

The NMPSIA Open/Switch Enrollment period for enrolling or making changes.

**OPENS on October 1, 2023** and **CLOSES on November 10, 2023.**

**Please note there is no action required if you do not wish to make any changes.**

**Current coverage will automatically renew for the following year.**

Open/Switch Enrollment is the time of year when you can make certain changes to your medical, dental, and vision plans to be **effective January 1, 2024.**

#### **What is OPEN Enrollment**

Allows employees who are eligible to enroll themselves and/or eligible dependents in a medical, dental or vision plan when they have not done so previously or at the time of a qualifying event.

***NOTE: This is not the time for adding LTD or Additional Life (allowed only via Evidence of Insurability at any other time during the year).***

#### **What is SWITCH Enrollment**

Allows current NMPSIA members who are currently enrolled in a medical or dental plan and wish to switch carriers or plan options (High, Low, EPO).

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Visit our **Open/Switch Enrollment** webpage at <https://nmpsia.com/OpenSwitchEnrollment.html> for a quick reference to all that you should know about Open/Switch Enrollment.

#### **Benefit Plan Highlights- NO PLAN/COVERAGE CHANGES**

***Blue Cross Blue Shield of NM, Presbyterian Health Plan, Cigna*** – 7.24% across all plan options, effective October 2023.

***Delta Dental, United Concordia, or Davis Vision*** – If enrolled, you will continue to pay the same level of contributions for 2023 and 2024!

***The Standard*** – Slight increase in Additional and Spouse Life premiums (equates to pennies per \$1,000 of coverage).

**Please follow these next steps to complete the Open/Switch Enrollment process by November 10, 2023.**

Follow this [LINK](#) for instructions on how to process an open or switch enrollment.

If you have any questions about the Open/Switch Enrollment process, please contact your employer's Benefits Specialist.

Thank you.