

NMPSIA Virtual Benefits Training 2020

Draft Putting Knowledge Into Action

Tuesday, July 14, 2020 PART I: NMPSIA MESSAGE

Wednesday, July 15, 2020
PART II: INTRODUCTION OF NEW BENEFITS
CARRIERS AND CARRIER UPDATES

Thursday, July 16, 2020
PART III: MINDFULNESS; BENEFIT CHANGES;
OPEN/SWITCH ENROLLMENT;
INTERNATIONAL EMPLOYEE BENEFITS
ENROLLMENT

Wednesday, July 22, 2020 PART IV: IT'S ALL ABOUT WELLNESS

Thursday, July 23, 2020
PART V: RECAP PART I-IV AND
PUTTING KNOWLEDGE INTO ACTION

Time	Wednesday, July 22, 2020 PART IV: IT'S ALL ABOUT WELLNESS		
8:30 a.m.	Virtual Meeting Check-in		
8:45 a.m.	NMPSIA • Welcome & Introductions • How Trainings Will Run		
9:00 a.m.	PHP and The Solutions Group Wellness		
9:30 a.m.	BCBSNM and BCBSNM Wellness		
10:00 a.m.	Instant Recess – Winner's Circle Mindful Minute – Activity and Sleep Deskercise Time Take 5		
10:15 a.m.	The WHY of Accessing Benefits and Wellness at No Cost to You ExamplesOutcomes		
10:45 a.m.	Closing Remarks • Q & A Session • Preview - Part V		

See you tomorrow for Part V
Thank you for attending and participating!



This session will be recorded. If you do not want to be recorded, please make sure your mic and video are on mute at all times.

Need technical assistance for the meeting? Can't see the screen and/or hear the music?

Help is available!

8:00 a.m. to 8:45 a.m.

Call - 1.800.233.3164

Gustavo ext. 3003

Michelle ext. 3014

Tom ext. 3017



Virtual Benefits Training for School Staff 2020 fka Regional Trainings **PUTTING KNOWLEDGE** INTO ACTION **BENEFITS TO SERVE MEMBERS**



Welcome & Introductions



Today's Agenda

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How Sessions Will Be Run

- The meeting host and moderator is Erisa
- Erisa will mute your mic and video capabilities
 - For collaborative interactions you can unmute your mic and video to participate and then mute back
- Erisa will be advancing presentation slides
- Questions need to be submitted via the Chat option
 - Erisa will monitor your questions to be answered at the end of the session
 - If there is a priority question for a presenter, the moderator will interrupt the presenter to take the question
- Have your agenda's available for each day
- Our goal is to keep you engaged and keep the meeting moving

PRESBYTERIAN

NMPSIA
BENEFITS TRAINING
2020





Presbyterian's Bet On Integration

"In integrated systems where providers and insurers are the same entity, a single perspective enables providers to take actions in one place that will cut costs or lift performance in another."



Value of Presbyterian

Non-Profit Organization
Investing in New Mexico



Quick Care / Virtual Care
Video Visits, Online Visits PresRN, MyChart,
UC Scheduling

Innovative Access to Care 24hr UC/ER Centers, Ambulatory Surgical Centers, Santa Fe Medical Center

Expanding Access and Improving Outcomes for New Mexicans

Emergency Care Nationwide



The Ways You'll Use PHP Is Why You Should Choose PHP



Keeps you Healthy

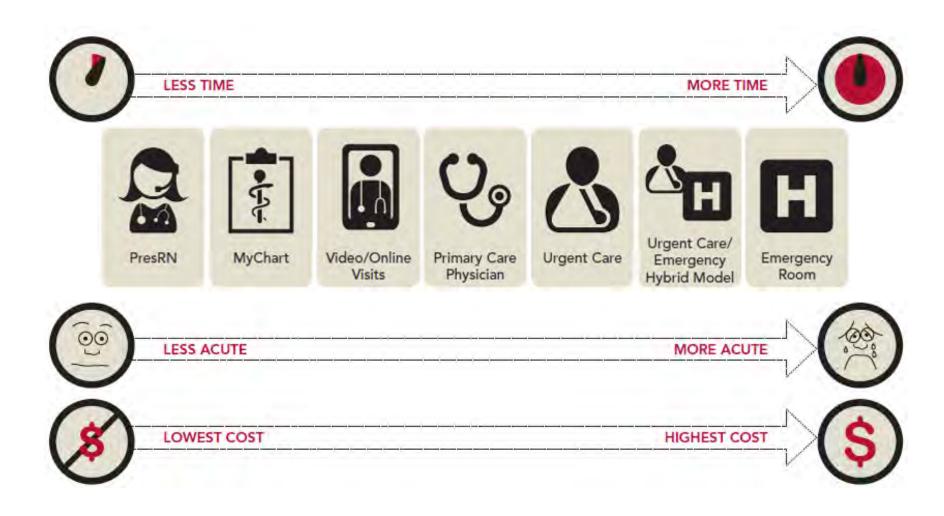


Quick Care,
Better Outcomes



More Benefits
Less Costs

Access to Care When You Want It, How You Want It



Accessing the Presbyterian Network

- www.phs.org
- Find a provider, specialist, hospital, urgent care or other ancillary facility
- Search by name, specialty, location, gender, etc.
- Get address and map of location, along with option for directions
- Option to print directory based on mile radius of zip code
 - Presbyterian representatives can assist you in selecting a provider.

There When and Where You Need Us Nationwide Contracted Network

- Traveling outside of the state for vacation/work
- Employees and Dependents that live outside of the state
- Out of state students
- Specialized care for complex issues
- 900,000 National Providers
- 4,000 Facilities Nationwide
- Access to Centers of Excellence Facilities

www.multiplan.com/presbyterian



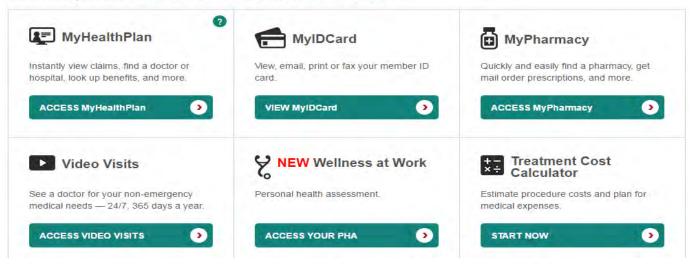
Worldwide Emergency Coverage
Outside of the US



for PATIENTS



for Presbyterian HEALTH PLAN MEMBERS



No-Fee Nurse Advice Line 24/7

Speak to a registered nurse by phone 24/7, 365 days a year, even in Spanish.

With PresRN, members have:

- Direct access to Presbyterian nurses
 - Minimum 10 years clinical experience.
 - Navigate you to appropriate care based on your diagnosis
 - Capture the details of your care in MyChart.
 - Automatically message your PCP, Specialist or Care Coordinator.



No-fee Video Visits: See a doctor when you need to be seen

Access to a healthcare provider 24 hours a day, 365 days a year at your convenience

- Use on any computer, tablet or smart phone.
- Use at home, work or when travelling.
- Get diagnosis and treatment for common health issues
 like earaches, cold/flu symptoms and allergies within 1 hour.
- Receive prescriptions to the pharmacy of your choice.
- Receive a text or email summary of your visit.
- Receive a doctor's note for school or work via email.



Convenient Consultation and Diagnosis at Your Fingertips

Access a PMG doctor online. Get diagnosed and treated 7 days a week no appointment needed.

With Online Visit, members can:

Complete an online questionnaire in 5 to 10 minutes using any computer, tablet or smart phone.

Get diagnosis and treatment within 1 hour.

Receive care for minor ailments like earaches, cold/flu symptoms and allergies.

Receive prescriptions to the pharmacy of your choice.

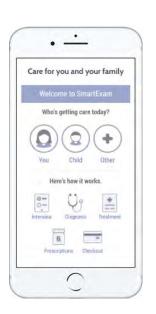


Use at home, work or when travelling.

Access M - F 7:00AM to 6:00PM,

Sat – Sun 8:00AM to 3:00PM.

View the details of their Online Visit in MyChart.



Free for members

MyChart:

Be An Active Part of Your Care Team

Presbyterian Health Plan members have secure online access to their Presbyterian electronic health records.

With MyChart, members can:

- Send and receive messages with their PMG Physician and their care team.
- Schedule primary care appointments, confirm or cancel appointments.
- View lab and test results.
- Request prescription renewals.
- View visit summaries, health summary, care plan, allergies and immunizations.
- Receive health reminders.



No fee for members to access this service.

No-fee Services that can get you healthy, keep you healthy







Talkspace for Behavioral Health

Mind Your Mental Health with Messaging Therapy A new solution for emotional wellbeing

How it works

With Talkspace there are no appointments. You can send your therapist a message whenever you need to, and they will engage with you daily, five days a week. With a network of over 2,000 trained, licensed therapists, Talkspace will connect you with a dedicated therapist based on your needs, preferences, therapist availability and expertise. You can contact your therapist through unlimited text, video and audio messages.



With Talkspace you can:

- Engage with a therapist the same day that help is needed, not weeks later.
- Get matched to a therapist based on your unique needs.
- Develop a one-on-one relationship with the same therapist throughout your engagement.
- Live a happier, healthier life.

Getting started

- Go to <u>www.talkspace.com/php</u> to access the program.
- Enter information about yourself.
- Fill out the section about your history and preferences.
- Select a therapist.

*Members on qualified High Deductible plans will be responsible for the cost of the services until they have met their deductible and co-insurance requirements. High Deductible members can go to talkspace.com to access the self-pay option.

On To Better Health

Self-help tools and resources at your fingertips

On to Better Health gives you online access to self-help tools and resources proven to help people get better and feel better. Complete guided therapy programs to change unhelpful thoughts and behaviors. Read health and wellness articles. Chat online with a clinician, or schedule a virtual therapy session. All of the tools and resources are easy to use, confidential and available 24/7!*

On To Better Health helps you:

- Identify your needs by answering a few questions, a personal health plan is created just for you
- Get help through digital cognitive behavioral therapy for common challenges such as:
 - Insomnia
 - Depression
 - Anxiety
 - Obsessions orcompulsions
 - Alcohol or substance use
 - Chronic pain
- Read helpful tips and articles based on your interests and health needs
- Chat with a clinician about goals and progress
- Schedule an online therapy session with a licensed therapist or psychiatrist

To access the programs:

- Go to www.ontobetterhealth.com/php and sign in to your account.
- View your list of recommended programs.
- Click the Launch Program button to start a module.
- Browse through thousands of library articles, resources and self-assessments.



Trying to quit? You can do it!

Ready to try something new? You may have tried to quit in the past without success. Clickotine will give you the boost you need to quit—and quit for good.

Introducing the Clickotine mobile application

Clickotine is an innovative program that uses clinicallydriven app technology to help you create and stick to a quit plan and overcome nicotine cravings. Based on clinical trials and data, Clickotine has a high success rate and includes these key features:

- Personalized messaging: Receive personal messages that keep you on track toward your quit goal.
- Controlled breathing: Monitor and control your breathing—an effective way to reduce nicotine withdrawal symptoms.
- Real-time social support: Post comments and share encouragement with others trying to quit.
- Replacement distractions: Get help diverting cravings to healthier actions.
- Money saved: Track how much money you've saved since your quit date—a powerful motivator for quitting.
- Health recovered: See how quitting has improved your health. As soon as you quit smoking, your body begins to recover.
- Journaling: Document how you're feeling during your quit journey. Not only can it help to relieve stress, it can also help you understand your smoking triggers, when you track your thoughts and feelings during your quit effort.



Ready to get started?

- Go to clktx.com/join and enter Client ID code: LNV20C
- You will receive an email with your secure member code and a link to download the app.
- Create an account and you're on your way to quitting smoking.

For more information on how to sign up, contact Customer Service at (505) 923-5678 or 1-800-356-2219.

Access To Care: Member Cost Savings

Access To Care	HighOption Plan PPO	Low Option Plan PPO
MyChart	\$0	\$0
PresRN	\$0	\$0
Video Visit *	\$0	\$0
Online Visit	\$0	\$0
Primary Care Provider	\$30 (office visit only)	\$35 (office visit only)
Urgent Care	\$50 Copay (Deductible waived)	\$60 Copay (Deductible waived)
Emergency Room	\$150 copay plus 20% coinsurance per visit	\$150 copay plus 25% coinsurance per visit

Access to New Mexico's Urgent and Emergency Care under one roof



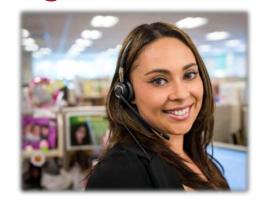
- > Only 24/7 Urgent Care in Albuquerque
- Only pay for what you use
- Reduce cost by up to 10x for services
- 4 locations coming in Albuquerque
 - 1. 6400 Paseo Del Norte Blvd NE, Albuquerque, NM 87113
 - 2. 4515 Coors Blvd. NW, Albuquerque, NM 87120



Dedicated Team Enhancements and Advantages

Integrated Customer Service Team

- Local Customer Service Team in NM
- One Presbyterian



- Locate a Provider or Facility in NM or Nationwide
 - PMG or Contracted Network including Specialists, Facilities, Behavioral Health and Multiplan.
- Scheduling/Member Advocate Access Guarantee
- Claims, Benefits, Billing and General Questions
- Patient Financial Services
- Enhanced Integrated Services (DM, CM, Community Health Workers Program)
- Site of Service Navigation

505-923-5600 Info@phs.org www.phs.org

Coming Soon Fitness Pass

This fall you and your enrolled dependents 18 and over have access to more than 10,000 national, regional and local fitness, recreation and community centers for only **\$12.50** per member per month.

Watch for further details on how to enroll in the coming months

These facilities include all Defined Fitness, as well as the nationwide Prime Fitness network which includes select YMCA locations, Snap Fitness, Chuze, Curves and more.

Discounted rates are also offered for all Sports & Wellness facilities.

Visit any of the three fitness network sites: www.defined.com, www.defined.com, www.defined.com, or www.sportsandwellness.com for a list of participating locations.







Value Added Benefits

Valuable discounts for:

- Acupuncture
- Massage Therapy
- Chiropractic
- Vision
- Hearing Hardware
- Vison Hardware
- Yoga





www.benefitsource.org/presbyterian-health-plan





NMPSIA Wellness Rewards

Earn up to \$75 in Amazon.com gift cards by participating in select wellness activities

25 points = \$25

50 points = \$25

75 points = \$25

ACTIVITY POINTS HOW TO EARN YOUR POINTS Step ONE towards earning points. Personal Health Assessment (PHA) 25 pts Complete your PHA on Wellness at Work. Complete the Primary Care Provider Visit Wellness at Work and complete the survey. Points 5 pts (PCP) Survey are awarded automatically upon completion of the survey. Preventive Visit Visit your doctor. 20 pts each, Video Visit Complete an online Video Visit. max 20 pts Biometric Screening Attend an onsite Biometric Screening. Engage in Free Health Coaching on Health Coaching 25 pts each, Wellness at Work max 25 pts **Good Measures** Engage in the Good Measures Program. 25 possible Workshops are available on Wellness At Work portal. Wellness Workshops Points will vary depending on the workshop. pts









My Health

Nutrition | Physical Activity

Events

Education

Reference

Message Center





Click . Across Resour

NMPSIA Frequently Asked Questions Sign up for Good Measures Wellness Workshop Point Allocation

Primary Care Provider Survey



On To Better Health

Rewards Tracker

You Can Earn Up to \$75.00 from July 1, 2019 - June 30, 2020

■ Total Available Points: 0

Details

How to Redeem Your Gift Card | Shop at Amazon.com

Gift Card Awarded For	Amount	Actions
Completing Your Personal Health Assessment	\$25	Complete Activities to Earn
Level 2 - 50 points	\$25	Complete Activities to Earn
Level 3 - 75 points	\$25	Complete Activities to Earn

Fruits and Veggies For Better Health



Video Visits and Doctor Services



Good Measures



Breakthrough Nutrition Coaching









My Health

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Click to Access Resources

NMPSIA Frequently Asked Questions Sign up for Good Measures Wellness Workshop Point Allocation

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Fruits and Veggies For Better Health



Video Visits and Doctor Services



Good Measures



Breakthrough Nutrition Coaching

Good Measures – Breakthrough Nutrition Coaching



Good Measures offers five programs to help you eat healthier, prevent or manage a health condition, and feel better.

Get support from a registered dietitian coach and use the app to improve your health through food and healthy changes. Programs are by phone, email, secure video, or online when it's convenient for you.

- Better Health
- Healthy Weight
- Diabetes Prevention Program
- Diabetes Support
- Connected Diabetes Program

Who is eligible for Good Measures Programs? NMPSIA members covered under Presbyterian Health Plan and their covered spouses or domestic partners are eligible for Good Measures programs at no cost.

Call 888-320-1776 or visit NMPSIA.goodmeasures.com



- Create an action plan
- Identify personal motivation
- Establish coping skills and a reliable support system

Health Coaches will work with you to:

- Eat better
- Lose weight
- Become more active
- Reduce stress
- Sleep better/have more energy
- Prepare for a specific event (5k, wedding, medical procedure, etc.)



health coach, REGISTER HERE.

https://www.research.net/r/Coaching-**NMPSIA**

> Please allow up to 10 business days to be contacted by a health coach.









MyStressTools is an online suite of stress management and resilience-building resources which includes:



RELAXATION MUSIC







and much more!

My Stress Tools helps you understand the root causes of your stress and gives you the help you need to dramatically reduce your stress and build your resilience.

To register visit MyStressTools at:

https://mystresstools.com/registration/tsg-NMPSIA

To learn more about how Stress Stop works go to: https://vimeo.com/291304178







PASSIONATE ABOUT HEALTH & WELLNESS?

Apply to be a NMPSIA Wellness Ambassador today!



NMPSIA Wellness Ambassadors are:

- Employee volunteers who share their passion, motivation.
- and contribute to meaningful worksite/department/ school-wide wellness initiatives
- Advocates for healthy living, no matter where they are in their personal health journeys
- Inspiration to others and are positive role models for health and well-being
- · Comfortable promoting wellness programs

Requirements:

- Attend Wellness Ambassadors quarterly Zoom meetings
- Have permission to become wellness ambassador from supervisor, district and/or school administration.

Perks:

- Access to wellness experts, including dietitians, health coaches, and exercise physiologists
- . 1st chance to register for wellness programs
- T-shirt and pullover for first time NMPSIA Wellness Ambassadors

*All current NMPSIA Wellness Ambassadors will need to reapply.

Free Wellness

Programming for Your School!

Contact Katherine Chavez, NMPSIA Benefits and Wellness Operations Manager, with any questions: NMPSIA.Wellness@state.nm.us

APPLY NOW



New Mexico Public Schools Insurance Authority



The New Mexico Public Schools Insurance Authority (NMPSIA) provides these programs at no additional cost to school employees covered through NMPSIA.





NMPSIA Regional Training 2020

Putting Knowledge Into Action

Why Blue Cross and Blue Shield of New Mexico?



More Doctors and **Hospitals**



Coverage Everywhere You Go



Personalized
Customer Service



Health and Wellness Programs



Tools and Resources



Digital Capabilities

Plan Options

HIGH & LOW PPO

- Higher employee contributions
- Full PPO network with coverage around the U.S. and the world
- Your PPO plan also provides coverage for covered services from other health care providers outside of the PPO network, but at a higher cost to you
- No requirement to select a PCP
- No referrals required
- Telemedicine/Virtual Visits Available

BLUE PREFERRED EPO

- Lowest employee contributions
- Similar benefits, quality and services as a PPO plans, but at a more affordable cost
- Narrower, more limited statewide provider network
- You must use Blue Preferred EPO providers to receive benefits (except in a medical emergency)
- Select a primary care provider and benefit from PCP-guide care
- No referrals required
- Telemedicine/Virtual Visits Available

More Doctors. More Hospitals.



95% of doctors

96% of hospitals



1.3+ million Providers



More than 7,500 Hospitals



Nationwide Coverage

when traveling or living outside of home state



Blue Cross Blue Shield Global® Core

coverage when traveling in 171 countries and territories

PROVIDER EXAMPLES	HIGH & LOW PPO	BLUE PREFERRED EPO
Hospital		
Christus St. Vincent	Х	Х
Heart Hospital	X	х
Lovelace Medical Center Downtown	X	X
Lovelace Westside / Women's Hospital	X	X
Memorial Medical Center	X	X
UNM Hospital / Sandoval Regional	X	X
Mountainview Regional Hosp	X	Not Available
Urgent Care		
Christus St. Vincent	X	X
Concentra Urgent Care	X	X
Covenant Clinics LLC	X	X
UNM Adult Urgent Care Center	X	X
Walk In Care	X	X
1st Care Clinic	X	Not Available
Next Care New Mexico LLC	X	Not Available
PRESNow	X	Not Available
Provider Groups		
Lovelace Medical Group	X	X
Optum	X	X
UNM Medical Group	X	X
Women's Specialists of NM	X	X
After Hours Pediatrics	X	X

Get Care When and Where You Need It

- Whether you're at home or traveling, access to an independently contracted, board-certified doctor is available 24/7.
- You can speak to an MDLIVE doctor or schedule an appointment based on your availability.
- MDLIVE doctors can help treat many non-emergency conditions.
- A virtual visit may be a better alternative to the emergency room or urgent care center.
- \$0 cost for all BCBS NMPSIA members



How Virtual Visits Work

CONNECT

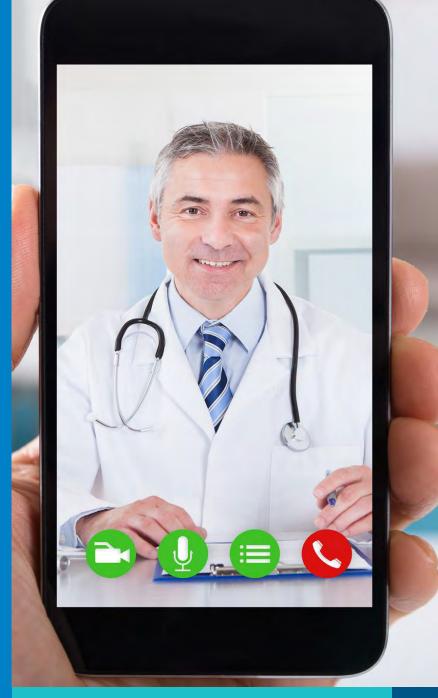
Access where mobile app, online video or telephone service is available

INTERACT

Real-time consultation with an independently contracted, board-certified doctor or therapist

DIAGNOSE

Prescriptions sent to a pharmacy of your choice (when appropriate)



24/7 Nurseline

Advice anytime. Advice isn't just needed from 9 to 5.

Round-the-clock health and wellness advice from licensed nurses

Plus, you can also listen to more than 1,000 health topics

800-973-6329



Blue Access for Memberssm

Save time
with self-service
support tools
and health and
wellness
resources
available through
a convenient and
secure website

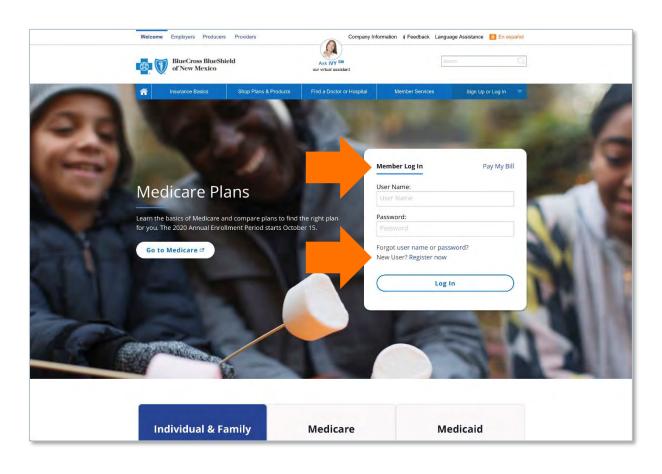
- Check claims and claims history
- View, save or print Explanation of Benefits (EOBs)
- Sign up for electronic EOBs, and save paper
- View benefits and covered dependents
- Check coverage details and Rx benefit information
- Manage mobile and texting preferences
- Request new ID cards or print temporary ID cards
- Access health and wellness information and guides
- Get details on wellness, discounts, 24/7 Nurseline

... and more

Log and perform protected transactions 24 hours a day, 7 days a week*



Sign Up for Blue Access for Members[™]



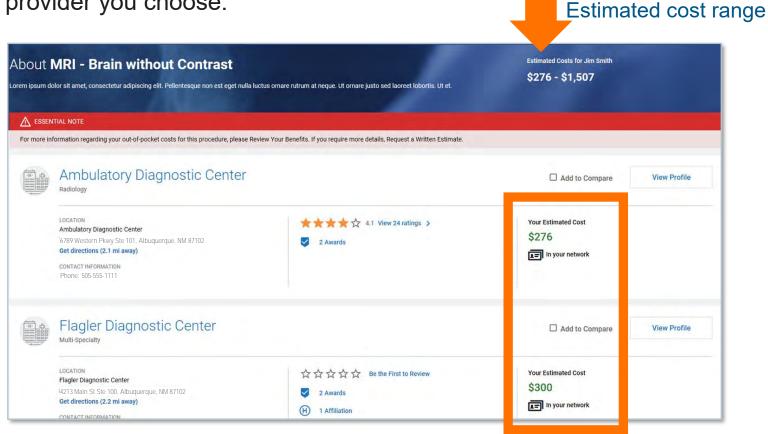
Go to bcbsnm.com and log in to Blue Access for Members via web or mobile

Click **Register Now** if you are a new user

To register you will need your identification number on the front of your ID card OR you can call the Customer Service number on the back of the card.

Cost Estimate: MRI of the Brain

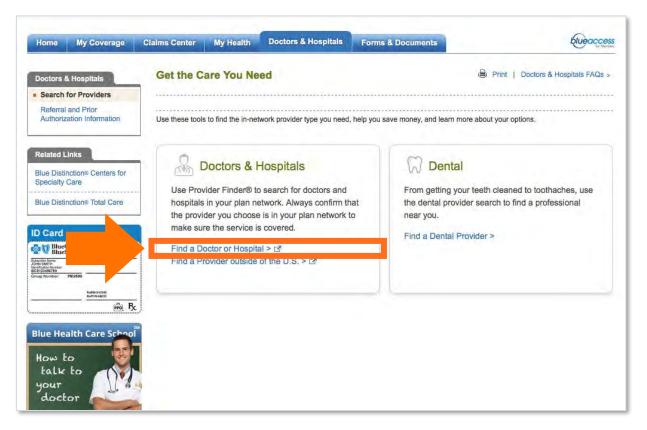
Out-of-pocket costs change depending on the provider you choose.



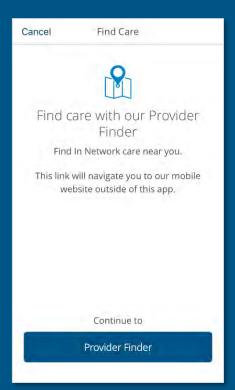
Estimated cost by provider and facility

Accessing the Provider Finder®

- 1.Log in to Blue Access for Members[™]
- 2.Click the Doctors & Hospitals tab
- 3. Then select "Find a Doctor or Hospital"

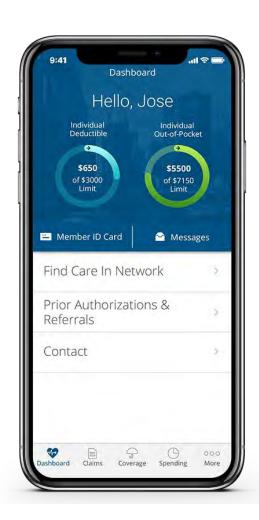


Or access Provider Finder through the BCBSNM App.



BCBSNM App for Mobile Devices

- Find an in-network doctor, hospital or urgent care facility or search for Spanish-speaking doctors
- Access your claims, coverage and deductible information
- Access temporary digital member ID card
- Secure login with Face ID (iOS only) and Fingerprint ID
- Let us know your communication preferences





To download the app, go to Google Play, the App Store or text* BCBSNMAPP to 33633

^{*}Message and data rates may apply.

Customer Service

Call Customer Service for assistance and questions about:

- Claims
- Medical benefit coverage
- Finding network providers
- Membership and eligibility
- Navigating digital tools and resources
- ID card requests
- Health education and transfer to other health programs
- Transition of care

800-432-0750



Health and Wellness



Take Care of Your Mental Health

Your plan includes behavioral health benefits so you and your covered family members can get help for:

- Anxiety
- Autism
- Depression
- Drug or alcohol use
- Eating disorders
- And many other mental health conditions

Log in to Blue Access for Members[™] at bcbsnm.com or call the number on the back of your member ID card to find a counselor, psychiatrist, treatment facility or other behavioral health provider.

MDLive offers Mental Health services at \$0 for NMPSIA BCBS members



Preventive Coverage

What's Covered?

- Recommended routine gender and age-specific preventive care and screenings – including yearly general wellness exams, recommended vaccines and screenings for things like diabetes, cancer and depression – both facility and professional services
- Coverage provided in-network at 100% with no copay, no deductible. Out-of-network benefits may vary.

IMPORTANT to remember:

Lab tests related to a condition such as diabetes or asthma – **are not** considered preventive and are covered under applicable deductible and coinsurance levels.



Stay Healthy by Getting Regular Check-Ups

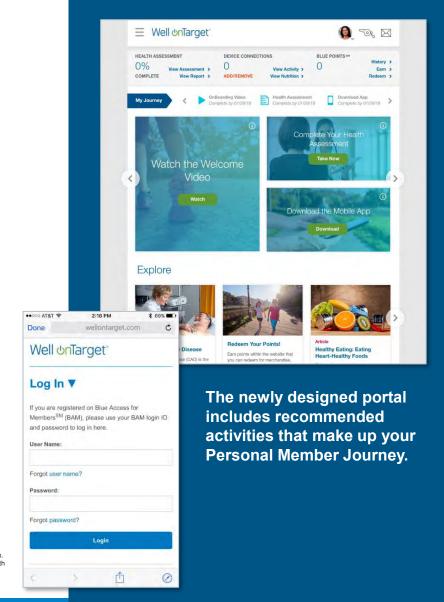
Member Wellness Portal

Well on Target® Highlights

- Health Assessment
- Member dashboard
- Digital self-management programs
- Trackers and tools
- Interactive symptom checker
- Health and wellness content
- Text message alerts
- Blue Points[™] rewards*
- Fitness Program
- Tracking for fitness and nutrition and also device integration
- Personal wellness challenges
- Mobile app (AlwaysOn)

The Fitness Program is provided by Tivity Health™ Services, LLC, an independent contractor which administers the Prime® Network of fitness centers. The Prime Network is made up of independently-owned and managed fitness centers. Prime is a registered trademark of Tivity Health, Inc. Tivity Health is a trademark of Tivity Health, Inc.

Blue Cross®, Blue Shield® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans.





Wellness Information, Right at Your Fingertips

New digital self-management programs on a range of wellbeing topics

- Stress management
- Tobacco cessation
- Weight management
- Nutrition
- Physical fitness
- Blood pressure
- Dental health
- Metabolic syndrome
- Sleep health
- Diabetes
- Preventive health
- Cholesterol
- Tobacco free maintenance

- Weight maintenance
- Musculoskeletal disorders
- Asthma
- Chronic obstructive pulmonary disease (COPD)
- Congestive heart failure (CHF)
- Coronary artery disease (CAD)
- Maternity health
- Financial wellbeing
- Complete selfmanagement programs

Member discounts simply for being a BCBSNM member



Blue365® Member Discount Program

- Exclusive health and wellness deals from national and local retailers
- Save money on gym memberships, vision exams and services, hearing aids, fitness devices and nutrition-related services

 Log in to Blue Access for Members[™] and click "Member Discount Program"

in Quick Links to view your available discounts and to register for weekly emails



Blue365 is a discount program only for BCBSNM members. This is NOT insurance. Some of the services offered through this program may be covered under your health plan. Employees should check their benefit booklet or call the Customer Service number on the back of their ID card for specific benefit facts. Use of Blue365 does not change monthly payments, nor do costs of the services or products count toward any maximums and/or plan deductibles. Discounts are only given through vendors that take part in this program and are subject to change. BCBSNM does not guarantee or make any claims or recommendations about the program's services or products. Members should consult their doctor before using these services and products. BCBSNM reserves the right to stop or change this program at any time without notice.

Ovia Health



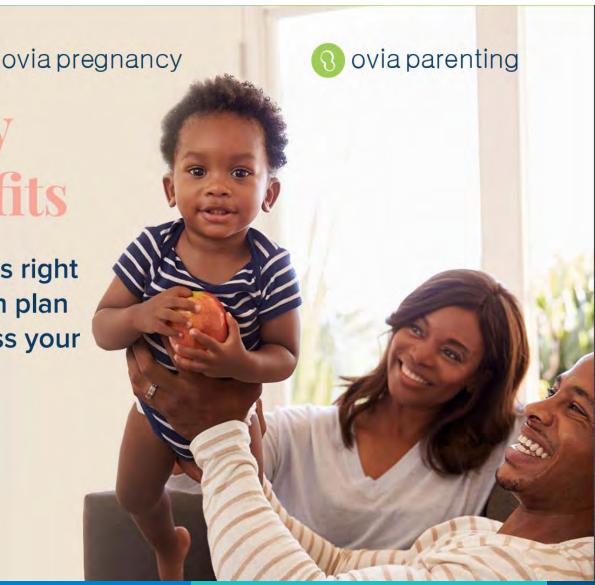
Download the Ovia app that's right for you and enter your health plan name and employer to access your Ovia Health benefits





oviahealth





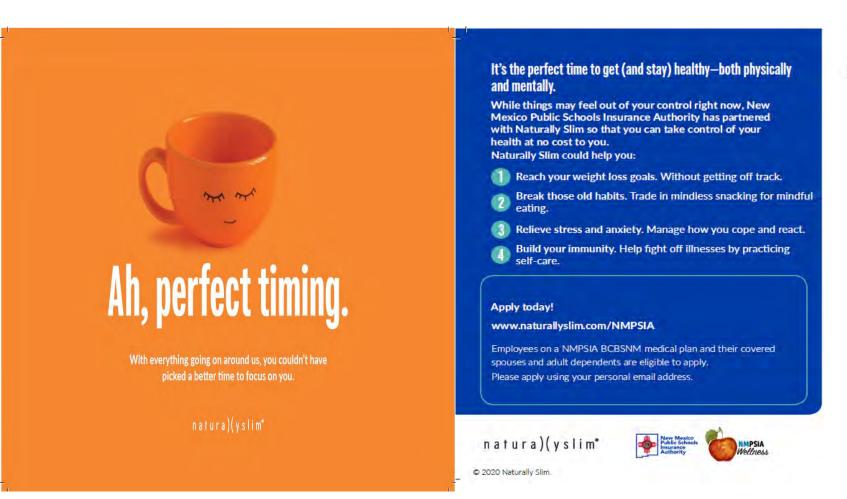
Naturally Slim®

Metabolic Syndrome Reversal Program



- Online program and mobile app allows members access anywhere at any time
- Builds behavioral skills (no dieting) to promote long-term weight loss and risk reduction
- Integration with activity trackers and voice-controlled/smart speakers
- Services covered as preventive with no out-of-pocket cost
- Your employer or Naturally Slim will send you information about how to sign up

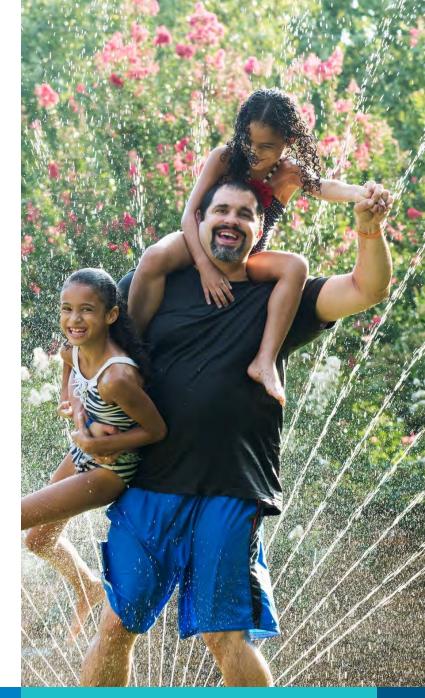
Naturally Slim



12712 Park Central Dr # 300 Dallas, TX 75251

Value Added Features

- Virtual Visits via MDLive Medical and Behavioral Health
- 24/7 Nurseline
- Preventative Care and Screenings
- Well OnTarget
- Digital Self-Management Courses
- Blue365 Member Discount Program
- BluePoints Program
- Health Assessment
- Ovia Health
 — For fertility, pregnancy and parenting
- Naturally Slim_® Metabolic Syndrome Reversal Program







Putting Knowledge Into Action

Use in-network providers

Research costs in **Provider Finder**®

Review EOBs and bills sent by your providers

Use wellness benefits

See your physician regularly for preventive care or illness

Ask your health care provider questions about prescribed medications and treatment

Ask your doctor if **lower-cost drug options** are right for
you

Visit bcbsnm.com for health and wellness information

Instant Recess







Mindful Minute Activity and Sleep

Day 4 - Wednesday, July 22, 2020







Guidelines for Better Sleep

Sleeping well is a habit that you can learn! Small changes can have big effects. Start today by following these rules: ☐ Take care of your body ☐ Do not drink caffeine: no tea, coffee, or Coca-Cola after 4 o'clock Do not eat a big or spicy meal late in the evening Do not go to bed hungry Avoid alcohol as it interferes with sleep D Physical exercise, such as a brisk walk, in the late afternoon can help to make your body tired and help you to sleep. Try to do some exercise every day. ☐ Sleep only at night-time and do not have day-time naps, no matter how tired you feel. Naps keep the problem going by making it harder for you to get to sleep the next night. ☐ Having a regular bedtime routine teaches your body when it's time to go to sleep. ☐ Have a soothing drink like chamomile tea, cherry juice or a milky drink Have a bath, or a routine of washing your face and brushing your teeth ☐ Go to bed at same time each night ☐ When in bed think of things you are grateful for (e.g. think of 5 nice things that happened that day - they might be big or small, such as a nice conversation, seeing the sunshine, or hearing nice music on the radio) ☐ Do a relaxed breathing exercise (one hand on stomach the other on your chest, deliberately slow your breathing, breathe deeply in your stomach instead of high in your chest) ☐ Try and wake up the same time every day, even if this is tiring to begin with

DESKERCISE TIME

Day 4 - Wednesday, July 22, 2020











The WHY? To Access Benefits & Wellness Programs

RESOURCES WORKING FOR YOU



Dedicated to NMPSIA's Benefits & Wellness Program

Katherine Chavez, MA, RD, LD

Benefits/Wellness Operations Manager

NMPSIA's Vision?

Active, happy & productive members Health and well-being are everyone's first choice for quality of life & families

Mission & Purpose

Support our community of members to create a culture of well-being that educates and advocates for maintaining healthy lifestyle behaviors





Self-Actualisation

Morality, Creativity,
Spontaneity, Acceptance.
Experience purpose,
meaning and inner potential

Self-Esteem Needs

Confidence, achievements, respect of others, connections, need for individuality

Love and Belongingness Needs

Friendship, family, intimacy, connections

Safety and Security Needs

Health, employment, property, family, stability

Physiological Needs

Air, food, water, shelter, clothing, sleep

Maslow's Hierarchy of Needs

Benefits & Wellness Programs



Focus on NMPSIA Benefits and Wellness Program



- 75% are preventable
- Conditions are largely attributable to lifestyle
- 4 of the top 5 conditions are **preventable**
- High-risk employees lose about two months of productivity as a result of their disease
- Healthier happier employees are more productive
- Less sick days means less dollars spent on provider and prescription costs

Benefits and Wellness Programs are designed to:

- Prevent/manage chronic diseases
- Improve nutrition
- Improve activity
- Manage Stress, alcohol consumption and tobacco use
- Address behavioral health
- Stabilize healthcare costs to both member and NMPSIA





What Have You Heard? Carriers offer



- options to select health coverages that provide networks of delivery systems to support your healthcare needs
- video/virtual provider visits
- annual preventative visits
- age appropriate screenings
- health coaching
- virtual mindfulness based stress reduction programs
- behavioral health

- weight and chronic disease management programs
- personal health assessments
- incentive and rewards
- online resources
- mobile device applications
- many other opportunities are at no cost to our members

Why?

Appointments and Screenings may not be Scheduled



- Time
- Nothing Hurts
- Fear of Results
- Cost

Advantage of Medical & Wellness Benefits

Means....

- Access to care
- Improving your quality of life
- Early identification and of chronic diseases
- Less time away from family, work and productivity
- Less out of pocket costs
- No cost annual preventive visits and age appropriate screenings
- Less need for diagnostic and/or emergency room visits
- Weight loss and chronic disease programs
- Gym memberships
- Incentive and rewards programs
- Online tools and resources

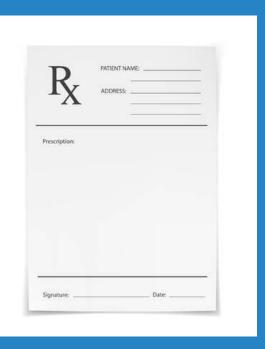
Much, much more....

NMPSIA Benefits Pay 100% after maximum out of pocket met





Why? Pharmacy Benefit



Pharmacy Benefits Mean....

- Co-pay structures for generic, specialty and mail-order
- Pharmacy choices
- Member resources: customer service, communication & Express Scripts Therapeutic Resource Center
- Awareness campaigns and monitoring
- Medication questions and prescription support
- Prior authorizations and step therapy
- Digital Tools
- Accessing online tools and mobile app
- Chronic disease programs for diabetes, hypertension and obesity





Why? Dental Visits Not Scheduled



- Time
- Fear
- Nothing Hurts Not Necessary
- Embarrassed/Bad Teeth

Regular Dental Visits Mean....

- Healthy teeth and gums, and fewer dental issues
- Diagnose or manage chronic diseases
- Advanced technology to put fears to rest
- Feeling and looking better





Why Vision Benefits?



Potential reasons for not enrolling....

- Not Necessary
- Don't Need Glasses

Benefits and Eye Care

Designed to.....

- Reduce your costs for routine preventive eye care (eye exams) and prescription eyewear (eyeglasses and contact lenses)
- Improve clarity of eye health
- Detect and treat various eye problems
- Identify chronic diseases diabetes, cholesterol, high blood pressure
- Offer health and wellness resources to improve eye health and eye wear selection





Why? Additional Life (ADL) & Long-Term Disability (LTD)



Potential reasons for not considering...

 Don't want anything more to be deducted from my paycheck

Benefit Considerations.....

ADL

More life insurance coverage may be important if you have a spouse and children who depend on your financial support

LTD

- Income replacement insurance
- Payment during the disability period when no paycheck earned
- Pays monthly
- Noncancelable and guaranteed renewable





Creating Online Accounts



Potential reasons for not creating an online account.....

- Time
- Lack of Technology

Benefits of Creating An Online Account

- Access to explanation of benefits
- Printing ID card
- Billing and payments
- Incentive and Rewards Programs
- Message providers and member support
- Virtual Video and behavioral health visits
- Accessing behavioral health and tobacco cessation support
- Health and wellness resources
- Can be done on computer or mobile device
- Many more resources available





Summary of Program Initiatives

- 24/7 Nurse Advice Line & Virtual Health/Video Visits
- Behavioral Health Programs virtually or face to face
- Benefits and Health Fairs virtual
- Consulting to Create Your Own Customized Wellness Plan
- Diabetes Supplies from Approved Formulary List and OneTouch Glucose Meter
- Grant Opportunity for Healthy Snack Station
- Health Coaching
- Incentive & Rewards Programs
- Mindfulness Based Stress Reduction Programs online and group
- Monthly Communication & Topics
- Monthly Skill Builders
- No Cost/Low Cost Annual Preventive Visits & Age Appropriate Screenings
- Online Access to View Benefits and Print ID Cards
- Self-Directed Courses and Self-Help Tools
- Tobacco Cessation Programs
- Weight Management and Chronic Disease Programs
- Wellness Ambassador Program
- Wellness Challenges







Customer Service Training Requests Claim Matters

New Mexico Public Schools Insurance Authority 410 Old Taos Highway Santa Fe, NM 87501 https://NMPSIA.com

Email authorization form found at https://nmpsia.com/PDFs/Release%20of%20Health%20Information.pdf when you are requesting assistance on behalf of members

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Thank you!





Closing Remarks

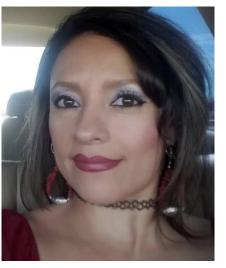
- Review Questions and Answers from Chat
- Erisa Staff Introductions (if time permits)
- Preview Part V
- Farewell Until Tomorrow



Meet Your Benefits Specialists



Gustavo Rascon



Jackie Martinez



Chere Garcia



Kevin Garcia



Melissa Morales



Lourdes Rael



Michelle Alarid



Michelle Aragon