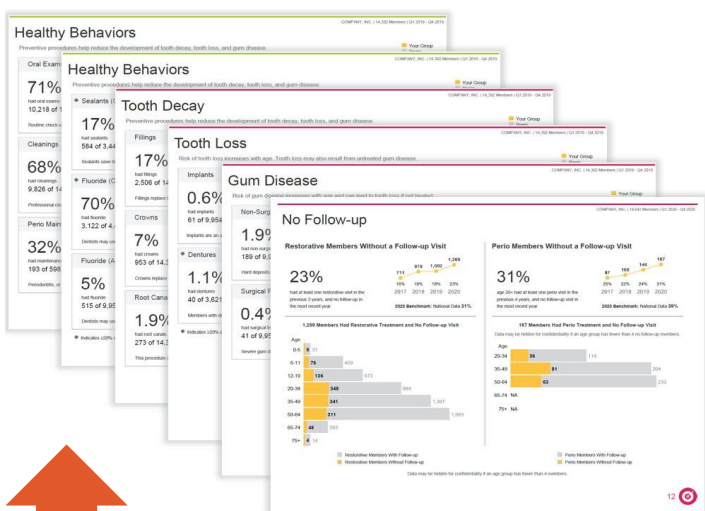
FOR THE GROUP

- No Added Costs to the Group
- Improve Group Oral-Medical Health
- Encourages Utilization of Coverage
- Mitigates Serious Oral Health Issues
- Reduces Emergency Room Visits to Lower Claim Costs and Maximize Benefit Levels
- Professional Pain Management until Appointment
- Drive In-Network Utilization

Value Added **Highlights** for the Future

Oral Wellness – Proactively Driving Health Outcomes

Health Analytics: Improve oral health, reduce long-term cost of care, & impact overall health outcomes through proactive actions. **AVAILABLE FOR USE JANUARY 2024**



Track key metrics & utilization by particular focus areas.

Measure Results of Outreach & Track Health Improvements

- Understand utilization of your members
- Compare against in-state and national peers
- Quantify/understand benefits of preventative care
- Track movement of “no-visit” members
- Understand implications if care delayed
- Set formalized wellness goals for your members
- Targeted outreach to at-risk members
- Measure outreach success
- Long-term monitoring of members with chronic conditions

Delta Dental of New Mexico – Mouth Guard Program

GUARD

YOUR GRIN



Initiated in 2023, DDNM & New Mexico Activities Association (NMAA) partner to provide FREE Delta Dental Mouth Guards to high school student athletes across NM.

- **2,764** mouth guards shipped to **(65)** NM high school wrestling programs
- **7,950** mouth guards shipped to **(120)** NM high school football programs



Saving New Mexican Families
Over \$150,000!

Legislative & Regulatory Impacts to You & Your Members

Busy 60-Day Legislative Session with a Health Care Focus

Patient-Centered Holistic Care, Provider Retention, Value Outcomes & Public Health Improvement



Health Care Issues

- **Centralize Public Insurance Purchasing**
- **Provider Workforce Solutions**
- Medicaid Funding
- **Public Health Care Consolidation**
- Mental Health System & Coverage
- Pharmacy Benefit Manager Regulation
- Prescription Drug Costs
- Medical Malpractice Re-Reform
- **Rural Healthcare Fund**
- Mandated Benefits
- Medical Cost Studies
- **Social Determinants of Health**

Relevant Bills to You & Your Members

SB 17 Dental Insurance

Signed into Law, Effective January 1, 2024

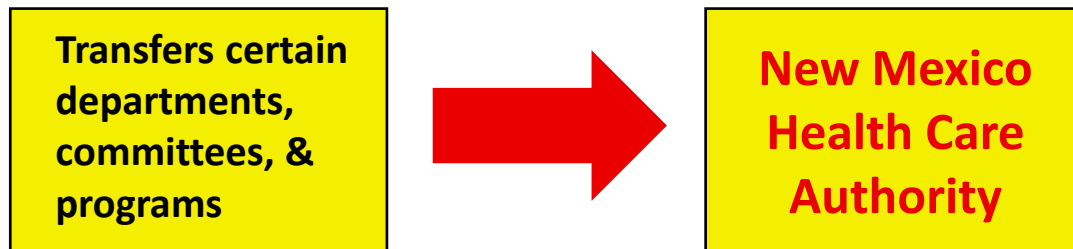
- Introduces new requirements for prior authorization, provider network leasing, and designation & method of payment.
- We proactively worked with Senator Wirth, the NM Dental Association, and other stakeholders to amend SB 17.

Result: Positive Outcomes to improve the Dental Insurance Industry to benefit Payers, Dentists, & Patients of New Mexico!

SB 16 Health Care Authority Department

Signed into Law, Effective June 26, 2023

- Human Services Department renamed “Health Care Authority Department”.
- Governor has broad *executive order* authority to design structure, authorities, and duties of HCAD.
- Governor and State Agencies must develop a transition plan and proposed statutory changes to the Legislature by Nov. 1, 2023, and a final reorganization report by Jan. 1, 2024.



Thank you for your time.



Delta Dental of New Mexico

DeltaDentalNM.com



BlueCross BlueShield of New Mexico



New Mexico Public School Insurance Authority Provider Network Update

July 2023



New Mexico
Public Schools
Insurance Authority

Summary of Accepting New Patients Status

| BCBSNM PPO Network PCP Locations, Summary of Accepting New Patients Status | | | |
|---|--------|--------|------------|
| Unique PCPs | 23-Jan | 23-May | Difference |
| Providers | 3839 | 4018 | 179 |
| Locations | 1312 | 1234 | -78 |
| | | | |
| Accepting New Patients | 23-Jan | 23-May | Difference |
| Providers | 3695 | 3819 | 124 |
| Locations | 1296 | 1216 | -80 |
| BCBSNM Blue Preferred Network PCP Locations, Summary of Accepting New Patients Status | | | |
| | | | |
| Unique PCPs | 23-Jan | 23-May | Difference |
| Providers | 3469 | 3576 | 107 |
| Locations | 1304 | 1144 | -160 |
| | | | |
| Accepting New Patients | 23-Jan | 23-May | Difference |
| Providers | 3241 | 3430 | 189 |
| Locations | 1202 | 1134 | -68 |

Summary of Accepting New Patients Status

| COUNTY | NMPSIA Members | PPO | | | | NLP | | | |
|---------------|----------------|----------------|-------------|---------------|---------------|----------------|-------------|---------------|---------------|
| | | PCPs Accepting | PCPs Closed | BH Specialist | PH Specialist | PCPs Accepting | PCPs Closed | BH Specialist | PH Specialist |
| BERNALILLO | 1127 | 1726 | 203 | 2077 | 1935 | 1307 | 135 | 1885 | 1398 |
| CATRON | 59 | 8 | 0 | 2 | 0 | 5 | 0 | 1 | 0 |
| CHAVES | 1646 | 203 | 2 | 56 | 243 | 160 | 1 | 54 | 191 |
| CIBOLA | 249 | 59 | 0 | 23 | 35 | 59 | 0 | 12 | 35 |
| COLFAX | 227 | 51 | 1 | 29 | 39 | 51 | 0 | 29 | 35 |
| CURRY | 1137 | 159 | 1 | 124 | 169 | 156 | 1 | 112 | 90 |
| DEBACA | 76 | 4 | 0 | 3 | 0 | 4 | 0 | 3 | 0 |
| DONA ANA | 4172 | 440 | 3 | 489 | 589 | 367 | 0 | 442 | 476 |
| EDDY | 1505 | 150 | 1 | 43 | 198 | 102 | 0 | 36 | 145 |
| GRANT | 972 | 73 | 0 | 75 | 59 | 72 | 0 | 66 | 54 |
| GUADALUPE | 56 | 41 | 0 | 19 | 7 | 41 | 0 | 10 | 4 |
| HARDING | 50 | 18 | 0 | 7 | 0 | 18 | 0 | 7 | 0 |
| HIDALGO | 86 | 16 | 0 | 24 | 4 | 16 | 0 | 21 | 4 |
| LEA | 2604 | 142 | 0 | 60 | 173 | 123 | 0 | 60 | 146 |
| LINCOLN | 394 | 113 | 3 | 73 | 167 | 112 | 1 | 67 | 72 |
| LOS ALAMOS | 339 | 75 | 1 | 52 | 74 | 65 | 0 | 25 | 59 |
| LUNA | 410 | 110 | 0 | 51 | 63 | 95 | 0 | 46 | 62 |
| MCKINLEY | 1000 | 67 | 3 | 23 | 79 | 66 | 0 | 20 | 69 |
| MORA | 44 | 24 | 0 | 27 | 1 | 24 | 0 | 21 | 0 |
| OTERO | 585 | 143 | 0 | 113 | 154 | 87 | 0 | 106 | 101 |
| QUAY | 311 | 81 | 1 | 76 | 100 | 74 | 1 | 75 | 35 |
| RIO ARRIBA | 365 | 180 | 1 | 127 | 95 | 180 | 1 | 122 | 71 |
| ROOSEVELT | 1277 | 43 | 0 | 40 | 58 | 39 | 0 | 26 | 27 |
| SAN JUAN | 1545 | 174 | 5 | 130 | 214 | 150 | 0 | 124 | 190 |
| SAN MIGUEL | 220 | 82 | 0 | 100 | 86 | 80 | 0 | 67 | 81 |
| SANDOVAL | 702 | 277 | 29 | 418 | 471 | 201 | 26 | 375 | 355 |
| SANTA FE | 1247 | 610 | 16 | 643 | 531 | 591 | 10 | 573 | 474 |
| SIERRA | 137 | 85 | 0 | 33 | 38 | 80 | 0 | 33 | 34 |
| SOCORRO | 409 | 93 | 1 | 67 | 97 | 92 | 1 | 65 | 46 |
| TAOS | 361 | 97 | 1 | 143 | 98 | 98 | 0 | 129 | 94 |
| TORRANCE | 114 | 44 | 4 | 15 | 10 | 46 | 3 | 10 | 10 |
| UNION | 119 | 6 | 0 | 0 | 5 | 6 | 0 | 0 | 4 |
| VALENCIA | 359 | 123 | 7 | 88 | 71 | 84 | 6 | 79 | 54 |
| Totals | 23904 | 3765 | 210 | 4191 | 3636 | 3268 | 157 | 3815 | 2979 |

Provider counts in Totals row reflect distinct providers within New Mexico; some providers have service locations in multiple counties.

June 30, 2023

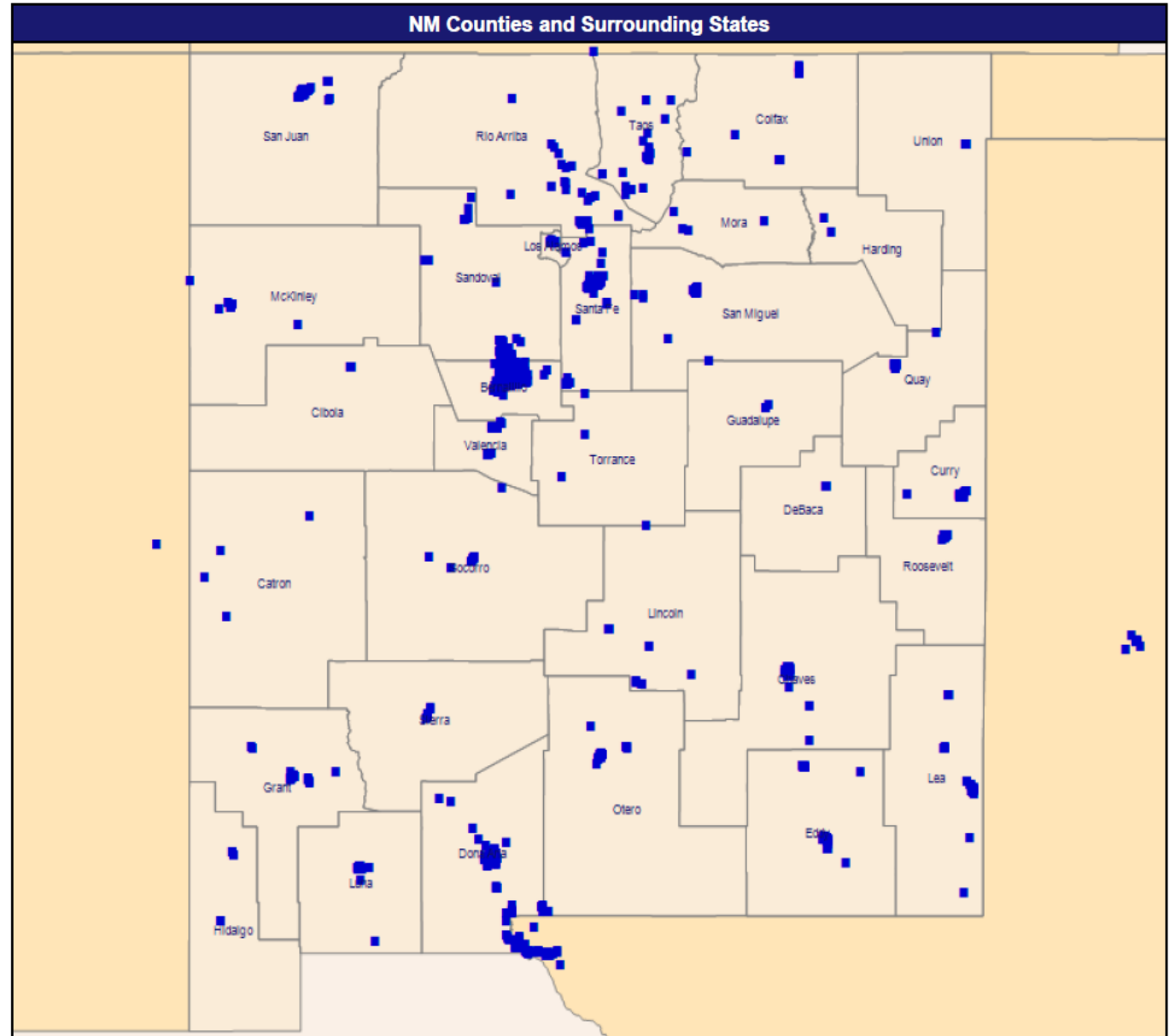
PPO PCPs May 2023

4,018 providers at 1,234 locations

■ All providers

60.46 miles

Primary Care Providers PPO PCP Locations – May 2023



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June 30, 2023

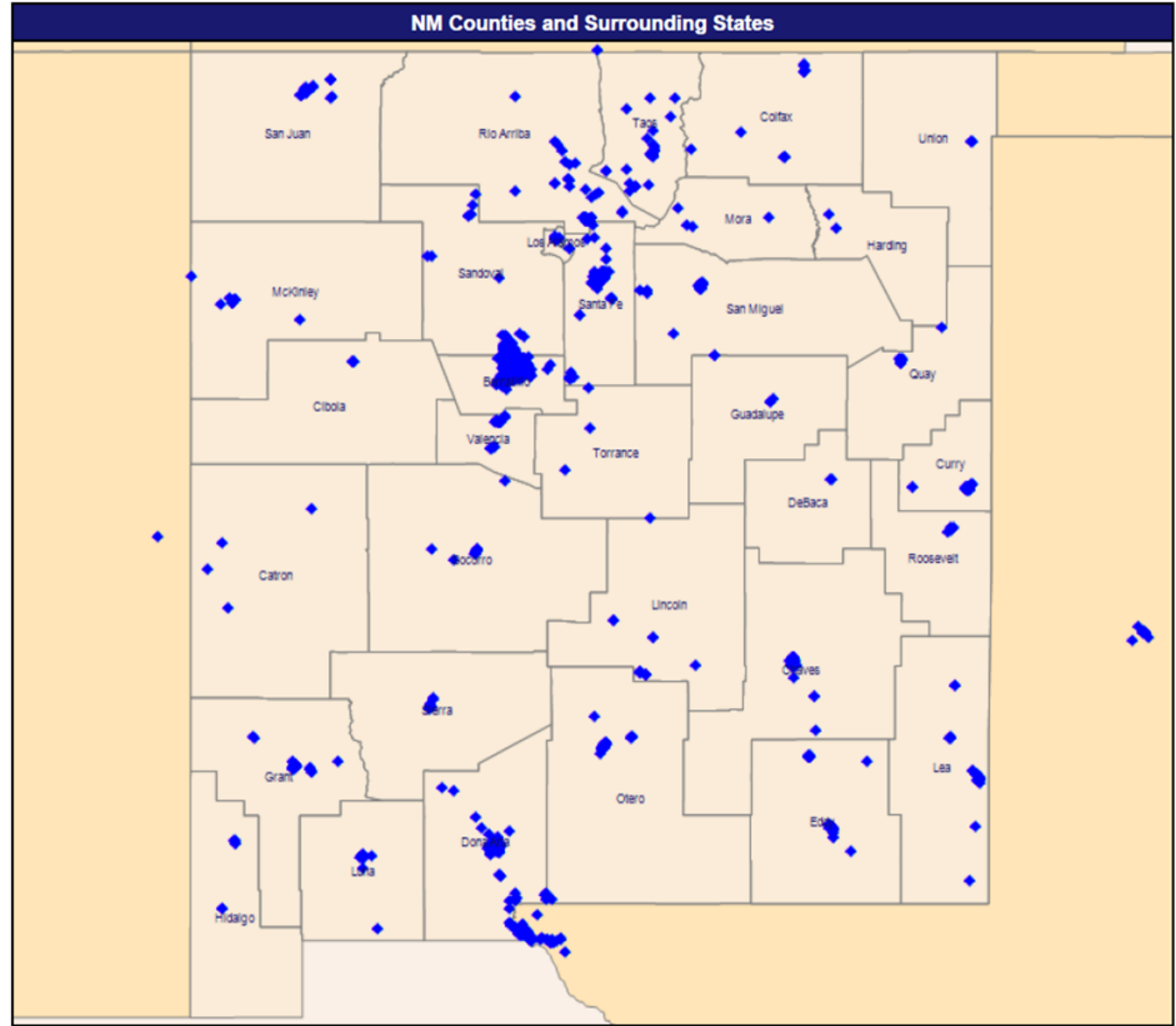
PPO PCPs May 2023 - ANP

3,819 providers at 1,216 locations

◆ All providers

60.46 miles

Primary Care Providers PPO PCPs Accepting New Patients – May 2023



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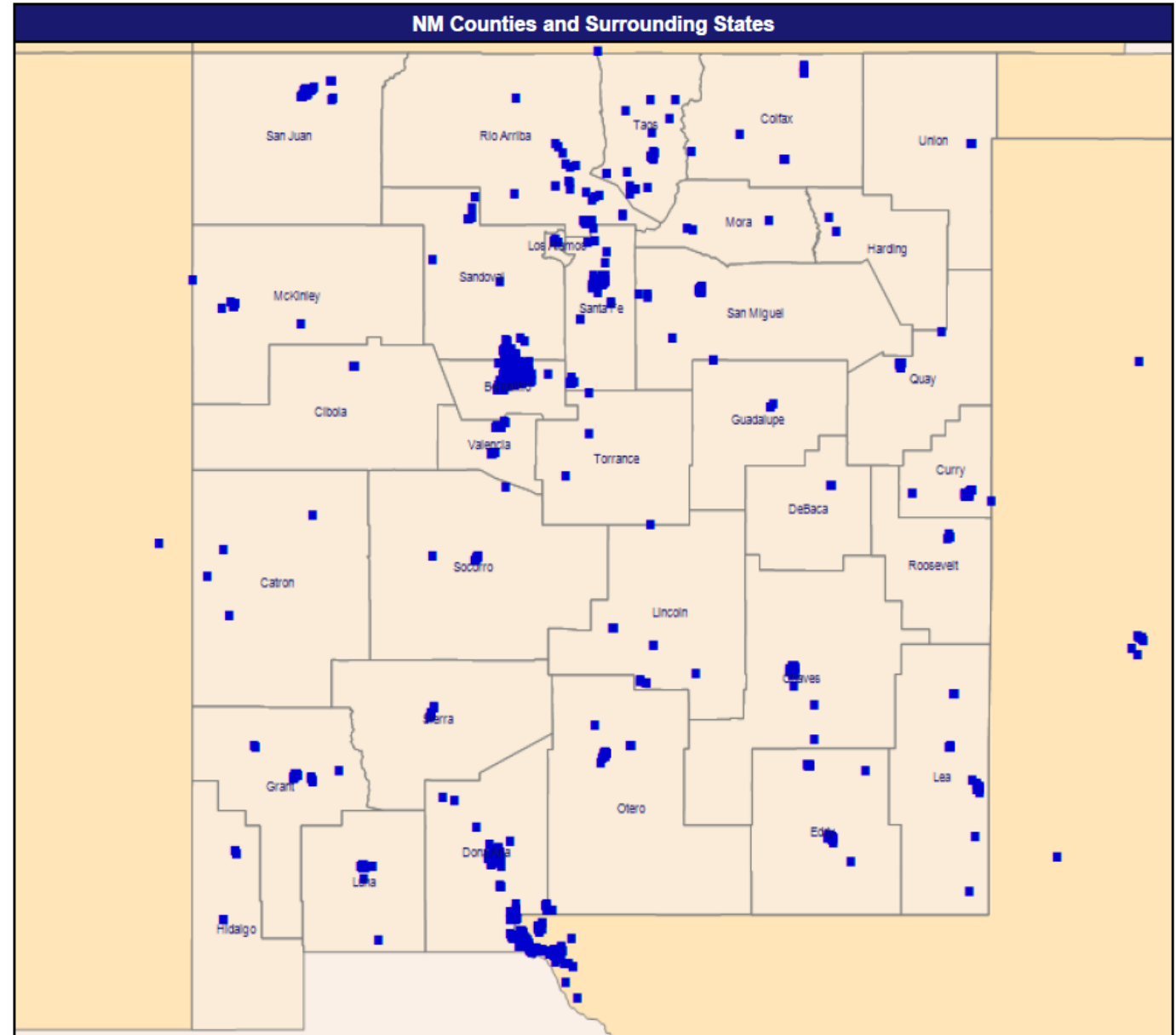
NLP PCPs May 2023

3,576 providers at 1,144 locations

■ All providers

60.46 miles

Primary Care Providers Blue Preferred PCP Locations – May 2023



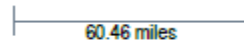
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June 30, 2023

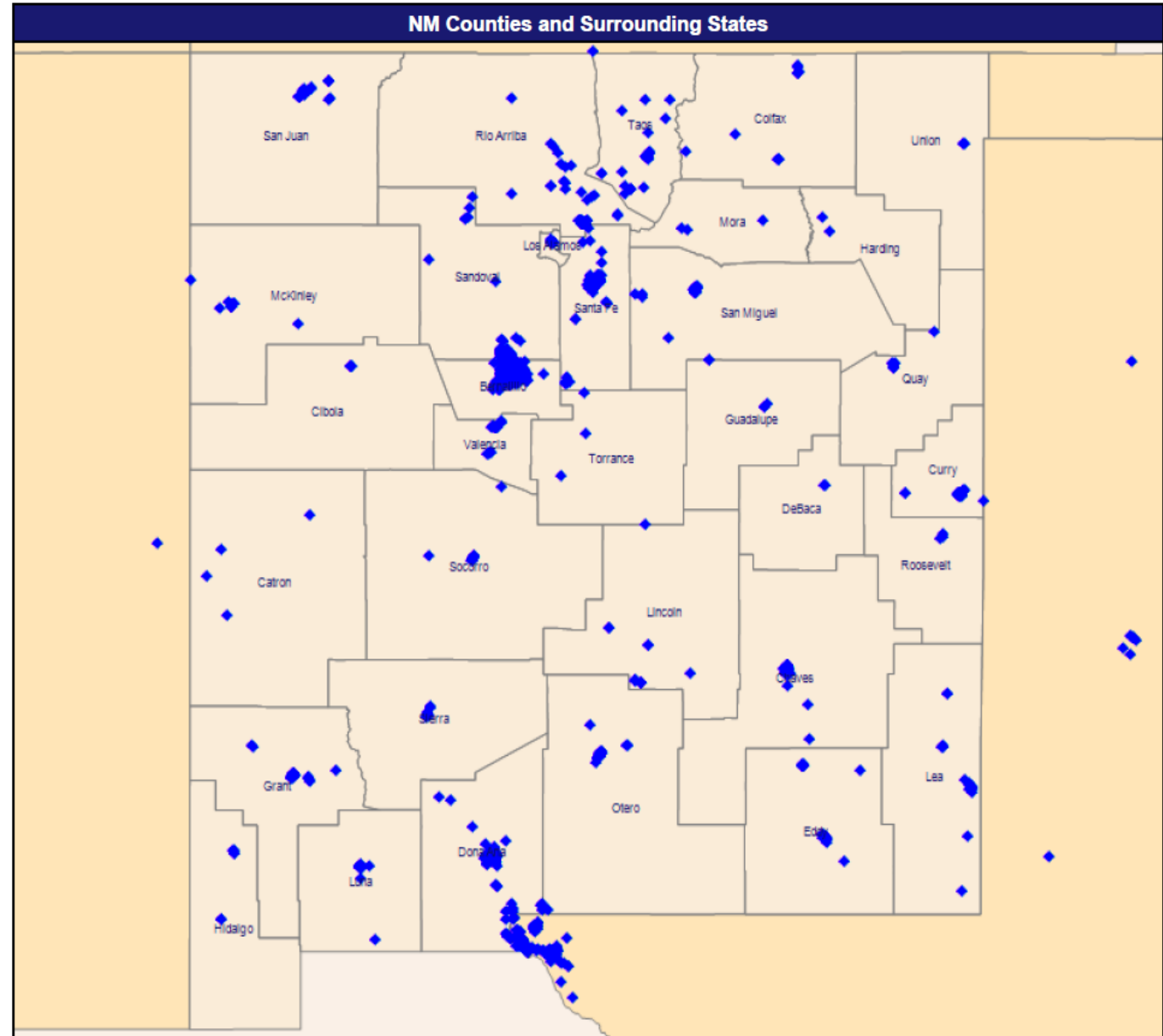
NLP PCPs May 2023 - ANP

3,430 providers at 1,134 locations

◆ All providers



Primary Care Providers Blue Preferred PCPs Accepting New Patients – May 2023



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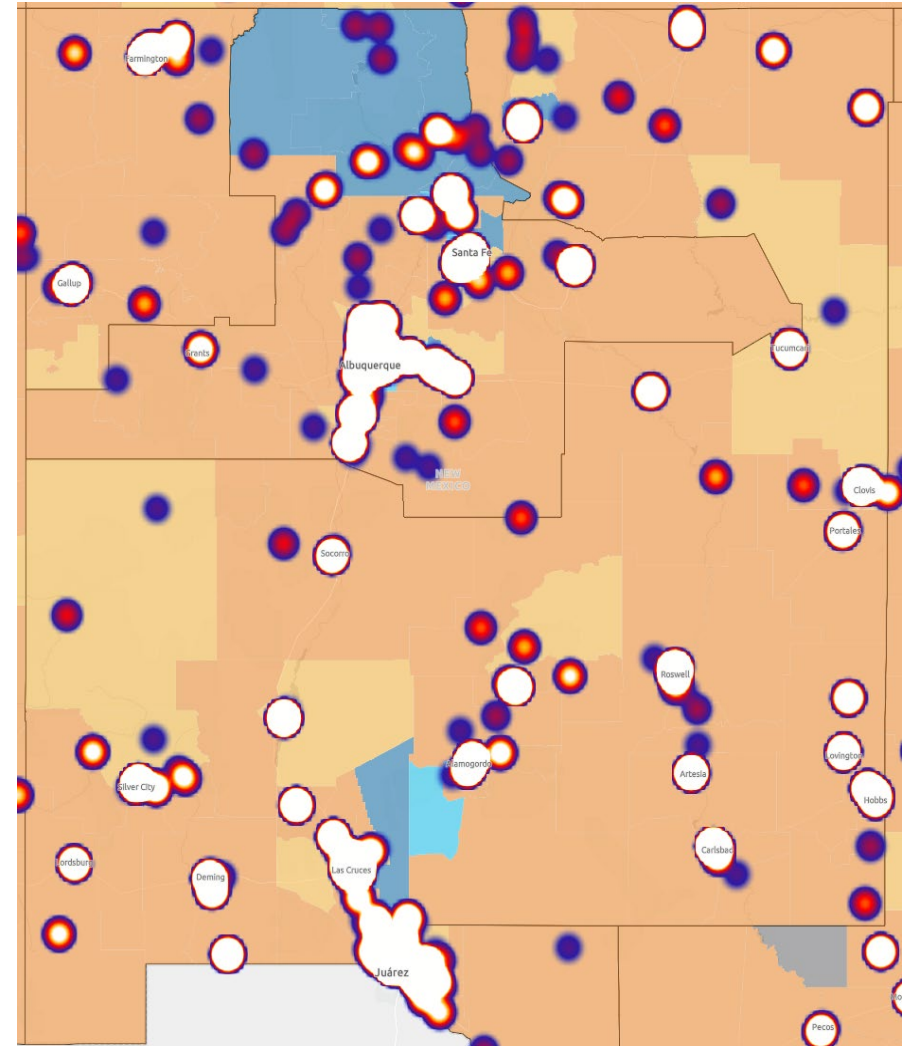
Contact Information

Lisa Guevara, Account Executive
lisa_guevara@bcbsnm.com
505.816.4621



Cigna PCP Heat map

- Heat map reflects all PCP's within 100 miles of members
- Statewide: 3,968 PCP access points with 93% accepting new patients (open panel)
- Rural PCP counts and status
 - > *Cigna analysis is not yet complete, we will advise as soon as possible*





Primary Care Providers – Network Status and Recruiting Efforts

Steve Valdez

JULY 19TH, 2023

Primary Care Provider (PCP) Network Status

Total ASO Contracted Primary Care Physicians:

- Primary Care Providers include:
 - Family Practice
 - Internal Medicine
 - Pediatrics
 - Ob/Gyn
 - Geriatric Medicine Family Practice/Internal Medicine
- As of 06/30/2023 95.7% of all network Primary Care Providers have an Open Panel.
- Across the entirety of the PHP Network, provider counts have remained relatively the same, though we may have had a few terminations, we have added providers during this period as well.

Primary Care Availability across Top 10 NMPSIA Member

| County/Total | NMPSIA Enrollees | Not Accepting New Patients | Accepting New Patients | Total PCPs |
|-----------------------|------------------|----------------------------|------------------------|------------|
| Total Contracted PCPs | 20193 | 102 | 2283 | 2385 |
| BERNALILLO, NM | 2652 | 69 | 408 | 477 |
| SANDOVAL, NM | 2396 | 9 | 87 | 96 |
| SANTA FE, NM | 2349 | 11 | 230 | 241 |
| SAN JUAN, NM | 2193 | 1 | 55 | 56 |
| DONA ANA, NM | 1619 | 1 | 276 | 277 |
| VALENCIA, NM | 1432 | 3 | 52 | 55 |
| CHAVES, NM | 744 | 0 | 81 | 81 |
| SOCORRO, NM | 632 | 0 | 20 | 20 |
| SAN MIGUEL, NM | 601 | 2 | 26 | 28 |
| MCKINLEY, NM | 591 | 0 | 55 | 55 |



Primary Care Provider (PCP) Network Status

Primary Care Availability across NM Member Counties:

| County/Total2 | NMPSIA Enrollees | Not Accepting New Patients | Accepting New Patients | Total PCPs |
|-----------------------|------------------|----------------------------|------------------------|------------|
| Total Contracted PCPs | 20193 | 102 | 2283 | 2385 |
| RIO ARRIBA, NM | 519 | 1 | 74 | 75 |
| OTERO, NM | 465 | 0 | 43 | 43 |
| TAOS, NM | 447 | 0 | 43 | 43 |
| CIBOLA, NM | 382 | 0 | 20 | 20 |
| GRANT, NM | 335 | 0 | 99 | 99 |
| CURRY, NM | 309 | 1 | 42 | 43 |
| EDDY, NM | 274 | 0 | 56 | 56 |
| LINCOLN, NM | 268 | 1 | 14 | 15 |
| LUNA, NM | 252 | 0 | 42 | 42 |
| ROOSEVELT, NM | 245 | 0 | 19 | 19 |
| TORRANCE, NM | 212 | 1 | 13 | 14 |
| LEA, NM | 210 | 0 | 56 | 56 |



Primary Care Provider (PCP) Network Status

Primary Care Availability across NMPSIA Member Counties:

| County/Total | NMPSIA Enrollees | Not Accepting New Patients | Accepting New Patients | Total PCPs |
|-----------------------|------------------|----------------------------|------------------------|------------|
| Total Contracted PCPs | 20193 | 102 | 2283 | 2385 |
| COLFAX, NM | 145 | 1 | 21 | 22 |
| LOS ALAMOS, NM | 138 | 0 | 35 | 35 |
| SIERRA, NM | 136 | 0 | 17 | 17 |
| MORA, NM | 121 | 0 | 12 | 12 |
| GUADALUPE, NM | 110 | 0 | 14 | 14 |
| QUAY, NM | 91 | 0 | 8 | 8 |
| HIDALGO, NM | 47 | 0 | 0 | 0 |
| UNION, NM | 37 | 0 | 4 | 4 |
| CATRON, NM | 30 | 1 | 7 | 8 |
| DE BACA, NM | 22 | 0 | 3 | 3 |
| HARDING, NM | 3 | 0 | 0 | 0 |



Primary Care Provider (PCP) within Presbyterian Medical Group (PMG)

- Total of 228 Primary Care Providers currently within the Presbyterian Medical Group system, within the following counties:
 - Bernalillo
 - Sandoval
 - Santa Fe
 - Valencia
 - Socorro
 - Lincoln
 - Curry
 - Quay
- As of 5/22/2023 96.9% of all PMG Primary Care Providers have an Open Panel.
- Overall, PMG PCP counts have a net positive, with more new hires than recent departures.
- # of Open Positions: 18
- # of Candidates in the pipeline: 12

| Total/Credential | New Signed/Started Termination/Notice | |
|------------------|---------------------------------------|------|
| | 2023 | 2023 |
| Total PMG PCPs | 32 | 9 |
| PMG MDs | 21 | 5 |
| PMG APCs | 11 | 4 |

| <u>Termination/Notice Reasons</u> | |
|-------------------------------------|---|
| Retirement | 2 |
| Other Job/Move/Personal | 5 |
| PRN Not working | 2 |
| Perf/Policy/FIT | 0 |
| Dissatisfied (schedule/comp/enviro) | 0 |
| WFC | 0 |
| Deceased | 0 |



Primary Care Providers – Recruitment Focus and Efforts

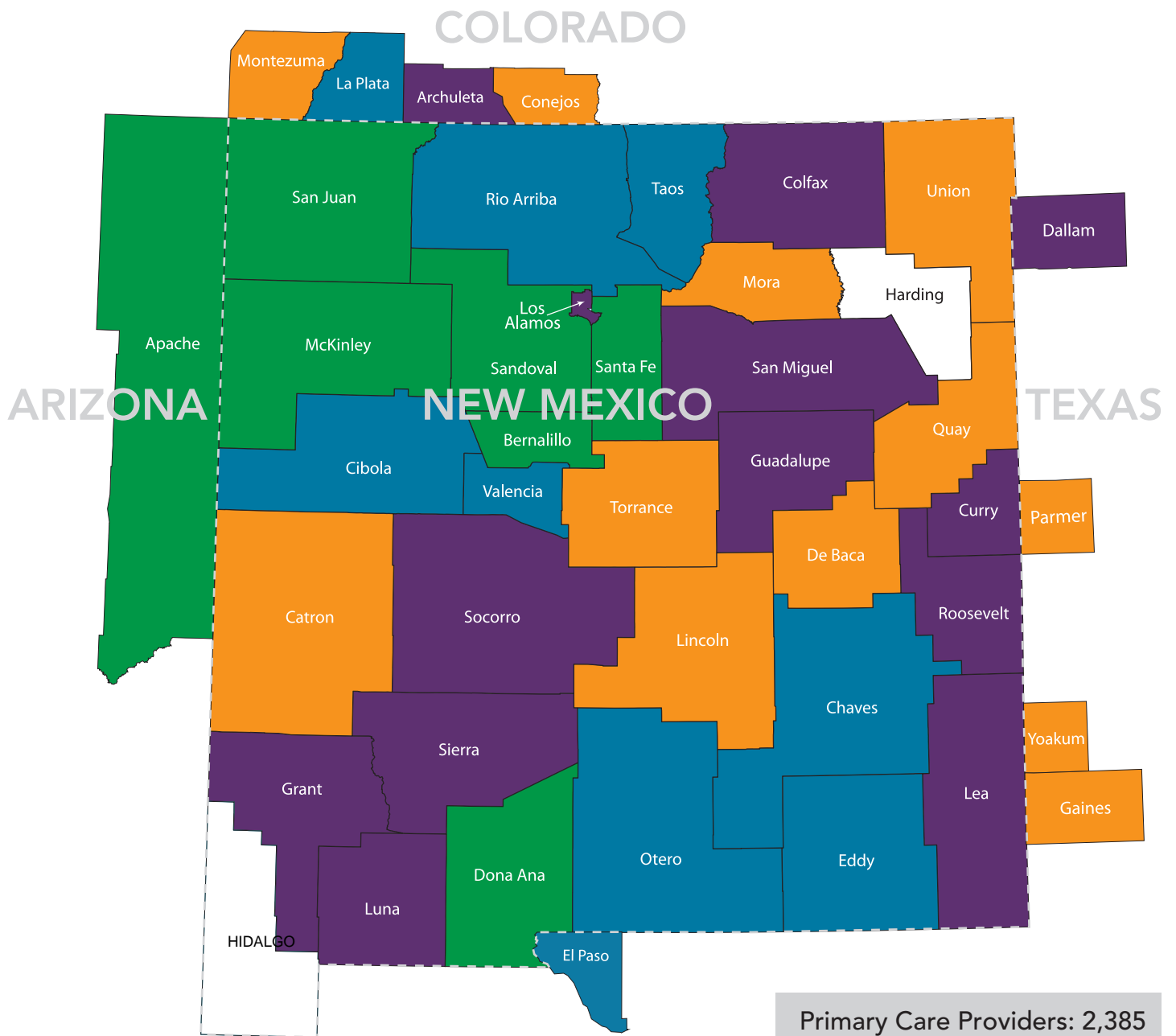
Statewide ASO Network:

- Focus primarily within Rural (outside of Central 5-County Delivery System) Areas
- Specific focus on counties with no PCPs contracted
- Resources focused on Border Areas (El Paso, Durango, etc.)
- Focusing on areas with longer Patient Wait Times for Appointments

Presbyterian Medical Group:

- Goal within next 3 years to grow PMG within Central NM by 10%
- Aggressive measures to improve compensation/benefits for new providers hired with PMG
- PMG Recruits residents within local Universities aggressively, looking for providers who have ties to NM and the community
- Provider panels managed very closely; each provider is usually “Open” but new patients are assigned so that provider schedule is not overwhelmed.
- PMG is generally able to accommodate any requests as long as they are not for specific providers (i.e. Patient needs a provider in Rio Rancho)
- Provider onboarding can take a long period of time due to State Licensing challenges
- PMG is doing template optimization to accommodate all patients in a timely manner





Primary Care Providers: 2,385
Urgent Cares: 35
Hospitals: 87

KEY

| | | |
|--------|---|----------|
| Orange | = | 1 - 10 |
| Purple | = | 11 - 50 |
| Blue | = | 51 - 200 |
| Green | = | 201+ |