

## New Mexico Public Schools Insurance Authority

# Your Medical Plan Options

Plan year: January – December 2024



Offered by Cigna Health and Life Insurance Company or its affiliates In Utah, plans are offered by Cigna Health and Life Insurance Company.

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## Understanding terms in your health plan

### **Deductible:**

The annual amount you pay for care before your health plan begins to pay.

### Copay:

A predetermined amount you pay for eligible health care services or medication. Your copay usually is due when you receive the service.

### **Co-insurance:**

Your share of the cost of covered services, usually after you meet your deductible. The health plan pays the rest.

### **Out-of-pocket maximum:**

The most you pay before the health plan begins to pay 100% of covered health care costs. You'll still need to pay for any expenses the health plan doesn't count toward the limit.

### **In-network:**

Health care providers and facilities that have contracts with us to deliver services at a discounted rate.

### **Out-of-network:**

A health care provider or facility that doesn't contract with your plan and doesn't provide services at a discounted rate. Using an out-of-network provider usually will cost you more.



## **Open Access Plus (OAP)**



**Primary Care Provider:** A primary care provider (PCP) is recommended but not required



**Specialist:** You can see a specialist without a referral

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**Network:** Lower costs by using providers and health care facilities in the OAP network

• Use the Cigna Healthcare<sup>®</sup> network of providers, health care facilities, labs, x-ray and radiology centers, as well as emergency care

**Deductible:** You may pay an annual amount a deductible — before your health plan begins to pay for covered health care costs.<sup>1</sup> Only services covered by the health plan count toward the deductible

**Copay and co-insurance:** Once you meet your deductible, you will pay a portion of covered health care costs and the plan pays the rest<sup>2</sup>

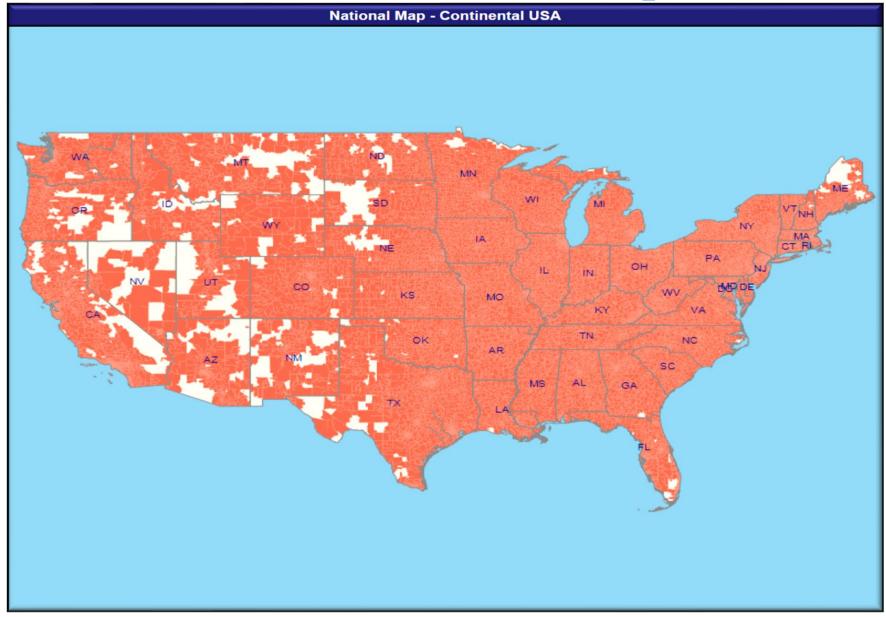
Out-of-pocket maximum: Once you meet an annual limit on your payments — out-of-pocket maximum — your plan pays 100% of covered costs

- 1. Plans may vary; see your employer's plan documents for details related to your specific medical plan.
- 2. Coinsurance is what you pay for covered services after you've met your deductibles. It does not include charges for services not covered by your plan. If you use an out-of-network provider, your expenses may be more than the coinsurance amount shown because the out-of-network provider can bill you for charges that are more than what your benefit plan will pay.





## **OAP Service Area Map**





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## PLANNING FOR YOUR MEDICAL COSTS

	OAP High Plan		OAP Low Plan	
	Single	Family	Single	Family
Deductible	\$750 In-network \$1,500 Out-of-network	\$1,500 In-network \$3,000 Out-of-network	\$2,000 In-network \$4,000 Out-of-network	\$4,000 In-network \$8,000 Out-of-network
Out-of-pocket maximum <sup>1</sup>	\$4,100 In-network \$9,500 Out-of-network	\$8,200 In-network \$19,000 Out-of-network	\$4,100 In-network \$9,500 Out-of-network	\$8,200 In-network \$19,000 Out-of-network
Lifetime maximum	Unlimited	Unlimited	Unlimited	Unlimited

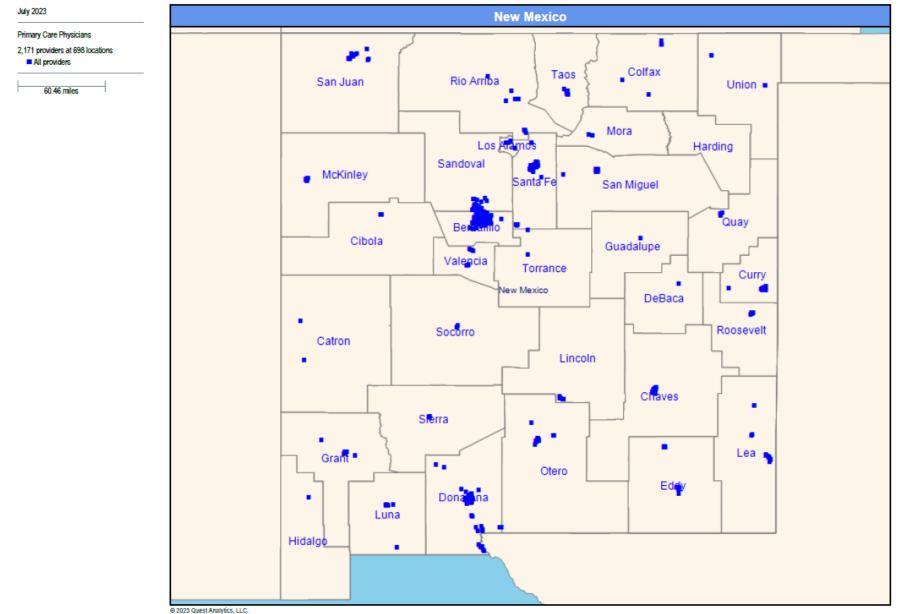


If you choose to receive care outside of your plan's network, only covered expenses will be applied to your deductible – subject to your plan's Maximum Reimbursable Charge provisions. All plans have exclusions and limitations. See your enrollment materials for more information about costs and details about covered and non-covered services, including plan exclusions and limitations. <sup>1</sup>This is the most a family (employees plus covered family members) will pay for in-network, out-of-pocket expenses. It's important to note that each individual family member's out-of-pocket costs are capped at \$8,550 for 2021 health plans, and overall family in-network costs are capped by the IRS at \$17,100. The out-of-pocket costs for people with individual coverage are capped at \$7,000 for 2021. To see examples of how this works, please visit www.InformedOnReform.com > Federal Regulations > Cost Sharing Limits, or Cigna.com/health-care-reform/embedded-oop-customer-impacts.

Cigna Open Acce	ss Plus (OAP) Pri	mary Care Phycia	
County, State	PCPs Closed to New Patients	PCPs Open to New Patients	All PCPs
Bernalillo, NM	364	2,203	2,567
Catron, NM	0	2	2
Chaves, NM	2	120	122
Cibola, NM	0	17	17
Colfax, NM	0	19	19
Curry, NM	11	182	193
DeBaca, NM	0	1	1
Dona Ana, NM	10	326	336
Eddy, NM	2	145	147
Grant, NM	0	36	36
Guadalupe, NM	0	7	7
Harding, NM	0	0	0
Hidalgo, NM	0	2	2
Lea, NM	1	111	112
Lincoln, NM	3	83	86
Los Alamos, NM		37	38
Luna, NM	0	51	51
McKinley, NM	13	101	114
Mora, NM	0	4	4
Otero, NM	0	67	67
Quay, NM	1	43	44
Rio Arriba, NM	9	101	110
Roosevelt, NM	0	17	17
San Juan, NM	11	119	130
San Miguel, NM	2	41	43
Sandoval, NM	37	264	301
Santa Fe, NM	41	528	569
Sierra, NM	0	31	31
Socorro, NM	2	74	76
Taos, NM	4	44	48
Torrance, NM	1	9	10
Union, NM	0	13	13
Valencia, NM	10	90	100



### **Provider Map - Primary Care Physicians**





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## Virtual care<sup>1</sup>

## **MDLIVE**<sup>°</sup>

Cigna Healthcare has partnered with MDLIVE<sup>®</sup> to offer a comprehensive suite of convenient virtual care options — available by phone or video whenever it works for you.

### **Primary Care**

### Preventive care, routine care and specialist referrals

- Preventive care checkups/ wellness screenings available at no additional cost<sup>2</sup>
- Prescriptions available through home delivery or at local pharmacies, if appropriate
- Receive orders for biometrics, blood work and screenings at local facilities<sup>3</sup>

### **Behavioral Care**

### Talk therapy and psychiatry from the privacy of home

- Access to psychiatrists and therapists
- Schedule an appointment that works for you
- Option to select the same provider for every session
- Care for issues such as anxiety, stress, grief and depression

### **Urgent Care**

#### **On-demand care for minor** medical conditions

- On-demand 24/7/365, including holidays
- Care for hundreds of minor medical conditions
- A convenient and affordable alternative to urgent care centers and the ER
- Prescriptions available, if appropriate

### **Dermatology**<sup>4</sup>

Fast, customized care for skin, hair and nail conditions — no appointment required

- Board-certified dermatologists
  review pictures and symptoms
- Care for common skin, hair and nail conditions including acne, eczema, psoriasis, rosacea, suspicious spots and more
- Diagnosis and customized treatment plan, usually within 24 hours
- 1. Cigna Healthcare provides access to virtual care through national telehealth providers as part of your plan. This service is separate from your health plan's network and may not be available in all areas or under all plans. Referrals are not required. Video may not be available in all areas or with all providers. Not all preventive care services are covered, refer to plan documents for complete description of virtual care services and costs. Virtual primary care through MDLIVE is only available for Cigna Healthcare medical members aged 18 and older.
- 2. For customers who have a non-zero preventive care benefit, MDLIVE virtual wellness screenings will not cost \$0 and will follow their preventive benefit.
- 3. Limited to labs contracted with MDLIVE for virtual wellness screenings.
- 4. Virtual dermatological visits through MDLIVE are completed via asynchronous messaging. Diagnoses requiring testing cannot be confirmed. Customers will be referred to seek in-person care. Treatment plans will be completed within a maximum of 3 business days, but usually within 24 hours.



## Virtual medical care<sup>1</sup>

## **MDLIVE**°

Cigna Healthcare has partnered with MDLIVE<sup>®</sup> to offer a comprehensive suite of convenient virtual care options — available by phone or video whenever it works for you. Conditions treated include:<sup>2</sup>



- Acne
- Allergies
- Asthma
- Bronchitis
- Cold and flu

- Constipation
- Diarrhea
- Earaches
- Fever
- Headaches

- Insect bites
- Joint aches
- Nausea
- Pink eye
- Rashes

- Respiratory and sinus infections
- Sore throats
- Urinary tract infections

- 1. Cigna Healthcare provides access to virtual care through national telehealth providers as part of your plan. This service is separate from your health plan's network and may not be available in all areas or under all plans. Referrals are not required. Video may not be available in all areas or with all providers. Not all preventive care services are covered, refer to plan documents for complete description of virtual care services and costs. Virtual primary care through MDLIVE is only available for Cigna Healthcare medical members aged 18 and older.
- 2. This is not an all-inclusive list. See your plan documents for details.



## Virtual behavioral care<sup>1</sup>

## **MDLIVE**<sup>°</sup>

Now you don't have to wait — or travel — for behavioral care. Cigna Healthcare has partnered with MDLIVE<sup>®</sup> so you can connect by video or phone to licensed therapists and psychiatrists, all from the privacy of home. Non-emergency behavioral/mental health conditions treated include:



- Addiction
- Bipolar disorder
- Child/adolescent issues
- Depression

- Eating issues
- Grief/loss
- Life changes
- Men's issues

- Postpartum depression Stress
- Panic disorders
- Relationship and marriage issues

• Parenting issues

1. This is not a full list and is subject to change. Cigna Healthcare provides access to virtual care through participating in-network providers. Not all providers have virtual capabilities. Cigna Healthcare also provides access to virtual care through participating in-network providers. Not all providers have virtual capabilities. Cigna Healthcare also provides access to virtual care through national telehealth providers as part of your plan. This service is separate from your health plan's network and may not be available in all areas or under all plans. Referrals are not required. Video may not be available in all areas or with all providers. All health care providers are solely responsible for the treatment provided to their patients; providers are not agents of Cigna Healthcare. Not all preventive care services are covered, refer to plan documents for complete description of virtual care services and costs.



## **Cigna Total Behavioral Health® (CTBH)**<sup>1</sup>

### **Clinical support**

Three sessions to connect with licensed clinicians in our EAP network, at no additional cost to  $you^2$ 

### 24/7/365 crisis and emergency support

### Happify<sup>™</sup> offered through Cigna

Increase resilience through games, guided meditations, and other activities. This digital self-guidance tool reduces stress while encouraging confidence<sup>3</sup>

### iPrevail offered through Cigna

On-demand peer coaching and personalized learning to help boost your mood and improve mental health care<sup>3</sup>

### myCigna.com<sup>®</sup> guided navigation

Our digital portal includes guided navigation that provides you with customized, convenient care options (digital, coaching, virtual and in person).

### Large, national network

Includes national virtual network that includes Talkspace, MDLIVE, Ginger, and more. Online scheduling and text messaging. Fast Access network guarantees appointment scheduling in five business days.<sup>4</sup> Appointment scheduling assistance provided.

### **Coaching & Support**

Dedicated support for a broad range of conditions including autism, eating disorders, intensive behavioral case management, substance use and opioid and pain management, and parents and families.

1. All Cigna products and services are provided exclusively by or through operating subsidiaries of Cigna Corporation, including Evernorth Care Solutions, Inc., and Evernorth Behavioral Health, Inc. Use and distribution limited solely to authorized personnel.

- 2. Three visits per issue per year. Restrictions apply to fully insured business sites in New York.
- 3. Program services are provided by independent companies/entities and not by Cigna Healthcare. Programs and services are subject to all applicable program terms and conditions. Program availability is subject to change.
- 4. Per our agreement with contracted providers. Within 5 business days for first time appointment with non-prescriber; 15 business days for prescriber.



## **Behavioral health: Additional support**



**Seminars** offered monthly on topics such as autism, eating disorders, substance use and behavioral health



### **Coaching/Support Services**

- Addresses challenges such as autism spectrum disorder, eating disorders, pain management, substance use
- Provides help for individuals and families when it comes to understanding a behavioral diagnosis or learning about treatment choices
- Identifies in-network providers and what you'll pay

**Online tools** to locate in-network providers and facilities, as well as stress management, health and well-being information





# Support to Improve Your Health and Well-being

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## Cigna One Guide®

Cigna One Guide helps you make informed choices and get the most from your plan, offering personalized support to help you stay healthy and save money.

### During enrollment, we're just a call away to help:

- Answer questions about the basics of coverage for medical plans and products
- Identify the types of health plans available to you to help you choose the one that best meets your needs
- Find out if your doctors are in network to help you avoid unnecessary costs
- Get answers to any other questions you may have about the plans or provider networks available to you





## Cigna One Guide®

## After enrollment, personalized support helps you:

- Resolve health care questions and issues
- Save time and money
- Get the most out of your plan(s)
- Find in-network providers, hospitals and labs
- Get cost estimates
- Understand your bills
- Navigate the health care system

1. App/online store terms and mobile phone carrier/data charges apply.



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After you've enrolled, access Cigna One Guide the way that's most convenient to you.

myCigna<sup>®</sup> website or app<sup>1</sup>



Phone

## myCigna.com®

### Your online home for assessment tools, plan management, medical updates and much more:

- Find in-network doctors, dentists and medical services
- View, print and email ID cards
- Review your coverage
- Manage and track claims, account balances and deductibles
- Compare cost and quality information for doctors and hospitals

- Access a variety of health and wellness tools and resources
- Receive alerts when new plan documents are available



### Download the myCigna<sup>®</sup> app and access your account.<sup>1</sup>

For illustrative purposes only.

1. App/online store terms and mobile phone carrier/data charges apply. Actual myCigna® features may vary depending on your plan and individual security profile.

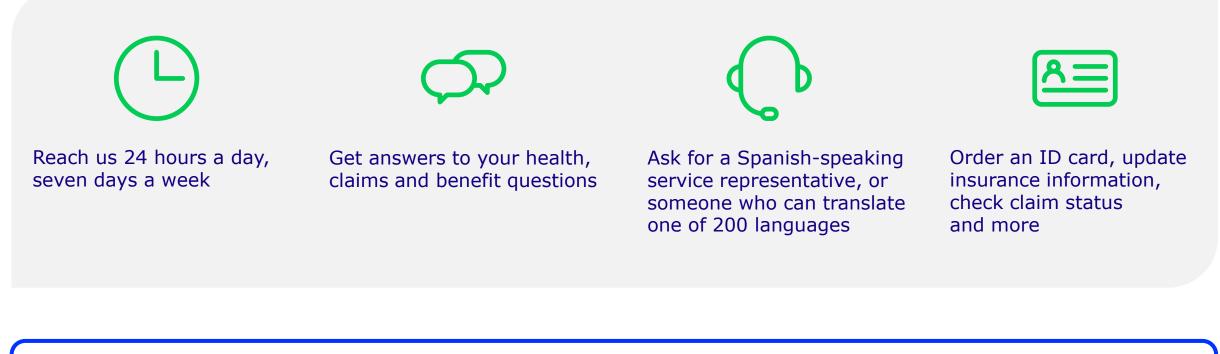


## **RESOURCES FOR GETTING AND STAYING HEALTHY**

- Cigna Healthy Rewards<sup>®</sup> to save money on health and wellness products and services<sup>1</sup>
- Free Veteran Support Line available 24/7/365 to all veterans by calling 855.244.6211
- Simple online health assessment designed to help you live a healthier life
- **Online coaching programs** help you develop a healthy lifestyle
  - 1. Healthy Rewards programs are NOT insurance. Rather, these programs give a discount on the cost of certain goods and services. The customer must pay the entire discounted cost. Some Healthy Rewards programs are not available in all states and programs may be discontinued at any time. Participating providers are solely responsible for their goods and services.
  - 2. [Incentives may be subject to taxes. Contact your personal tax advisor if you have questions.]

- Programs to help you better manage stress, quit tobacco or lose weight
- **Employer incentive rewards** for taking steps to stay healthy

## 24/7 Customer Assistance



The answers you need are just a phone call away. Anytime you need us, feel free to call the toll-free number on your ID card.



## **Cigna Healthy Babies**

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## Available at no additional cost to you, Cigna Healthy Babies supports you throughout your pregnancy journey — and works to keep you and your baby healthy.

### You'll get:

- A downloadable guide to help you learn about important pregnancy topics, including prenatal care, exercise, stress and depression
- 24/7 telephone access to a maternity specialist
- Access to information on the myCigna<sup>®</sup> website or from the Cigna Healthy Pregnancy<sup>®</sup> app<sup>1</sup>
- Personalized support from a case manager if you're hospitalized during pregnancy or if your baby is in the NICU

### You'll learn how to:

- Plan for a healthy pregnancy
- Monitor your pregnancy week by week
- Prepare for labor and delivery
- Care for your new baby

For more information about Cigna Healthy Babies, just call the number on your ID card.

1. The app is for educational purposes only. Medical advice isn't provided. Don't use information in this app to diagnose yourself. Always check with your health care provider for information about examinations, treatment, testing, and care recommendations. In an emergency, dial 911 or visit the nearest emergency room. App/online store terms and mobile phone carrier/data charges apply.



## **Cigna Healthcare<sup>®</sup> Lifestyle Management Programs**

### Our health advocates provide personalized support to help you make lasting changes.

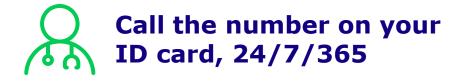
- Weight management: Learn to manage your weight using a non-diet approach that helps you change habits, eat healthier and become more active
- Quit tobacco: Develop a personal quit plan to become and stay tobacco-free
- Reduce stress: Understand the sources of your stress and learn coping techniques to better manage it in all areas of your life

Use an online or telephone coaching program (or both) for the support you need.





## **Health Information Line**





- Offers access to a trained clinician<sup>1</sup> to help you determine when and where to get treatment for immediate health care needs
- Provides guidance and education about both specific health concerns and general health topics
- Provides suggestions for online tools or local resources to help support your physical and mental health needs
- Delivers access to audio health library (both in English and Spanish), as well as podcasts

1. These health advocates hold current nursing licensure in a minimum of one state but are not practicing nursing or providing medical advice in any capacity as a health advocate. 2. Excluding holidays.



## **Health Assessment**

- First, complete your quick and easy online health assessment.
- Then, get a wellness score, as well as recommendations to start on a path to better health.
- Share your report with your doctor at your next visit.





## **Cigna Healthy Rewards® Program**<sup>1</sup>

## Get discounts on the health products and programs you use every day, including:



Weight management and nutrition



Alternative medicine



Vision and hearing care



Fitness memberships and devices



### Yoga products and virtual workouts

1. Healthy Rewards programs are NOT insurance. Rather, these programs give a discount on the cost of certain goods and services. The customer must pay the entire discounted cost. Some Healthy Rewards programs are not available in all states and programs may be discontinued at any time. Participating providers are solely responsible for their goods and services.





## **Preventive Care**



Many preventive services from in-network providers are covered 100% by your health plan.<sup>1</sup> That means you won't pay anything out of your own pocket.

### **Covered preventive care services can include, but are not limited to:**<sup>1</sup>

- Screenings for blood pressure, cholesterol and diabetes
- Screenings for colon/rectal cancer
- Mammograms and Pap tests
- PSA blood tests

1. Includes eligible in-network preventive care services. Some preventive care services may not be covered, including most immunizations for travel. Reference plan documents for a list of covered and non-covered preventive care service.





## **Rewards for Healthy Actions**

Cigna's Motivate*Me*<sup>®</sup> Program<sup>1</sup> rewards you for going the extra mile. When you achieve certain health and wellness goals, you'll receive rewards.

You can earn rewards for actions like taking a health assessment, participating in online health coaching, or completing routine preventative screening.



 If you are unable to participate in any of the program events, activities or goals due to a disability or other reason, you may be able to get a reasonable accommodation for participation, or a different standard for rewards. Contact Cigna Healthcare for more information. Incentives are funded by your employer and may be considered taxable income. Contact your personal tax advisor if you have questions.





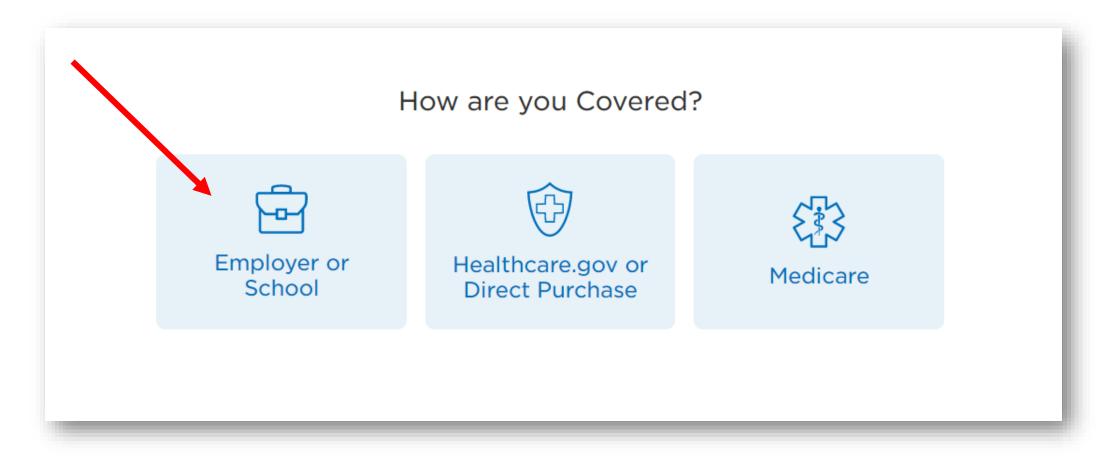
### Welcome back!

Logged in to your customer account recently? myCigna makes it easy to find in-network care, view coverage details, check on claims, manage spending accounts, and more.

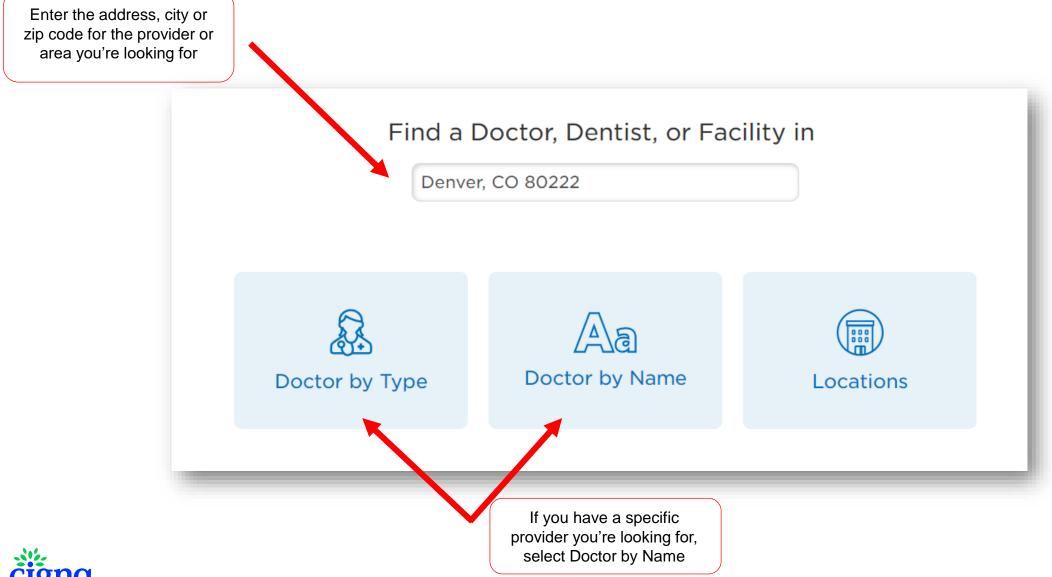
🔒 Log into myCigna



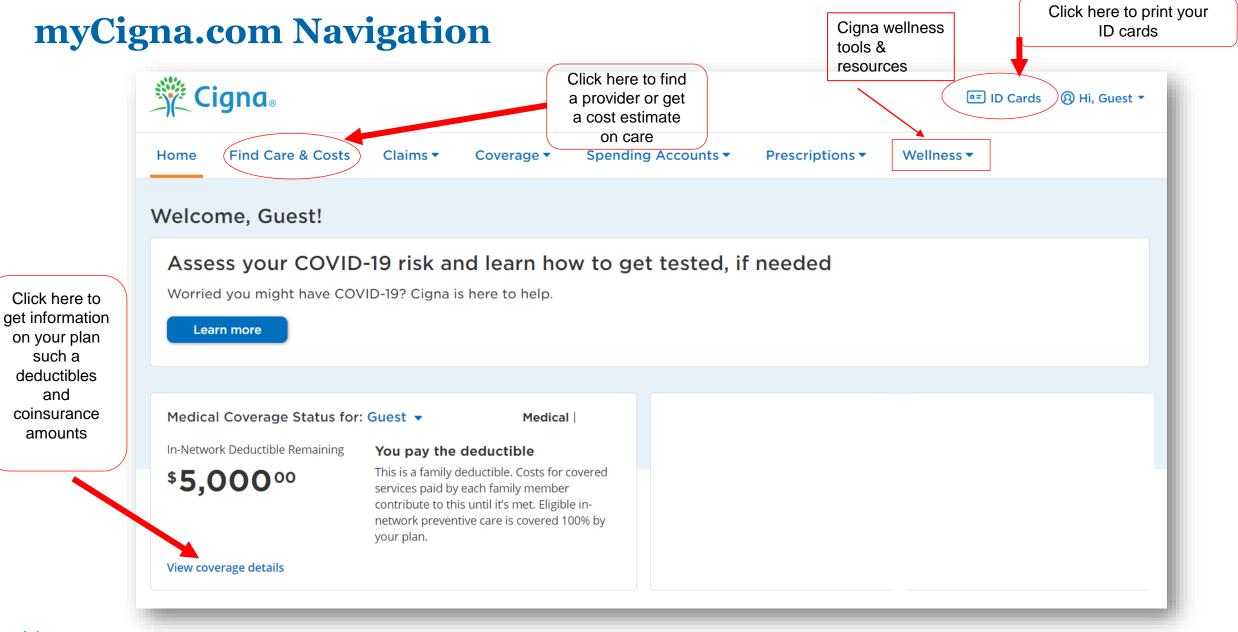




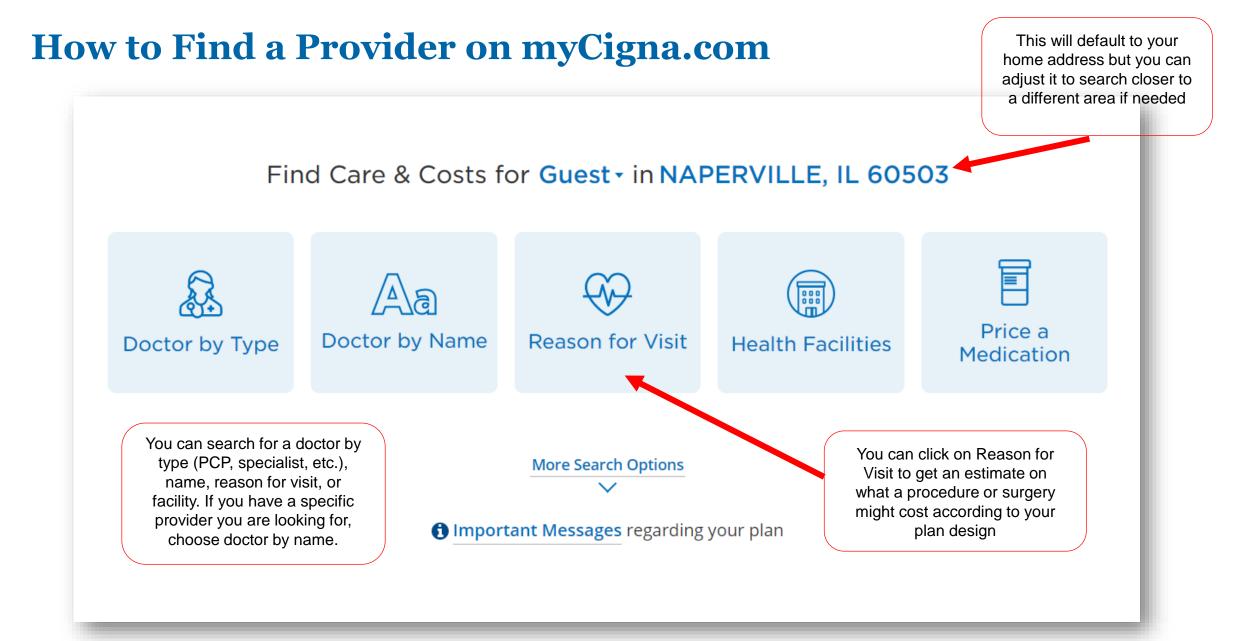




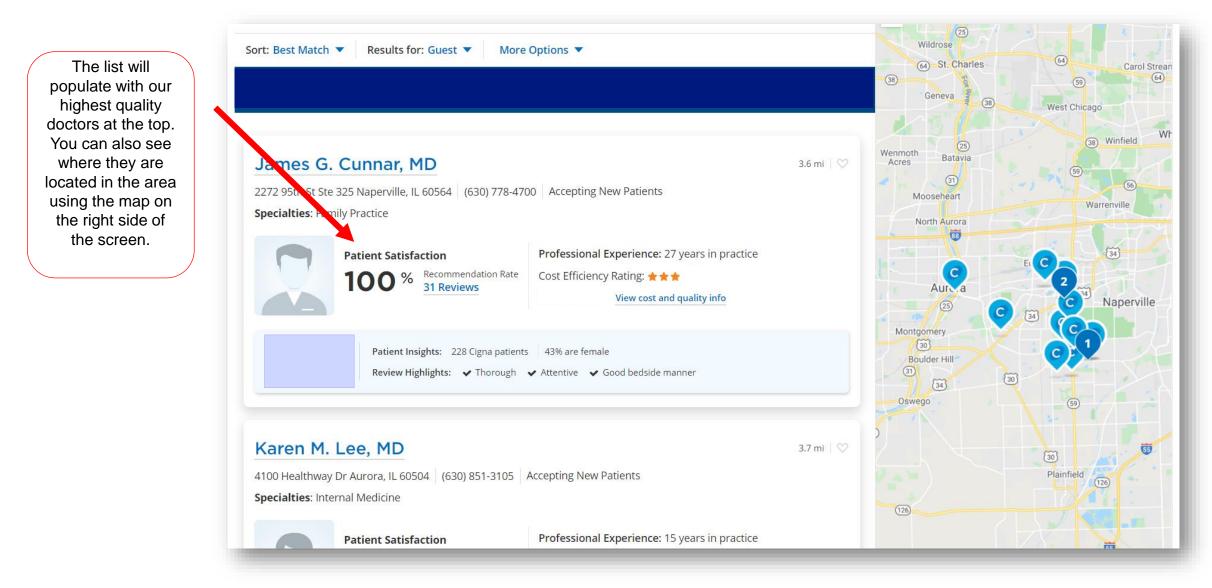




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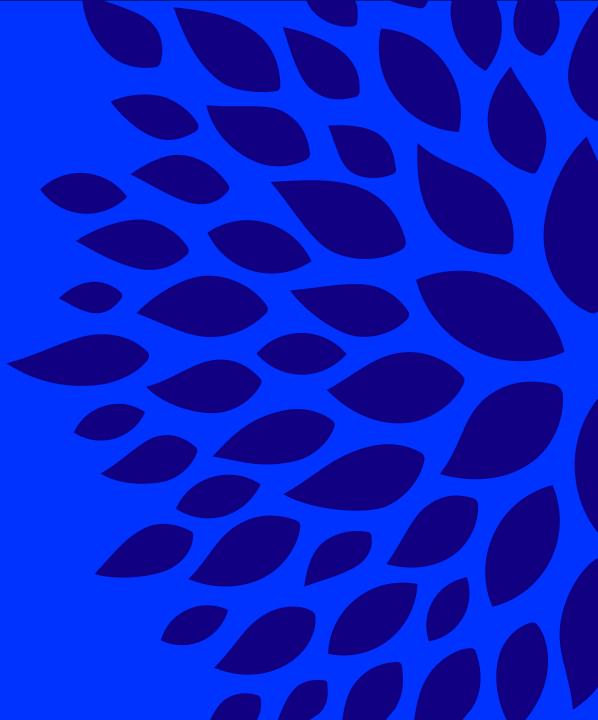






# **Questions** and answers





You cannot open an HSA if, in addition to coverage under an HSA-qualified High Deductible Health Plan ("HDHP"), you are also covered under a Health Flexible Spending Account (FSA) or an HRA or any other health coverage that is not a HDHP. The HSA provider and/or trustee/custodian will be solely responsible for all HSA services, transactions and activities related thereto. Neither your employer nor Cigna is responsible for any aspects of the HSA services, administration and operation.

Rates will vary by plan design. Coverage is subject to any applicable plan deductibles, copay and/or coinsurance requirements. Product availability may vary by location and plan type and is subject to change. All group health insurance policies and health benefit plans have exclusions and limitations. For costs and details of coverage, see your enrollment materials. The information in this presentation summarizes the highlights of your plan. For a complete list of both covered and not covered services, including benefits required by your state, see your employer's group insurance certificate, summary plan description or group service agreement – the official plan documents. If there are any differences between the information in this presentation and the plan documents, the information in the plan documents takes precedence.

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